



## SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH

Affiliated to University of Mumbai, Approved by AICTE, Recognised by DTE Govt Of Maharashtra

NAAC Accredited B+

### 5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2022-23	Ade Mangala Rohidas Kaushelya 8830785221 / 8830782922	MMS	Bajaj Allianz	3.75
2022-23	Adep Smita Devdas Pushpalata 9766072644/ 8149074314	MMS	State Street Syntel Services	1.65
2022-23	Ankam Prasad Dattatray Narmada 9209661497 / 9359105070	MMS	Aihant Enterprises	2.2
2022-23	Ansari Mohammad Rehan Moid Ahmed Waseema Bano 9130365446	MMS	Bombay Cotton	2.1
2022-23	Ansari Parvez Akhtar Mohammad Ali Raisa Bano 7040001030/ 9511801208	MMS	SMOLLAN	3.2
2022-23	Ansari Sameed Aqueel Musfara 7021105080/ 9921909542	MMS	ICICI Bank	3.65
2022-23	Ansari Shad Irshad Husna 7249812312	MMS	Bombay Cotton	3
2022-23	Arab Juned Rizwan Shahenaz 7021156808	MMS	Nec iNFRA	3.2
2022-23	Bagaria Rakesh Har Phool Parmeshwari Devi 9766374198	MMS	Entrepreneur	
2022-23	Bangar Pratik Dhanaji Dhanashri 9029199171	MMS	TDC Bank	2.5
2022-23	Batare Rupesh Mohan Surekha 8850124573	MMS	Teamlease	2.32
2022-23	Bavaskar Divya Bajirao Padma 7045220384	MMS	Taxteam Consultancy Services	3.2
2022-23	Belkade Nitesh Suresh Sadhana 9145391140	MMS	HDFC Securities	3.5
2022-23	Bendle Jiten Sudhakar Sonali 8928569216/ 9892891966	MMS	HDFC Life	3.4
2022-23	Bhagat Bharat Chintaman Manisha 9307415194	MMS	Onida	2.4
2022-23	Bhalerao Durga Ashok Mirabai 9930142119	MMS	IKEA	2.4
2022-23	Bhamere Harshali Vishnu Bharti 9372015622	MMS	Acura Solutions	2.8
2022-23	Bhere Aniket Jairam Jagruti 7773995591/ 9270283383	MMS	Aarti Drugs Ltd	2.6



  
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Swayam Siddhi College of  
Management & Research

2022-23	Bhoir Anushka Sanjay Jyotsna 9884602574 / 7875566766	MMS	ICICI Bank	2.78
2022-23	Bhoir Harshad Ashok Sharada 7620219106/ 7208170701	MMS	quess Corp	2.56
2022-23	Bhoir Pranay Prabhakar Suswaja 9923803975/ 8999389177	MMS	ICICI Bank	3.5
2022-23	Bhoir Yatin Vishwas Vishwata 9029718435 / 9833314898	MMS	Copgemini	3.12
2022-23	Bumra Amarjeet Kaur Jasvinder 9969199927	MMS	Abshri Packeging PVT.LTD	3.5
2022-23	Chakor Sunil Genu Sulochana 9623334000	MMS	NOVA Medical Centers	3.5
2022-23	Chaudhari Sudesh Gajanan Pratibha 9970438274	MMS	HDFC Life	4.75
2022-23	Chavan Kirti Sakaram Smita 9763163238 / 9657481495 / 9404172460	MMS	Matchwell Engineering Private Ltd.	2.45
2022-23	Chavan Ranjeet Subhash Sunita 9987646475	MMS	Aditya Birla	3.75
2022-23	Chavan Shweta Dayanand Neha 9834535601 / 9420823331	MMS	HDFC Life	4.75
2022-23	Chorghe Pooja Ravindra Rohini 8767621878 /8698453897	MMS	Rajshri Shahu Maharaj	3
2022-23	Dengale Sachin Ganpat Chaya 8850072922	MMS	Justdial	3.36
2022-23	Dhandore Nagesh Uddhav Lata 8407936247	MMS	v5 Global Services Prvt. Ltd.	3.18
2022-23	Dhanva Sagar Sitaram Anju 7057533563	MMS	Himalayan Overseas	3.6
2022-23	Dhumal Vaishnavi Umesh Ujwal 9146480453 / 9607284720	MMS	Team lease	3.2
2022-23	Dodhia Ashit Shailesh Manisha 9022279494 / 7722036278	MMS	ICICI Bank	4.2
2022-23	Dusa Ganagasai Gangadhar Puspa 8208150567	MMS	AMICO Finword LLP	3.2
2022-23	Dusa Mahesh Madhusudhan Nirmala 7208884437	MMS	HDB Financial Services	3
2022-23	Gadi Nandini Mallesh Meenakshi 9561025137 / 8421480174	MMS	HDFC Life	4.75



2022-23	Gaikwad Shweta Uddhavrao Vandana 8390438157/ 9921932597	MMS	wissen	3.6
2022-23	Gaikwad Suchitra Arjun Kavita 9763027063/ 8446635973	MMS	Baidhanath minerals ltd	2.5
2022-23	Ghosalkar Aaditya Prabhakar Kanchan 9823924244	MMS	Mayuresh V Patil	2.63
2022-23	Golhe Vikram Laxman Vandana 7030427699/ 8888498366	MMS	QUESS	1.8
2022-23	Gudka Shubham Ravindra Kaushika 9975119699/ 9423945096	MMS	CA Firm	2.62
2022-23	Gupta Deepak Rajbahadur Sushiladevi 8208576257	MMS	Trident	2.6
2022-23	Guttikar Ulhas Vilasrao Shobha 9096247479 / 8390438157 / 9321378359	MMS	UST	7.6
2022-23	Hambir Sandesh Haribhau Manda 9422632731/ 9209214032	MMS	Parsik Bank	4.75
2022-23	Hente Anil Balaji Sangeeta 9860935466 / 8698384959	MMS	AMBIKA Logistics	3.2
2022-23	Ingale Pradeep Kashinath Reshma 8082029152	MMS	JM Financial	7.5
2022-23	Ingale Sandeep Kashinath Baby 9870446055	MMS	Décor Homestore	5.25
2022-23	Ingle Avinash Dewanand Tejaswini 7387344228/ 7276253437	MMS	Jet King	3.2
2022-23	Ingle Pradeep Ramesh Sushila 8652433576	MMS	Riddhi Siddhi	3
2022-23	Jadhav Ajit Ram Renuka 9921312685 / 7350462067	MMS	AMLF Multimodal	3
2022-23	Jadhav Nitin Punamchand Sulochana 9137805050	MMS	E Group Antolin	2.6
2022-23	Jadhav Yuvraj Rohidas Sangita 9049796479/ 84808811875	MMS	Amazon	2.85
2022-23	Jagtap Smitesh Sunil Sunanda 9819462941 / 8108810158	MMS	Mondlez India	2.56
2022-23	Jambhorkar Tushar Sanjay Meena 9867902627	MMS	OASIS Realty	2.62
2022-23	Jayasawal Aaditya Kumar Rajkumar Pramila 8806802759 / 7507631302	MMS	Rjlaxmi	2.23
2022-23	Jha Satishkumar Arvind Nirmala 8080203021	MMS	Krishna R Moondra & Assciates	2.62



2022-23	Joshi Bhavya Rupesh Kajal 8390797925	MMS	Teleperformance	2.56
2022-23	Kale Nikhil Manoj Madhuri 9011211102 / 7276955657	MMS	MahaVitaran	3.2
2022-23	Kamble Aniket Sunil Sunita 7709767146 / 7972676860	MMS	vivo pvt ltd	2.25
2022-23	Kamble Archana Malhari Indira 9146610801	MMS	HDFC Life	2.28
2022-23	Kamble Kailas Sayaji Varsha 7738531767	MMS	Corient Business Solutions Pvt. Ltd.	3.6
2022-23	Kamble Prasad Dilip Urmila 9637353916	MMS	QUESS	2.32
2022-23	Kasavkar Krutik Ravindranath Ruchika 9529317969/ 7517639289	MMS	ICICI Bank	2.57
2022-23	Kasavkar Rakshanda Raghunath Radika 9870179475/ 8850038989	MMS	CONNEQT	1.41
2022-23	Kesarvani Jyoti Amrutlal Sunitadevi 8975512132	MMS	Lokmanya Chaha Bhandar	1.82
2022-23	Kini Akash Madhusudan Sunita 9637494426	MMS	Jay Precision pharmaceutical	2.6
2022-23	Kunchalkar Omkar Ashok Jayshree 9082929334/ 9892886776	MMS	GEBBS Healthcare	1.84
2022-23	Macharla Akila Ram Lata 7823081177/ 8421795852	MMS	Investosure	4
2022-23	Madas Anusha Srinivas Uma 8530243964	MMS	State Street Syntel Services	3.6
2022-23	Mahajan Vaibhav Satish Savita 8450915988 / 8450915966	MMS	State Street Syntel Services	3.6
2022-23	Mahajan Vasudha Narendra Pratibha 9545243595/ 9545425036	MMS	Not Interested in Job	
2022-23	Malde Riddhi Minesh Dipti 7021054241/ 7058295747	MMS	Eureka Outsourcing Solution	3.87
2022-23	Malik Sonali Ravindra Rohini 8329899774 / 7972829567	MMS	HDFC Securities	4.75
2022-23	Mankar Kaustubh Kishor Ketaki 9594612254	MMS	Hapag-Lloyd	2.6
2022-23	Merugu Shbhash Prakash Rohini 9890607688	MMS	Sun Extrusions	3.2
2022-23	Mistry Jayesh Ramesh Shobha 7700067857/ 8655155857' 9221201410	MMS	AMPM transport Service	3.26
2022-23	Mittapeli Rachana Nagraj Lalitha 9823617178/ 8668459930	MMS	Sawswati Vidya Mandir English School	2.82



