



SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH

Affiliated to University of Mumbai, Approved by AICTE, Recognised by DTE Govt Of Maharashtra

NAAC Accredited B+

Policy Document & Information Brochure
Regarding the Facilities and Support to the Divyangjan




Director
Swayam Siddhi College of
Management & Research

The Institution has disabled-friendly, barrier free environment

The Right to Education focuses on the need to have inclusive education, which means that educating students with learning difficulties and identified disabilities have the right to fulfillment of their educational needs. The SSCMR provides equal opportunities to all students of the College in congruence with the guidelines given by the State government.

The SSCMR has also introduced the Learning Disability Friendly Initiative to support students with Learning Disabilities. This was done specifically to create an environment of acceptance and nurturance.

Objectives:

1. To ensure that students with disabilities get equal opportunities to explore their educational potentials.
2. To provide a nurturing and motivating environment for students with learning disabilities to accommodate their pedagogic needs.
3. To eradicate any kind of stigmatization and segregation so that they can become confident individuals.

Concession for Differently Abled

To motivate students with disabilities, a free ship is also offered as an Institutional scholarship.

Services for the Differently abled

The students are provided the concessions which are appended below and are case specific.

- Extra time for completing assignments and projects, as well as journal submissions.
- Slight modifications in assignments
- Provision of audio recording the lectures of the teacher with due permission from the concerned subject teacher.
- Extra help inside and outside the class for related queries.
- Notes provided by peer (any one identified responsible peer)
- Pairing students with more able students in the class
- Extra time of 20 minutes for unit test of 1 hour duration and 60 minutes for a 3 hour exam.
- Provision of writers, if requested.
- Provide counseling to differently abled students on the types of courses they could study at the higher education institutions



- Ensure admission of as many differently abled students in various courses
- Assess the educational needs of differently abled persons enrolled in the college to determine the types of assistive devices to be procured.
- Conduct awareness programmes for teachers on approaches to teaching, evaluation procedures, etc, which will be helpful for them to facilitate differently abled students.
- Assess the ability of differently abled students and assist them in getting appropriate employment through training and placement.
- Ensure maintenance of special assistive devices procured by the college and encourage differently abled persons to use them for enriching their learning experiences.
- Provide reader service and scribe to the needy students

The students with learning disabilities are also given the opportunity to consult the team along with their parents to select the discipline, best suited to their abilities. The process is as follows:

- The team scrutinizes the students' reports and diagnostic assessments
- A meeting with the parents and students is scheduled to understand her interests.
- Suggestions for suitable discipline are provided.
- The student may request for a change in the discipline as per the suggestion, if she wishes to.
- Orientation is given to students and their parents about the concessions.
- The team also provides a specific list of concessions for a student, if required.

Restrooms

Access to western toilet is permitted to students (students who / physically disabled / on medical grounds).



[Signature]
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(An ISO 9001-2000 Certified Institute) NAAC Accredited B+

Sonadevi Compound, Near Saibaba Mandir, Tempghar, Bhiwandi, Dist.-Thane 421302
Tel -02522 - 248257 / 249191, Mob. :8806249191 Email: admin@sscmrmba.in
Website:-www.swayamsiddhi.org

Ref. No.: sscmr/mba-admin/ /2022 - 23

Date: 25th August 2022

DECLARATION

In the academic year 2022-23, there have been no admissions for the MMS course for students with disabilities (Physical/Audio Visual).


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POLICY FOR GREEN INITIATIVES

1. The College Development Committee shall be responsible to provide finance for implementation of Green Initiatives in and around the Campus.
2. The director of the College in co-ordination with CSR Committee, Teaching, Support Staff and Students shall initiate, plan and implement his Policy.
3. For Green Campus the following schemes shall be implemented:
 - a. Planting of more and more Outdoor trees in and around campus
 - b. Indoor plants be place on each floor of the College Building
 - c. Each working able of the office staff shall have small plant
 - d. The college canteen shall be maintained greenery
4. The CSR Committee of the College shall organize tree plantation drives at:
 - a. Campus
 - b. Any place that is provided by the Local Municipal Corporation
 - c. The housing societies surrounding to the College
5. The College shall motivate students to participate in Tree Adoption Drive. In which each student shall be made to adopt one Tree for regular watering and taking care of his adopted tree with the sole responsibility for its growth.
6. The staff and parents shall be motivated to cultivate the concept of Kitchen Garden.




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7. The College shall install Solar Panels on building terrace and use this alternate source of energy to the maximum possible extent.
8. The LED Tube lights and bulb shall be used all over the campus.
9. The campus shall be maintained Plastic Free. Students and teachers shall follow the principal of Plastic Free Campus.
10. The guests at the campus shall be welcomed or felicitated by a sapling.
11. The use of Bicycle shall be promoted amongst students and teachers.
12. Each floor shall have dustbins to collect dry and wet waste separately.
13. The daily collection of garbage through municipal vehicles shall be ensured by office Superintendent.
14. The E-waste collection drives shall be arranged periodically.
15. The water coolers and water taps shall be maintained with highest priority.
16. The bore well water shall be used for cleaning floors, washrooms, watering plants etc.
17. CSR committee shall organize events and activities in and around the College for sensitizing the citizens of the surrounding area for all the above green initiatives.
18. College shall promote and motivate students to participate in such drives and initiatives undertaken by the surrounding Colleges or University or any of such institutions.
19. College students shall be motivated to take active participation in the Green Drives initiated by the Local Government, Social organizations or clubs like Rotary, Lions or any similar organizations.


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Next to Saibaba Temple, Near Junction of Thane-Kalyan Bypass, Upper Thane – 421 3022 -
248257/249191. E- mail: sscmr.mba@gmail.com . Website: www.sscmrmba.in

Recycle Wastewater-Water Conservation

In SSCMR, there is an efficient water distribution network of pipes, typically in a tree-like structure, which conveys water from the sources to the required places. Rainwater harvesting, a very effective method of conserving natural water and replenishing groundwater, is also utilized. The college has implemented rain water harvesting in the buildings. College has very large rooftop space where large amount of rainwater is drained to stock pit during rainy season. As of now college just recharge the bore well every year during rainy season and in future college has plan to use the rain water for domestic purpose for promoting water conservation



Zain
Director 22/09/2022
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Date: 24th July 2021

DECLARATION

Our institute has replaced all normal bulbs with LED bulbs to ensure that electricity is conserved.

“Infrastructure of our institute has been designed to ensure that it is bright and well-lit which enables electricity conservation”


Director