  
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2022-23	Momin Hamza Irfan Tahseen 7758860251	MMS	Saikrupa Enterprises	2.52
2022-23	More Akshar Kiran Purnima 9619855228/ 9326878572	MMS	HY Tech Engineers Pvt	2.6
2022-23	More Arya Santosh Vandana 7249193633/ 9595074740	MMS	Kotak Bank	4.75
2022-23	More Vidya Prakash Mandakini 7276733065	MMS	ICICI Bank	3.82
2022-23	Mutkiri Vina Shankar Ambika 9529008934/ 9960447972	MMS	ALERT citizens news network pvt.ltd.	3.6
2022-23	Nabik Vikas Ghagher Kamladevi 9699458919	MMS	G-sitel	2.12
2022-23	Nagda Akshil Dinesh Neeta 8879562318	MMS	Nipus Sudhir & Associates	2.23
2022-23	Nikum Akash Bhatu Lilavati 8369825718 / 9420535346/ 7822020042	MMS	Pipal Tree Ventures PVt Ltd.	2.28
2022-23	Ovhal Ronit Nitin Manisha 8983353648	MMS	EYE care Clinic	2.14
2022-23	Paithane Rahul Bajirao Dwarkabai 7506064838/ 9702080928	MMS	Lokesh Machines Ltd.	1.8
2022-23	Pandey Shivali Anilkumar Seetadevi 9158027477/ 9422077122	MMS	Eureka Outsourcing Solution	2.6
2022-23	Pathari Juee Sunil Sarika 7387408987 / 9850898546	MMS	Property Pistol	3.8
2022-23	Patil Akshata Ravindra Reshma 9322072982/ 8975415038	MMS	Sheetal Herbal	2.6
2022-23	Patil Hritik Naresh Namrata 9082988414 / 9209698738	MMS	HDFC Securities	3.25
2022-23	Patil Ketan Vishnu Varuna 7507411213	MMS	Hapag Llyod	2.86
2022-23	Patole Sonali Sunil Rajani 7977059089/ 9004231090	MMS	Intelenet	1.5
2022-23	Pawar Pavan Udaysingh Rekhabei 7517759524 / 7020343322	MMS	Deloitte Haskins & Sells LLP	1.44
2022-23	Pothu Rohit Gangadhar Varalaxmi 8983684909/ 8888373458	MMS	Homelonetrading and Sales	2.12
2022-23	Raibole Harishika Vinod Shaila 8625983169	MMS	IT Vedanta	2.1
2022-23	Rathod Ajay Rama Kalabai 8975034228/ 8459422829	MMS	Annapurna	2
2022-23	Rathod Amol Udaysingh Parbati 8097040697	MMS	Compass group	2.12



2022-23	Rathod Dinesh Devidas Ranjanabai 9850763069 / 8669157229	MMS	Team Lease	2.62
2022-23	Rathod Jitendra Udaysingh Basantibai 7738803811	MMS	Elementies	1.88
2022-23	Rathod Shivkumar Mulchand Sumanbai 9511769569 / 9763120541	MMS	Quess	1.88
2022-23	Rathod Utkarsha Pandit Sushila 9834241133 / 8624910549	MMS	Genius Consultants Ltd.	2.2
2022-23	Salvi Shubham Vikas Kavita 7506575506	MMS	The kalyan Janata Sahkari bank	3.8
2022-23	Sangole Sanyukta Shrikant Kanchan 8454978417 / 9423360484	MMS	C-EDGE	2.75
2022-23	Sayani Mohomed Shoeb Siddique Feroza 7021063150 / 7303107776	MMS	Khatri Textiles	2
2022-23	Shah Shreyash Kalpesh Kalpana 8600190881	MMS	ICICI Bank	3.75
2022-23	Shaikh Mohd Kaif Khaliqur Rehman Nahid 9145342590	MMS	Fasion garments	4
2022-23	Shardula Vrushali Sanjay Smita 8879692246 / 8433600645	MMS	Higher Education	L.L.B
2022-23	Shinde Kanchan Ramchandra Savita 9372664051	MMS	Shivaami	2.45
2022-23	Shripathi Pravalika Venkatesham Jyoti 9028127488	MMS	Fashion Garments	4
2022-23	Singh Rohit Birendra Kirandevi 8698880112 / 9096693266	MMS	Life Care Logistic Pvt. LTD	1.8
2022-23	Siripuram Rani Balakishan Anuradha 8788870038	MMS	JM Financial	2.6
2022-23	Sonawane Shweta Rajesh Reshma 9561483551 / 9075850332	MMS	ACC	2.8
2022-23	Tadvi Soheb Sanjay Hajara 8108747981 / 9702087210	MMS	ICICI Bank	3.75
2022-23	Tambe Akshata Prashant Chitra 9322919414 / 9284975092	MMS	AVP Solutions	2.4
2022-23	Tawade Mangesh Prakash Shakuntala 9930033931	MMS	Only Retail Privet Ltd.	2.75
2022-23	Thule Pranali Ragunath Renuka 9322744270 / 9823366732	MMS	ICICI Bank	4.75



  
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2022-23	Vaddepelli Krishna Shankar Malleshwari 8779234792	MMS	Omega Healthcare	3.2
2022-23	Visawe Shraddha Ravindra Meena 8898285299/ 7977002744	MMS	Shivaami	2.2
2022-23	Vishve Mayuresh Ravindra Meena 9920530115	MMS	HDFC Securities	3
2022-23	Walanj Dakshata Hareshwar Sangeeta 8928844397 / 9168024691	MMS	HDFC Securities	4.2
2022-23	Dhole Yaseen Yasar Nikhat 7744853785/ 9175441715	MMS	Teleperformonce	3.6
2022-23	Divkar Mohd Wasique Sajid Resham 897575442	MMS	QUSS	2.33
2022-23	Madoo Musab Safi Shaziya 9422688786 / 8446387814	MMS	QUSS	2.33
2022-23	Nakhuda Aneeq Sarosh Kausar 8097970347/ 8329649212	MMS	BYJUS	3.2
2022-23	Patil Rutuja Baban Ranjana 9130152478/ 9673075958	MMS	ICICI Bank	3.75
2022-23	Qureshi Sana Moinuddin Ishrat 9834949156	MMS	Jay Precision Pharmaceuticals Pvt. Ltd.	3.6
2022-23	Shirke Yogesh Subhash Sangita 8888284091	MMS	HDFC Securities	3.75
2022-23	Sonawane Mahima Shamrav Rekha 9860449521 / 8087190015	MMS	HDFC Life	3.25
2022-23	Kattagani Prashanth Shankar Uma 7977395426	MMS	EMY Profile	1.94
2022-23	Mandlik Prathamesh Dnyaneshwar Jyoti 7263960602 / 7620676607	MMS	Reliance SMSL Ltd.	2.32
2022-23	Shaikh Muntazir Sabir Ruksana 9619768527	MMS	KLPTA Business Solutions	2.85
2022-23	Sonkamble Sandhyarani Gautam Nagmani 7744827642	MMS	Hapag- Lloyd	4.1



  
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# SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH

[Approved by AICTE, Affiliated to University of Mumbai & Govt. of Maharashtra DTE Code – MB 3133]  
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Next to Saibaba Temple, Near Junction of Thane-Kalyan Bypass, Upper Thane – 421 3022 -  
248257/249191. E- mail: [sscmr.mba@gmail.com](mailto:sscmr.mba@gmail.com) . Website: [www.sscmrmba.in](http://www.sscmrmba.in)

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## Criteria 5

5.2.1 Number of placement of outgoing students during  
the year

# Sample Offer Letter





Date: 12-12-2022

**Subject: Offer of Employment**

Dear Jiten Bendle,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. **Your joining will be subject to your successful clearance of On-boarding Assessment post your pre-joining training.**

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

For & on behalf of  
**HDFC Life Insurance Company Limited**

A handwritten signature in black ink, appearing to read "Sushil".

**Sushil Chander**  
**Vice President - Human Resources**



**Annexure 1**

**Date:** 12-12-2022  
**Name:** Jiten Bendle  
**Designation:** Executive Trainee  
**Band:** J2

CTC STRUCTURE		
Components	Per Annum	Per Month
<b>(I) Fixed Pay</b>		
Basic	142,500	11875
House Rent Allowance	85,500	7125
Other Allowance	117,992	9833
Bonus	48,046	4004
<b>(II) Reimbursements</b>		
LTA	11,875	990
Fuel	21,600	1800
Mobile Handset	10,000	833
<b>Total Fixed Pay and Reimbursements</b>	<b>437,512</b>	<b>36,460</b>
<b>(III) Retirals</b>		
Provident Fund	21,600	
Gratuity	6,888	
<b>(IV) Valued Benefits</b>		
Group Insurance Benefit	9,000	
<b>Fixed Cost to Company (FCTC)</b>	<b>475,000</b>	

**Other Benefits (as per prevalent Company Policy):**

Group Term Insurance: Term cover of INR 12,00,000  
 Mediclaim: INR2,00,000 for self and dependents




**Head  
Placement Cell**

Sayan Siddhi College of Management & Research  
 Dombivli, Ghokwadi - 421302.

21197



Date: 12-12-2022

Subject: Offer of Employment

Dear Mahima Sonawane,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. **Your joining will be subject to your successful clearance of On-boarding Assessment post your pre-joining training.**

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

For & on behalf of  
HDFC Life Insurance Company Limited

Sushil Chander  
Vice President - Human Resources



Annexure 1

Date: 12-12-2022

Name: Mahima Sonawane

Designation: Executive Trainee

Band: J2

CTC STRUCTURE		
Components	Per Annum	Per Month
<b>(I) Fixed Pay</b>		
Basic	142,500	11875
House Rent Allowance	85,500	7125
Other Allowance	117,992	9833
Bonus	48,046	4004
<b>(II) Reimbursements</b>		
LTA	11,875	990
Fuel	21,600	1800
Mobile Handset	10,000	833
<b>Total Fixed Pay and Reimbursements</b>	<b>437,512</b>	<b>36,460</b>
<b>(III) Retirals</b>		
Provident Fund	21,600	
Gratuity	6,888	
<b>(IV) Valued Benefits</b>		
Group Insurance Benefit	9,000	
<b>Fixed Cost to Company (FCTC)</b>	<b>475,000</b>	

**Other Benefits (as per prevalent Company Policy):**

Group Term Insurance: Term cover of INR 12,00,000  
 Mediclaim: INR2,00,000 for self and dependents



*Handwritten initials*

**Head  
Placement Cell**

Eastern Medical College of Health Sciences  
 Kharagpur, Bidhar - 731002

21176

Date: January 23, 2023

Subject: Offer of Employment

Dear Mayuresh Visave,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. Your joining will be subject to your successful completion and clearance of the Pre-Joining Training and Assessment.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same. We would like to update that all necessary documents need to be submitted with us during your joining stage.

For & on behalf of  
HDFC Life Insurance Company Limited

Sushil Chander  
VP - Human Resources



HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

CIN: L21109MH1999PLC120215

+91 22 6751 6666

1860-267-9999

Available Mon-Sat from 11am to 7pm (Local Time) apply  
DO NOT prefix any country code e.g. +91 in CD.

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### Annexure 1

Date: January 23, 2023  
 Name: Mayuresh Visave  
 Designation: Executive Trainee  
 Band: 2

CTC STRUCTURE	
Components	Per Annum
<b>(I) Fixed Pay</b>	
Basic	142,500
House Rent Allowance	85,500
Other Allowance	133,066
Bonus	32,971
<b>(II) Reimbursements</b>	
LTA	11,875
Fuel	21,600
Mobile Handset	10,000
<b>Total Fixed Pay and Reimbursements</b>	
	<b>437,512</b>
<b>(III) Retirals</b>	
Provident Fund	21,600
Gratuity	6,888
<b>(IV) Valued Benefits</b>	
Group Insurance Benefit	9,000
<b>Fixed Cost to Company (FCTC)</b>	
	<b>475,000</b>

**Other Benefits (as per prevalent Company Policy):**

Group Term Insurance: Term cover of INR 1,200,000/-  
 Medclaim: INR 200,000/- for self (dependents are covered after 6 months)



Head  
 Placement Cell

Saayam Skills Development Centre  
 For the placement of students



HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
 N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

CTA: 1-23-334073995PLAC1232-15

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1960-267-9999

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Date: January 23, 2023

Subject: Offer of Employment

Dear Sandesh Hambir,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. Your joining will be subject to your successful completion and clearance of the Pre-Joining Training and Assessment.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same. We would like to update that all necessary documents need to be submitted with us during your joining stage.

For & on behalf of  
HDFC Life Insurance Company Limited



Sushil Chander  
VP - Human Resources



HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

CIN: L42140MH2000PLC112445

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1860-267-9999

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00-907 prefix any country code i.e. +91 or 00.

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### Annexure 1

Date: January 23, 2023  
 Name: Sandesh Hambir  
 Designation: Executive Trainee  
 Band: 2

CTC STRUCTURE	
Components	Per Annum
<b>(I) Fixed Pay</b>	
Basic	142,500
House Rent Allowance	85,500
Other Allowance	133,066
Bonus	32,971
<b>(II) Reimbursements</b>	
LTA	11,875
Travel	21,600
Mobile Handset	10,000
<b>Total Fixed Pay and Reimbursements</b>	
	<b>437,512</b>
<b>(III) Retirals</b>	
Provident Fund	21,600
Gratuity	6,888
<b>(IV) Valued Benefits</b>	
Group Insurance Benefit	9,000
<b>Fixed Cost to Company (FCTC)</b>	
	<b>475,000</b>

**Other Benefits (as per prevalent Company Policy):**

Group Term Insurance: Term cover of INR 1,200,000/-  
 Medclaim: INR 200,000/- for self (dependents are covered after 6 months)



**Head  
 Placement Cell**  
 Swayam Sridha College of Management & Research  
 Tamghar, Chikankar - 421202.

HDFC Life Insurance Company Limited  
 Corporate & Registered Office:  
 13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
 N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.  
 CTR: L231 HANDESHAM/CL/123048

+91 22 6751 6666  
 1860-267-9999  
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 DO NOT dial any country code e.g. +91 or 00.  
[www.hdfclife.com](http://www.hdfclife.com)





21081



Date: January 23, 2023

Subject: Offer of Employment

Dear Archana Kamble,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. Your joining will be subject to your successful completion and clearance of the Pre-Joining Training and Assessment.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same. We would like to update that all necessary documents need to be submitted with us during your joining stage.

For & on behalf of  
HDFC Life Insurance Company Limited

Sushil Chander  
VP - Human Resources



HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

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☎ 1860-267-9999

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DO NOT provide any country code e.g. +91 or CD.

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**Annexure 1**

Date: January 23, 2023  
 Name: Archana Kambale  
 Designation: Executive Trainee  
 Band: 2

CTC STRUCTURE	
Components	Per Annum
<b>I) Fixed Pay</b>	
Basic	142,500
House Rent Allowance	85,500
Other Allowance	133,066
Bonus	32,971
<b>II) Reimbursements</b>	
LTA	11,875
Internet	21,600
Mobile Handset	10,000
<b>Total Fixed Pay and Reimbursements</b>	<b>437,512</b>
<b>III) Retirals</b>	
Provident Fund	21,600
Gratuity	6,888
<b>IV) Valued Benefits</b>	
Group Insurance Benefit	9,000
<b>Fixed Cost to Company (FCTC)</b>	<b>475,000</b>

**Other Benefits (as per prevalent Company Policy):**

Life Term Insurance: Term cover of INR 1,200,000/-  
 Medical claim: INR 200,000/- for self (dependents are covered after 6 months)



*(Signature)*

**Head  
 Placement Cell**

Swamy Siddhi College of Management & Research  
 Teerthar, Bhilwandi - 421302.

HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,

N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

CTN: 1811 18113004PLC130213

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**INVESTOSURE**  
INVEST WITH PRIDE

21098

Date: 14<sup>th</sup> July 2023

## Letter Of Intent

Dear Akila Ram Macharla

Sub: Letter of Intent

Congratulations!! You have been selected by Investosure Consultancy Private Limited as an Sales Executive. You will be issued a letter of appointment upon meeting the prerequisites. Meanwhile, the company is pleased to issue the following letter of intent.

Salient terms & conditions of your appointment with the company are as follows:

- ❖ You will be designated as Sales Executive.
- ❖ Your initial place of work will be Work From Home. The position may be transferable to any other location of the company in the future.
- ❖ Your date of joining is 18<sup>th</sup> July 2023
- ❖ You will be entitled to an all-inclusive compensation of INR 15,000/- Pm+ incentive (Fifteen Thousands In the Probation period);
- ❖ CTC offered is INR 4.00 L.P.A. ( Four Lakh Per Annum)
- ❖ You are entitled to achieve 70% of your monthly goal sheet and 85% of your quarterly goal sheet otherwise it will affect your monthly remuneration.
- ❖ You will be responsible for the completion of duties as discussed at the time of the interview.

Position Offered	Sales Executive
CTC Offered	INR 4,00,000/-
Date of Joining	18 <sup>th</sup> July 2023
Reporting Department	HR Department
Reporting person	Suman Mallick
Reporting Time	11:00 AM
Reporting Day	Tuesday

This letter of intent is subject to your successfully completing the company's examination and background verification, failing which this offer will stand.



**Head  
Placement Cell**

Sarojini Siddhi College of Management & Research  
Tombhary, Bhiwandi - 421302.

**Investosure Consultancy Private Limited.**  
**Noida Branch: - H-218, 1<sup>st</sup> Floor, Sector 69 Noida.**  
**[www.investosure.in](http://www.investosure.in) ; [hrteam@investosure.in](mailto:hrteam@investosure.in)**

**Selection to the post of Junior Officer-M&O in Grade B**

Careers <careers@saraswatbank.com>  
To: salvishubham33@gmail.com <salvishubham33@gmail.com>

Fri, 16 Jun at 7:01 PM

Ref. SBRF4031

16-June-2023

**MR. SHUBHAM VIKAS SALVI,**

**A-3 ROOM NO 02 EVEREST NAGAR CHS NEAR SAI VITTHAL TOWER BETURKAR PADA KALYAN WEST,**

Dear Sir/ Madam,

**Re: Selection to the post of Junior Officer-M&O in Grade B**

This has reference to your application to our Bank in response to our advertisement for the post of Junior Officer and the personal interview in which you participated.

We are pleased to inform you that the Bank has decided to offer you appointment to the post of Junior Officer (Marketing & Operations) in Grade B (clerical cadre) on probation.

The following are some of the terms and conditions:

- You will be on probation for a period of six months. On joining, you will draw Gross Salary of Rs.25,250/- p.m. approx. and the total CTC (including yearly benefits) will be Rs.3.87 lac approx. (details below)
- You will be posted at any of our branches in **MUMBAI** and will be required to furnish an undertaking to that extent. The Bank reserves the right to change your posting, depending on the vacancies.
- You will be required to furnish an undertaking cum security bond whereby failing to serve the Bank for a period of minimum two years, the Bank will have the right to recover an amount of Rs.50,000/- (Rs. Fifty Thousand only) from you.

**If the above three clauses are acceptable to you, kindly convey your acceptance by return mail on or before 20<sup>th</sup> June 2023.**

On receipt of your mail, we would be arranging for a medical examination to be conducted shortly followed by verification of your documents.

Please note that Appointment letter will be issued to you only after confirmation of your medical fitness and subject to verification of your marksheets/ certificates/ KYC/ any other required documents against the originals.

Kindly confirm receipt of this mail.

Thanking you.

Regards,

Sd/-

(Vinayak Sawant)  
CGM - Chief Human Resources Officer  
Saraswat Co-operative Bank Ltd. (Scheduled Bank)  
Ekanath Thakur Bhavan, 953 Appasaheb Marathe Marg,  
Prabhadevi, Mumbai 400 025



**PROPOSED DESIGNATION: JUNIOR OFFICER (M&O) - GRADE B ON PROBATION FOR SIX MONTHS**

**SALARY FITMENT Based on the Salary for the Month of June 2023**

Particulars	Monthly	Annually
<b>A. Salary Components</b>		
Basic	5455.00	65460.00
DA	13807.15	165685.80
CA	545.50	6546.00
HRA	818.25	9819.00
Adhoc Allowance	1341.00	16092.00
Special Pay	1347.00	16164.00
Special Allowance	123.00	1476.00
Medical Minor	688.72	8264.64
Conveyance	688.72	8264.64
Newspaper Allowance	436.00	5232.00
<b>Monthly Gross Salary [A]</b>	<b>25250.34</b>	<b>303004.08</b>
<b>B. Monthly Indirect Benefits</b>		
PF (12% of (Basic + DA + Special Pay)) <sup>AAA</sup>	2473.10	29677.20
<b>Total of Monthly Indirect Benefits [B]</b>	<b>2473.10</b>	<b>29677.20</b>
<b>C. Yearly Direct Benefits</b>		
LTC ( 50% of (Basic + DA + CA + HRA+ Special Pay+Special Allowance) )		11047.92
Education Aid (Rs.3000/- per year per child, max. upto two children)		6000.00
<b>Total of Yearly Direct Benefits [C]</b>		<b>17047.92</b>
<b>D. Monthly Gross 2 [D = A + B + C]</b>		<b>349729.20</b>
<b>E. Notional Ex-Gratia linked to performance @ 15% (if and when declared)</b>		<b>38078.37</b>



F. Total Yearly Emoluments (F= D + E)

387807.57

In addition to the above, other benefits include:

1. Group Medclaim Policy and Term Insurance Policy as per the norms of the Bank
2. Staff loans at concessional rates for the purpose of Housing, Two Wheeler / Overdraft Facility etc. as per the specified terms and conditions.
3. Gratuity and leaves etc. as per the specified terms and conditions.
4. Leave- Casual Leave -12 days per year,  
Privilege Leave - 33 days per year  
Sick Leave - 15 days per year

\*\*\*An equal amount will be deducted from the Monthly Gross Salary (A)



  
Head  
Placement Cell  
Swayam Siddhi College of Management & Research  
Temghar, Ehiwandi - 421302.

People/CISS/10105712 /REN/2022

Amol Udaysingh Rathod  
Near Ration Store, At-Mharal, Po-Varap, Ta-Kalyan Mharal, Thane, MH  
Thane, Maharashtra - 421301

**Sub: Fixed Term Appointment**

Dear Amol Udaysingh Rathod

We are pleased to appoint you for a fixed term on the position of HVAC Technician  
(Grade: T-III ) with effect from 01-04-2022 on the following terms and conditions:

**1. Duration of Appointment**

Your appointment shall be for a fixed term of 12 months, starting from 01-04-2022 and shall come to an end automatically on 31-03-2023

**2. Assignment & Place of Posting**

- (i) You are appointed for deployment specifically for the Client of the Company namely:  
Mumbai - Mindspace Business Parks Pvt Ltd, Raheja Mindspace Airoli

at its establishment / project located at:

K. Raheja, Plot No. 3, Kalwa TTC Industrial Area, MIDC Railway Station, near Airoli, Airoli East, Navi Mumbai, Maharashtra 40070  
You will be shared your job description. You will be required to comply with the policy, rule and regulations and the instructions that may be issued from time to time by the Company.

- (ii) Your fixed term appointment with the Company shall always be co-terminus with the contract with the Client. In the event the Client scales down the requirement of services by the Company that reduces the requirement of deployment of resource, the management shall have exclusive right in its discretion to terminate your this fixed term appointment agreement without any advance notice or any payment in lieu thereof.
- (iii) Further, since your engagement is specifically and only for the requirement of the Client, in the event the Client suspends and or instructs the Company not to deploy its resource for a temporary period, in that case the present engagement shall also remain suspended for that period. However, you shall be entitled to payment of wages for the said period only in case the Client makes payment of service charges including the cost of the deployment of resource to the Company for that period. However, during the suspension you shall be entitled to terminate this agreement without any notice whatsoever.
- (iv) You have been appointed on a fixed term basis and will neither have any right nor have any lien in the employment with the Company except as has been enumerated in this agreement. You will have no claim over regular employment with the Company even if there is a vacancy for the post held by you or otherwise. In case for any unforeseen reason whatsoever, if you continue to work after the aforesaid specified fixed period without any letter of extension, such an event must not be deemed to confer regular or permanent employee status on you. However, in case such an event occurs as mentioned above i.e. of your continuing to work without any written sanction from the Company after 31-03-2023 Please note that you will immediately be provided with a fresh contract for such period as is then required in the discretion of the Company upon discovery of this event by the Company.

**3. Salary**

Your monthly gross salary will be INR 16245.08/- and you will be paid pro-rated for the number of days worked in the month (Please Refer to Annexure I herewith for detailed Salary Breakup). You will be entitled to all statutory benefits, in accordance with the provisions of the applicable laws. However you will not be entitled to benefits as would be entitled to the regular employees of the Company. Detailed policies/procedures/rules and regulations governing the monthly/annual allowances, benefits and perquisites, whether existing or that may be adopted in future, will be provided to you and you shall be governed by the same. All the statutory taxes and deduction will be applicable to you under the laws governing your place of posting. Further as per agreement your bonus and leave encashment shall be credited on monthly basis as per applicability along with your monthly salary.

All applicable taxes will be borne / paid by you or deducted from your dues as per existing Taxation rules prevailing in India.



**4. Notice Period & Termination**

This agreement can be terminated by either side by giving 30 days notice or Basic Salary in lieu thereof.

However, in case of any breach of this agreement, absenteeism, non performance, insubordination, misconduct or misdemeanors, defiance of instructions by you or any conduct on your part that may affect the reputation and good will of the Company, the Company would be entitled to terminate this agreement immediately without any notice or payment in lieu thereof.

**5. Confidentiality Information**

You shall not divulge to any person any information you get during your employment regarding the operations, trade and business of the Company or the Client. Upon termination of your employment, you will immediately surrender to the Company all documents and any other property entrusted to you during the course of your employment.

**6. Past Information & Record**

This appointment is made on the basis of the information given by you, and contained in your application. You have also confirmed that you bear good moral character and you have never been involved in any criminal activities. Further you have never been implicated by any court of law for any criminal activities. If it is found to be false, misleading or deliberately concealed, this appointment will be treated as null and void and the management will have the right to terminate your temporary services forthwith without any notice or compensation.

**7. Data Consent:**

1. You agree and acknowledge that the Company may from time to time obtain from you and lawfully store, process, use, transfer, share or disclose personal data (including sensitive personal data) relating to you insofar as may be necessary or desirable in connection with your employment by the Company including sharing information with its holding/subsidiary/ associate companies or its customers and service providers, whether in India or outside India; including for compliance of any statutory or regulatory compliances and formalities. "Personal Data" and "Sensitive Personal Data" ("Data") shall have the meanings ascribed to them under Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011 and/ or any other applicable statutory act, rules or regulations governing or defining the personal data and/ or personal sensitive data analogous to Data or the like, as shall be in force including any amendments thereto;

2. You understand, acknowledge, and agree that you shall be providing the Company with certain Data, which shall be used and stored for the purpose of, including but not limited to:

- i. recruitment or training records including applications, notes of interviews, references, qualifications, education records, test results.
- ii. payment of monthly salary, emoluments, and other benefits.
- iii. maintaining my medical records for ensuring fitness for continued employment/ association with the Company.
- iv. background checks; and
- v. any other purposes not barred by any law as may be required by the Company from time to time.

3. You agree to regularly update and modify, wherever necessary, any Data made available to the Company and confirm to the accuracy and correctness of the Data furnished by you and acknowledge that the Company shall not be responsible for verifying the accuracy or authenticity of the Data collected from you. You also agree to allow and authorize the Company to collect, store, transfer and process by itself or through any third party engaged by it, whether in India or outside India, including but not limited to payroll managers, to the extent applicable, as mentioned above. You further acknowledge that the Company shall retain the Data as per the Company's Retention Policy; and

4. You also agree that and acknowledge that withholding of information/ Data or withdrawal of your consent may result in the Company being unable to assess your candidature and/ or provide you with certain facilities, deemed essential.

**8. Disclosure of conflicts of interest**

If you or your dependent family members have a financial/gainful interest in any company, business, firm or other body whether incorporated or unincorporated, and such body proposes to do business with the Company or any member's of the Compass Group, then it would be obligatory on your part to make written declaration to this effect to the Company and obtain its prior approval before any business deal is entered into.

*Anit*





9. **Understanding and compliance with the Code of Business Conduct**

Please signify your acceptance, of all the terms and conditions as also in confirmation of your agreement to adhere to the provisions of the Compass Group Code of Conduct and / or Golden Rules, and also to accept that changes in these terms and Code of Conduct may be made by the Company from time to time which will be notified to and accepted by you, by signing the duplicate copy of this letter and return the same to us.

10. **General conditions of employment**

- a) That during your fixed term employment with the Company, you are required to perform your duties efficiently, diligently and to the best of your ability and integrity and generally carry out duties and work as assigned to you from time-to-time. You shall obey and comply with all lawful orders and directions issued by the Company and shall punctually attend to your duties at the place of your posting.
- b) You shall be governed by the "Conditions of Service" of the organization, which are in force and/or are framed from time to time.
- c) You shall, throughout this employment, conduct yourself in a manner befitting a responsible employee of the Company and maintain absolute integrity. Apart from your assignments, you will also be expected to follow all reasonable orders / instructions / directions issued by your Supervisors from time to time.
- d) Further, if you absent yourself from work for more than eight consecutive days without informing and taking prior sanction of leave, it will be considered that you are no longer interested in continuing in your employment with the company and that you have left this fixed term employment on your own without giving notice and thereafter this fixed term employment shall stand automatically terminated.
- e) You shall communicate the change, if any, in your permanent/present residential address/telephone/mobile number hereafter immediately, failing which communication sent to you at your notified address shall be deemed to have been received by you.
- f) You completely understand that your services are hired for a specific duration which is assignment / project , Client specific and accordingly, your services shall stand terminated automatically and no specific communication will require to be issued by the Company.
- g) On expiry and or termination of this fixed term contract, you are requested to submit all the assets (Uniform etc, locker keys etc if any given to you at the time of your joining this fixed term employment.
- h) In the event on termination of your contract of employment you fail to handover the assets of the Company , the value of the same shall be deducted from your full and final settlement of dues if any and otherwise recover the same from you in accordance with law.
- i) This appointment is subject to your remaining physically fit. You shall appear before a medical practitioner appointed by the Company for the medical examination from time to time as and when instructed by the management.

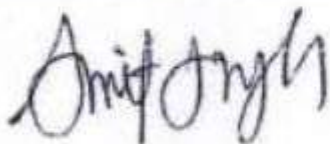
11. **Force majeure**

In the event of any force majeure circumstance, the Company is unable to run the required business of providing services to Clients and perform any obligation under this agreement including providing the work, the agreement shall stand suspended for the period during which such cause lasts. The term "force majeure" as employed herein shall mean, acts of god, natural calamity, diseases, war, revolt, riot, fire, flood and acts and regulations of the Government of India or any of its authorized agencies, natural calamity as the case may be , in that case , the Company shall have no obligation to make payment of wages and other benefits payable under this agreement.

In the event the force majeure circumstances continue for a period of three month, this agreement shall stand automatically terminated without any further obligation on the part of the company.

Please sign and return the copy of this document as an acknowledgement of your acceptance. We welcome you to our organization and wish you a satisfying career with us.

For Compass India Support Services Pvt. Ltd



Amit Singh  
DGM – People Services & Support



Declaration by the employee

I hereby accept the offer of employment in the Organization. I further declared that I have read and understood all the terms and conditions of this letter of the employment as well as the service rules of the Organization. I hereby agree to abide by the same and have put my signature hereunder, as well as on all the copies of the appointment letter, as a token of my total acceptance of the terms and conditions of employment as well as the Service Rules of the Organization. I also declare that I have read and understood the Compass Group Code of Conduct. I signify my acceptance, of all the terms and conditions as also in confirmation of your agreement to adhere to the provisions of the Compass Group Code of Conduct (<http://www.compass-group.com/1124.htm>), and to accept that changes in these terms and Code of Conduct may be made by the Company from time to time which will be notified to and accepted by you, by signing the duplicate copy of this letter and return the same to us.

**Employee Code:** 10108712

**Signature:**

The letter and terms have been explained to me in local language and I fully understand the same.

**Annexure I**

Sr. No	Salary Component	Monthly Entitlements in INR
1.	Basic	11632
2.	Dearness Allowance	1794
3.	House Rent Allowance	2819.08
4.	Conveyance Allowance	0
5.	Executive Development Allowance	0
6.	Housekeeping Skill Development Allowance	0
7.	Project Allowance	0
8.	Washing Allowance	0
9.	Medical Allowance	0
10.	Special Area Allowance	0
11.	Site Allowance	0
12.	Service Weightage	0
	<b>Monthly Gross Salary</b>	<b>16245.08</b>
1.	Statutory Bonus	As applicable
2.	Leave Encashment	As applicable
<b>STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY</b>		
1.	EPF deduction of Employee	12% of Applicable PF Wage
2.	ESIC contribution from Employee (if Applicable)	0.75% of Monthly Gross Salary
3.	P. Tax	As Applicable
4.	LWE	As Applicable



  
**Head**

**Placement Cell**

Swarnajyoti College of Management & Research  
Tonghai, Gurgaon - 421302.

Bakli  
2021-23

21038



Date: January 23, 2023

Subject: Offer of Employment

Dear Shweta Chavan,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. Your joining will be subject to your successful completion and clearance of the Pre-Joining Training and Assessment.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same. We would like to update that all necessary documents need to be submitted with us during your joining stage.

For & on behalf of  
HDFC Life Insurance Company Limited

Sushil Chander  
VP - Human Resources



Head  
Placement Cell  
Surya East Office, 1st Floor, L. Road,  
Wagle, Mumbai - 400 015.

HDFC Life Insurance Company Limited  
Corporate & Registered Office:  
13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.  
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### Annexure 1

Date: January 23, 2023  
 Name: Shweta Chavan  
 Designation: Executive Trainee  
 Band: 2

CTC STRUCTURE	
Components	Per Annum
<b>(I) Fixed Pay</b>	
Basic	142,500
House Rent Allowance	85,500
Other Allowance	133,066
Bonus	32,971
<b>(II) Reimbursements</b>	
LTA	11,875
Internet	21,600
Mobile Handset	10,000
<b>Total Fixed Pay and Reimbursements</b>	
	<b>437,512</b>
<b>(III) Retirals</b>	
Provident Fund	21,600
Gratuity	8,888
<b>(IV) Valued Benefits</b>	
Group Insurance Benefit	9,000
<b>Fixed Cost to Company (FCTC)</b>	
	<b>475,000</b>

**Other Benefits (as per prevalent Company Policy):**

Group Term Insurance: Term cover of INR 1,200,000/-

Mediclaim: INR 200,000/- for self (dependents are covered after 6 months)



HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,

N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

CTA: LASHAN@HDFCLIFE.COM

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Available Mon-Sat from 10am to 7pm (except on public holidays)  
 DO NOT dial any country code e.g. +91 or 00.

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# SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH

[Approved by AICTE, Affiliated to University of Mumbai & Govt. of Maharashtra DTE Code – MB 3133]

[An ISO 9001-2000 Certified Institute] NAAC Accredited B+

Next to Saibaba Temple, Near Junction of Thane-Kalyan Bypass, Upper Thane – 421 3022 -248257/249191. E- mail: [sscmr.mba@gmail.com](mailto:sscmr.mba@gmail.com) . Website: [www.sscmrmba.in](http://www.sscmrmba.in)

## MMS - Batch 2020-2022

### List of Students for Final Placement for the Academic Year 21-22

Sr. No.	Roll No.	Name of Student	Discipline/Specialization	Year of Passing	On/Off Campus Placement	Company
1	20001	Adam Parmeshwari Ravindranath Pramila	Human Resources	2022	Off Campus	SPICEJET LTD
2	20002	Adep Mamta Vasant Pramila	Finance	2022	Off Campus	GOMECH ELECTRICAL PVT LTD
3	20003	Adep Renuka Ramprasad Balaxami	Finance	2022	Off Campus	ESSLO FABRICS PVT LTD
4	20005	Ansari Ancees Iqbal Taleeb Sharifunnisa	Finance	2022	Off Campus	North Oil Company, Qatar
5	20006	Ansari Areeb Ahmed Ishtiyaque Ahmed Nishat	Finance	2022	Off Campus	Kraft BPO Tech P Ltd.
6	20011	Ansari Shama Parveen Zubair Ahmad Shahnaaz Banno	Finance	2022	Off Campus	Hinduj Global Pvt Ltd.
7	20012	Ansari Zunnoor Firoz Ahmad Gulnar	Finance	2022	Off Campus	Big Basket
8	20014	Bandkar Aishwarya Mahadev Sushmita	Human Resources	2022	Off Campus	MARINE ELECTRICAL LTD
9	20015	Bhagat Tushar Madhukar Sunita	Operation	2022	Off Campus	ALP CONSULTING
10	20016	Bhoir Manali Rohidas Rohini	Finance	2022	Off Campus	TDC BANK
11	20017	Bhoir Swapnil Bhagwan bharti	Operation	2022	Off Campus	Maruti
12	20018	Boddul Sanjay Mahesh Lavanya	Finance	2022	Off Campus	TEAMLASE
13	20019	Bolijkar Arshan Zubair Sarwari	Information Technology	2022	Off Campus	Nomura Services Pvt Ltd
14	20020	Borkar Dnyandeve Bharat Hirabai	Operation	2022	Off Campus	delhivery pvt ltd
15	20021	Borse Neha Mukesh Anusuya	Information Technology	2022	Off Campus	HERE Technologies



16	20022	Chakor Samadhan Baban Vandana	Marketing	2022	Off Campus	INNOV PVT LTD
17	20025	Chavare Dhiraj Sudhakar Sushma	Finance	2022	Off Campus	GP Parsik Bank
18	20026	Chenna Venkatasai Laxminarayan Nirmala	Finance	2022	On Campus	Quess Corp. Ltd
19	20027	Dasi Aishwarya Sudhakar Kavita	Finance	2022	On Campus	KOTAK MAHINDRA BANK
20	20029	Deorukhkar Divesh Ravindra Reshma	Operation	2022	On Campus	V-tra Tdnta I Ltd
21	20030	Devkar Reena Shankar Varsha	Finance	2022	Off Campus	GANESH MORE TAX CONSULTANT
22	20031	Devrukhar Pradnya Shashikant Sharmila	Finance	2022	On Campus	Team Lease
23	20033	Dongare Aniket Vilas Meena	Human Resources	2022	On Campus	Bajaj FINSERV
24	20034	Pawar Sarika Ashok Kartiki	Finance	2022	On Campus	KM Business Technology
25	20035	Gaikwad Akash Ramesh Shobha	Human Resources	2022	Off Campus	G4S Secure Solutions P Ltd.
26	20036	Gaikwad Nikhil Devram Dharshana	Operation	2022	Off Campus	PAREKH PVT LTD
27	20037	Gaikwad Sachin Ramesh Jaya	Operation	2022	Off Campus	Cupe Gemini
28	20038	Gaikwad Sameer Yashwant Sangita	Operation	2022	On Campus	HDFC LIFE INS
29	20039	Gathibandhe Mayuri Madhukar Anita	Finance	2022	Off Campus	PROSSEC SERVICE PVT LTD
30	20040	Gawade Swati Santosh Sujata	Operation	2022	On Campus	Iblusys Pvt Ltd.
31	20042	Govindu Bhavesh Balraju Kavya	Finance	2022	On Campus	TEAMLEASE Ltd.
32	20044	Gupta Anjali Baliram Sangeeta	Finance	2022	On Campus	SBI General Insurance
33	20045	Gupta Kavita Kumari Satyanarayan Sumitra	Information Technology	2022	Off Campus	A-Cord Seals
34	20046	Gupta Rajnandini Bheem Kamladevi	Finance	2022	On Campus	Mahindra Finance Ltd
35	20047	Gupta Satishkumar Vijay Sangeeta	Finance	2022	On Campus	Big Basket
36	20048	Handwa Sagar Vishnu Bharati	Operation	2022	Off Campus	Rigved Technologies
37	20049	Ingale Avinash Kashinath Bebi	Operation	2022	Off Campus	AKZONOBEL
38	20050	Jadhav Mukesh Bhilla Sushila	Marketing	2022	Off Campus	PROTIUM PVT LTD
39	20051	Jadhav Pankaj Gautam Pratibha	Marketing	2022	On Campus	Mahindra Home Finance
40	20052	Jadhav Pranali Arun Asawani	Marketing	2022	Off Campus	RADIANT ENTERPRISE PVT LTD



41	20056	Jog Sakshi Sarathi Nirosha	Operation	2022	Off Campus	DNS Bank
42	20057	Jog Sunny Sarathi Nirosha	Operation	2022	Off Campus	RAMSHEELA GROUP
43	20058	Kamble Payal Bharat Pushpa	Finance	2022	On Campus	Bandhan Bank
44	20059	Kamble Poonam Rameshwar Meera	Human Resources	2022	Off Campus	Welcome Homes
45	20060	Kamble Rohan Arun Chitra	Operation	2022	Off Campus	India Gate Live
46	20061	Karande Ashok Nago Chima	Operation	2022	Off Campus	RHENUS LOGISTICS
47	20063	Khan Hina Kausar Farooque Rubeena Bano	Finance	2022	On Campus	CHOLA PEOPLE AND MARKETING SERVICE
48	20067	Khandagale Rahul Navnath Indumati	Human Resources	2022	Off Campus	Halide Chemicals Ltd
49	20068	Kodam Pavan Rajajiah Rekha	Operation	2022	Off Campus	RPM LOGISTICS PVT LTD
50	20069	Kunden Soumya Ashok Ashwini	Finance	2022	Off Campus	TATA CONSULTANCY SERVICE
51	20070	Kurapati Harish Venkanna Sangeetha	Operation	2022	Off Campus	Writer
52	20071	Kuwari Mohmmad Madar Fharhan Afshan	Finance	2022	On Campus	SG Heavy Engeentring
53	20072	Madutha Rajesh Vodhel Aruna	Operation	2022	Off Campus	SYSTEL RUGGED COMPUTER INDIA LTD
54	20073	Maheshuni Saiganesh Ravi Aruna	Finance	2022	On Campus	Kotak Mahindra
55	20074	Mane Aishwarya Rajan Madhura	Human Resources	2022	Off Campus	Club Oxygen
56	20075	Mittapelly Malashree Anand Radha	Finance	2022	Off Campus	DST Mixel Complexity
57	20076	Moallim Mohammad Raza Haseeb Saniya	Information Technology	2022	On Campus	SIS Services Ltd
58	20078	Mohd Haseeb Khaliqurrehman Shaheen	Operation	2022	On Campus	SIS INDIA PVT LTD
59	20082	Momin Mohd Umar Mohd Abbas Shamim	Finance	2022	On Campus	SBI Genaral Insurance
60	20083	Momin Rabee Moazzam Shabeena	Operation	2022	Off Campus	Amezon Sellor Services
61	20084	Momin Salif Mohammad Sajid Yasmeen	Marketing	2022	Off Campus	BNMC
62	20085	More Kalpesh Jaysing Suman	Human Resources	2022	Off Campus	FOOD QUEST PVT LTD
63	20086	More Ranibai Mahadeo Alka	Finance	2022	Off Campus	Big Basket
64	20087	More Siddheshwari Mahadeo Alka	Finance	2022	Off Campus	Phantom Digital Effects Pvt Ltd.



65	20089	Padwal Manoj Guranath Nanda	Operation	2022	Off Campus	JSCO Mng. Consultants Pvt Ltd.
66	20093	Patil Gopal Sahebrao Chandrabhagabai	Finance	2022	Off Campus	Mahindra State Seeds Corp Ltd
67	20095	Patil Rohit Murlidhar Meenal	Operation	2022	Off Campus	MMRC Ltd. (Mero )
68	20096	Pawar Prakash Laxman Shilabai	Marketing	2022	Off Campus	ROYALOAK
69	20098	Rajput Vicky Sardar Shobhabai	Finance	2022	On Campus	Mahindra Finance Ltd
70	20099	Rathod Dattu Pandu Chhaya	Human Resources	2022	Off Campus	MAHINDRA AND MAHINDRA
71	20100	Rathod Shwetal Waman Meera	Human Resources	2022	Off Campus	Erudition Owerreas
72	20101	Sabajkar Aishwarya Kishor Sangeeta	Marketing	2022	Off Campus	DU-LADDR
73	20106	Shaikh Aafrin Bano Mohammad Sabir Hajra Bano	Finance	2022	Off Campus	HDB Financial Service
74	20109	Shaikh Faiza Rani Mohd Rashid Tabassam Afrin	Finance	2022	Off Campus	Kotak Mahindra
75	20110	Shaikh Meraj Ayyub Rahimunnisa	Finance	2022	On Campus	Property Pistol
76	20112	Shaikh Umair Ahmed Mohd Ahmed Farzana Bano	Human Resources	2022	On Campus	RT Network Solutions
77	20113	Shaikh Zainab Sajid Shabnam	Finance	2022	On Campus	HDFC LIFE INS
78	20114	Shegaonkar Pradriya Anant Chhaya	Finance	2022	Off Campus	I Blusys Tech Pvt Ltd
79	20115	Shinde Ashvini Hanumant Indubai	Finance	2022	On Campus	Property Poostul
80	20118	Sonawane Sushil Ganesh Chitra	Marketing	2022	On Campus	KOTAK MAHINDRA PRIME
81	20119	Thakur Prachi Mahendra Yogita	Information Technology	2022	On Campus	Choudhay Madhakar Jr. College
82	20121	Totre Supriya Sunil Sujata	Operation	2022	Off Campus	MARKSANS PHARMA LTD
83	20122	Tugave Shivakanya Goroba Mahananda	Marketing	2022	Off Campus	GV ROAD SAFTY PRODUCTS
84	20123	Tupe Prajakta Jagannath Jyoti	Human Resources	2022	Off Campus	Mirandes Colser
85	20124	Vasam Vinod Bhupati Laxmi	Operation	2022	Off Campus	Sqtel Serven
86	20125	Vishwakarma Kusum Rajeshkumar Pramila	Marketing	2022	On Campus	HDFC FINANCE SERVICE
87	20127	Wadile Neha Sitaram Ratnabai	Finance	2022	Off Campus	LOCOBUZZ
88	20128	Wadile Shweta Sitaram Ratna	Marketing	2022	Off Campus	AUXESIS INFOTECH PVT LTD





89	20129	Wankhede Swapnil Arun Lalita	Information Technology	2022	On Campus	VXL Software
90	20130	Yangal Laxmi Satish Uma	Finance	2022	On Campus	Slyfox Pvt Ltd
91	20131	Waghmare Chandan Chandrapal Sangita	Finance	2022	Off Campus	BMC
92	20135	Ansari Sana Bano Noorul Ain Shabista	Finance	2022	On Campus	HDFC Bank ,Thane
93	20136	Ansari Saud Akeel Muslara	Finance	2022	Off Campus	NGEN Research
94	20137	Ansari Shainil Altaf Tabassum	Marketing	2022	Off Campus	HDB Financial Service
95	20139	Chandanshiv Rekha Balu Sandhya	Human Resources	2022	On Campus	ACCENTURE PVT LTD
96	20141	Chavan Pravin Prakash Pratibha	Finance	2022	Off Campus	IPProcess
97	20142	Chetipelli Vishal Laxman Durga	Finance	2022	Off Campus	QUESS COPR LTD
98	20143	Ghantyal Prashant Dipak Jayashree	Marketing	2022	On Campus	Kotak Mahindra Bank
99	20145	Jadhav Shubham Shrikant Shraddha	Human Resources	2022	Off Campus	SB Inertpises
100	20146	Kadam Shivram Chandrakant Chundrabhaga	Human Resources	2022	Off Campus	Maratha Mandir
101	20148	Kapadi Nikita Dasharath Sangita	Finance	2022	Off Campus	DATMARK PVT LTD
102	20151	Khan Asiya Shahabuddin Tasrunnisa	Finance	2022	Off Campus	HDB Financial Service
103	20152	Khan Faraz Arif Tasneem	Marketing	2022	Off Campus	City Developers
104	20153	Konka Vidya Chandrashekar Devika	Human Resources	2022	Off Campus	SBICAP SECURITIES
105	20158	Mishra Anmol Umakant Manju	Marketing	2022	Off Campus	QUESS COPR LTD
106	20162	Momin Mohammad Usaid Laeeque Ahmad Tabassum	Finance	2022	On Campus	SBI Genaral Insurance
107	20164	Momin Tanzeel Farooque Reshma	Finance	2022	Off Campus	AMAZON .IN
108	20166	More Sumit Dilip Darshana	Human Resources	2022	On Campus	DHAIRYA FOUNDATION
109	20167	Mudagonda Archana Tirupati Rama	Finance	2022	On Campus	Syntel Services Ltd
110	20169	Patil Chetan Manohar Kavita	Operation	2022	Off Campus	SHRIKRUPA SWERVICES PVT LTD
111	20171	Qureshi Abdullah Imtiyaz Rizwana	Operation	2022	Off Campus	Bundel Technology Ltd
112	20172	Samaleti Umesh Rajesham Godavari	Operation	2022	Off Campus	JM Finance



113	20181	Shelke Pournima Bhima Shaila	Finance	2022	Off Campus	Mahindra Finance Ltd
114	20182	Shetye Poonam Vivekanand Veena	Finance	2022	Off Campus	Mahindra
115	20183	Shinde Rahul Raju Rajashri	Finance	2022	Off Campus	CANARY TRAVEL AND LOGISTICS SILUATION PVT LTD
116	20184	Singarwar Ketan Gangadhar Jayashree	Finance	2022	On Campus	Bharat Gas
117	20187	Singh Gunja Ramshankar Savita	Human Resources	2022	Off Campus	Niva Health Insurance
118	20188	Singh Sanjeet Ravindra Asha	Marketing	2022	Off Campus	Om Logistics
119	20190	Thakar Abhishek Ajit Kirandevi	Finance	2022	Off Campus	PROTUNE KS AIYAR CONSULTANS PVT LTD
120	20191	Yadav Nishakumari Kanhaiyalal Urmiladevi	Finance	2022	On Campus	Mahindra Finance Ltd
121	20192	Ansari Arfat Abdul Moiz Ajrannisa	Finance	2022	Off Campus	EOS
122	20193	Yenagandulu Nagaraju Junardhan Vijayalaxmi	Operation	2022	Off Campus	TALENT PRO INDIA HR Pvt.Ltd
123	20195	Samleti Anitha Rajesham Godavari	Finance	2022	On Campus	Mahindra Finance Ltd

  
 Director  
 Swayam Siddhi College of  
 Management & Research





HR 4 days ago  
to me, 3AG ▾



To  
Areeb  
Mumbai

Dear Areeb Ishtiyaque Ahmed Ansari,

Congratulations on being selected as **SR AR Associate** in our AR Denial management Department. This letter is to confirm your acceptance of our offer (as discussed) and welcome you on behalf of all our staff to our esteemed organization. With high hopes, we stretch our warm welcome to you.

You are expected to report the undersigned on **27-Feb-2023 4:30 PM**, Dress code – Formal.

All the briefing about the company is given to you and the same has been accepted by you. The formal offer letter will be provided to you after 1 week time of your reporting.

Request you to send the below documents (soft copies) over email to my email id.

1. Resume (updated)
2. Aadhar card
3. PAN card
4. Bank details



*Dr.*  
**Head**  
**Placement Cell**  
Swyam Siddha College of Management & Research  
Tenghrvi, Bhopal - 462001.



October 20, 2022

Ms. Shama Ansari  
Mumbai.

Dear Shama,

With reference to our discussion, we are pleased to offer you the position of "Associate", at Hinduja Global Solutions Limited.

Enclosed is the compensation sheet giving details of your offer. Your total compensation package will be ₹383400.00/- per annum and future increase will be performance based.

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification, proof of past employment, reference checks, address, date of birth, and any other checks as deemed fit by the organisation). As mutually agreed you would be based at Mumbai and join duties on or before **October 21, 2022**.

The tenure of this employment is for the period of **12 months** ending on **October 20, 2023**.

Please acknowledge the duplicate copy of this letter as a token of acceptance of our offer.  
Thanking you,

Yours faithfully,

For Hinduja Global Solutions Limited,  
Signature Not Verified

Digitally signed by SHIRUDE PRAJAKTA  
MADHUKAR  
Date: 2022.10.21 15:42:46 +05:30  
Reason: .

(Prajakta Shirude)  
Head- Human Resources  
Business Services

This is a digitally signed document and does not require physical signature



Head  
Placement Cell

ANNEXURE			
Name	Shama Ansari	Salary Details	
Location	Mumbai	Monthly CTC	Annual CTC
Effective Date	October 21, 2022		
Position	Associate		
			<b>"A" Fixed</b>
Basic		12,750	1,53,000
HRA		6,375	76,500
Statutory Bonus		2,708	32,500
Variable Pay		8,167	98,000
<b>"A" Gross Salary</b>		<b>30,000</b>	<b>3,60,000</b>
			<b>"B" Retirals</b>
Provident Fund (Employers Contribution)		1,950	23,400
<b>"B" Retiral Benefits</b>		<b>1,950</b>	<b>23,400</b>
			<b>"C" Others</b>
<b>"C" Others</b>		-	0.00
<b>Total Cost to Company [A]+[B]+[C]</b>		<b>31,950</b>	<b>3,83,400</b>
<b>NET TAKE HOME SALARY</b>			
<b>GROSS SALARY</b>		<b>30,000</b>	<b>3,60,000</b>
<b>Add : REIMBURSEMENTS</b>			
<b>Less :</b>			
PF - EMPLOYEES CONTRIBUTION		1,800	21,600
PT		200	2,500
Income Tax*		-	-
<b>TOTAL DEDUCTIONS</b>		<b>2,000</b>	<b>24,100</b>
<b>TOTAL NET SALARY</b>		<b>28,000</b>	<b>3,35,900</b>
Income Tax*	Appropriate Income Tax would be deducted in the payroll every month		



*Bm*  
Head

Placement Cell

Swayam Siddhi College of Management & Research  
Terghar, Bhiwandi - 421302.

**HINDUJA GLOBAL SOLUTIONS LIMITED**

7A, Summerville, Junction of 14th & 33rd Road, Bandra (W), Mumbai - 400050. Telephone: +91-22-42009327/43. CIN: L92199MH1995PLC064610

Regd. Office: Hinduja House, No. 171, Dr. Annie Besant Road, Worli, Mumbai - 400 018. India. Telephone: 91-022-2486 0707. Fax: 91-Website: www.teamhgs.com /4208 22-2487  
Registered in England No: 3017799

20018

Date: 16 Aug 2021

Mr Sanjay Mahesh Boddul  
B99 Navjeevan Colony Ram Mandir Padmanagar

Bhiwandi 421308

Employee No: 2158662

Dear Mr Sanjay Mahesh Boddul

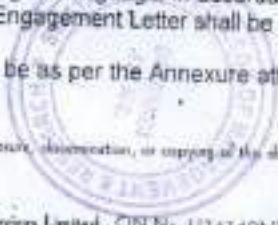
### Appointment Letter

We are pleased to appoint you in our organization as Executive subject to the following terms and conditions:

1. Your contract will commence from 16 Aug 2021 and expire on 15 Nov 2021 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 16 Aug 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deduction's.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language. In accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to


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TeamLease Services Limited, CIN No. U74140MH2000PTC184003  
BMC Commercial Complex, 8th Floor, 80 Feet Road, Kessanagara, Bangalore - 560095.  
Ph: (91-80)33002345, Fax: (91-80)33343001 www.teamlease.com

Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Binda Kula Complex, Bando (East), Mumbai - 400 051

  
**Placement Cell**  
Swayam Siddhi College of Management & Research  
Tanghar, Bhiwandi - 422002

make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 9<sup>th</sup> of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

This offer of appointment is subject to completion of your reference checks and clean background check reports (which may include criminal checks, verification of previous employment, education verification, address check and appropriate identification verification) being conducted by TeamLease or third parties on behalf of TeamLease, and the results of such background checks being favorable in TeamLease's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or on notice by TeamLease.

You hereby consent to TeamLease or their agents sharing any information you provide to them with third parties for the purposes of carrying out such checks.

The concerned documents requested by TeamLease or third parties on behalf of TeamLease needs to be shared immediately from the Offer roll out. In case if the complete documents are not shared within 15 days from the Date of Joining, the salary shall be kept on hold and your offer of appointment shall be void or will become void. This offer is automatically withdrawn at the TeamLease discretion.



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We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



\_\_\_\_\_  
(Authorized Signatory)

\_\_\_\_\_  
Signature and date:

Name: SANJAY MAHESH BOODUL



**Placement Cell**

Swamy Siddhi College of Management & Research  
Temghar, Bhiwari - 421302.

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**Salary Annexure**

Employee No: 2158682

Particulars	Amounts
Basic	18000
House Rent Allowance	7200
Special Allowance	800
Employer PF Contribution	1800
Insurance	125
Employee Compensation	32
Total Amount	27957
Amount In Words(Rs)	Twenty Seven Thousand Nine Hundred Fifty Seven rupees

**Net Pay Annexure**

EARNINGS*	Amounts
Basic	18000
House Rent Allowance	7200
Special Allowance	800
<b>Gross Earnings</b>	<b>26000</b>
DEDUCTION*	Amounts
Employee PF	1800
Professional Tax	200
<b>Total Deduction</b>	<b>2000</b>
<b>Net Salary</b>	<b>24000</b>



\* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

\*\* Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

**Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)**

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

*[Signature]*  
Head

Placement Cell

Swamiji Siddhi College of Management & Research  
Tonghar, Dhivandi - 421302.

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Nomura Services India Private Limited  
Windsor - 10<sup>th</sup> Floor, Powai Business District, Powai,  
Mumbai - 400 076, India

Telephone +91 22 3063 4629  
Facsimile +91 22 3063 2111  
Website www.nomura.com

RESHMA KHANNA  
VICE PRESIDENT - HUMAN RESOURCES

08 November 2022

Arshan Zubair Bollinjkar  
3rd Floor, Opp. Telavne Niwas,  
Mandal,  
Bhiwandi - 421 302

Dear Arshan,

We are pleased to extend to you this conditional offer of employment to join Nomura Services India Private Limited (the "Company", which together with Nomura Holdings, Inc. and certain of its subsidiaries is referred to as "Nomura"), on the terms and conditions set out in this Agreement.

Your title and start date will be as indicated in **Annexure A**. You will be based in Mumbai and will be reporting to such person as may be indicated by the Company from time to time. You are required to work exclusively for the Company unless you obtain prior written consent from the Company with respect to outside employment or business activities. Although your employment will be with the Company, you may be seconded to other companies within Nomura from time to time at Nomura's discretion. During your employment, you may be also required to work in any other office Nomura may have or establish in India, and to work on a temporary basis in any of Nomura's international offices for training or other purposes. In such circumstances, Nomura will provide you travel assistance in accordance with applicable travel policies.

So long as you remain actively employed by the Company, you will be eligible for the compensation indicated in the attached **Annexure A**, subject to the following terms and conditions:

- The fixed pay is set out in **Annexure A** hereto. Your fixed pay less applicable deductions will be paid in accordance with Nomura's normal payroll practice.
- Your fixed pay may change at the discretion of the Company, upon advance written notice to you. Please note that your fixed pay includes certain monthly allowances, as specified in **Annexure A**. Certain of these allowances may qualify for tax benefits upon submission of appropriate receipts and other documentation, in accordance with Company policy and applicable tax regulations. For further information, please contact Human Resources.
- All payments described in this letter and **Annexure A** will be made less taxes and other applicable payroll deductions.
- You will also be eligible to participate in the Company's discretionary bonus award program in effect from time to time. Please note that bonus awards are determined at the Company's sole discretion, based on numerous factors as determined by the Company from time to time. These factors may include, but are not limited to, Nomura's performance and profitability, business unit performance and profitability, individual performance and contribution and other factors, which Nomura deems relevant in a given year and for each business. To be eligible for a bonus award under this program you must be employed with the Company and must not have given or received notice of termination of your employment, at the time the bonus awards are made. Entitlement to a bonus payment is, therefore, not automatic and no single award or series of awards, creates an entitlement for further bonus awards. In addition, the entitlement to be considered for the payment of a discretionary bonus award does not confer any entitlement to a payment which accrues on a daily basis.



Nomura Services India Private Limited  
 Winchester - 10<sup>th</sup> Floor, Powai Business District, Powai,  
 Mumbai - 400 076, India

Telephone +91 22 3053 4026  
 Facsimile +91 22 3053 2111  
 Website www.nomura.com

**Annexure A**

The following compensation items are subject to the terms and conditions of your offer letter, to which this Annexure A is attached. Payments are subject to applicable taxes. Please note that fixed pay and retirement amounts are expressed on an annualized basis.

**Name:** Arshan Zubair Bollinjkar

**Corporate Title:** Analyst

**Functional Title:** Analyst

**Division:** Operations

**Start Date:** 23 November 2022

		<b>Annun (INR)</b>	<b>Month (INR)</b>
<b>Fixed Pay</b>	Basic Salary	182,500	15,208
	House Rent Allowance	91,250	7,604
	Special Allowance*	91,250	7,604
	<b>Total Fixed Pay</b>	<b>365,000</b>	<b>30,417</b>
<b>Retirement</b>	Company's Contribution to Provident Fund	21,900	1,825
	<b>Total Fixed Pay + Retirement</b>	<b>386,900</b>	<b>32,242</b>

\* As part of the Special Allowance, you will be able to declare Leave Travel Allowance (LTA) amount of up to 8.33% of your basic salary. Such expenses will be exempt from taxes and paid to you upon submission of documentary evidence of incurring these expenses in accordance with Nomura's policies.

\*As part of special allowance, employees who are "blind or orthopedically handicapped with disability of lower extremities are eligible for an allowance exemption of INR 3,200 per month, subject to submission of requisite documentary evidence.

\*You may also contribute up to 10% of your basic salary towards "Corporate National Pension System" which will be deducted from your Special Allowance.

**Other Benefits:** (These benefits are subject to change and will be in accordance with Company's policies as may be applicable from time to time)

- Eligibility for Gratuity as per the Payment of Gratuity Act
- Medical Insurance for self, spouse, children and any two persons amongst your parents or parents-in-law upto INR 600,000/- per year
- Personal Accident Insurance for self only (up to 5 times of Total Fixed Pay + Retirement in case of permanent disability / death)
- Life Insurance for self only (5 times of annual fixed pay + retirement (PF)), contingent upon medical clearance, if applicable. It is clarified that the employees who's 5 times annual fixed salary + retirement (PF) is below INR 50 Lacs, will be covered up to minimum of INR 50 Lacs

20029

Ref. No: OL/2022/ C000002086  
Date: 25 August, 2022Mr. Divesh Ravindra Deorukhkar,  
303, Anandi, Bhawan,  
Shariwar Bhagat Road,  
Tisgoa Kalyan ( E ),  
Mumbai - 421306,  
Contact: 9768853206.**Sub: Offer of Appointment**

Dear Mr. Deorukhkar,

This refers to your application and the subsequent interview you had with us. We are pleased to inform you that you have been selected as **Sr. Executive – Key Accounts** based at **Corporate office** in our Organization at the mutually agreed salary. You are required to join duty on or before but not later than **6<sup>th</sup> October, 2022** at the below mentioned address.

Joining Location	V Trans (I) Ltd
Contact Person & Add.	Mr. Sujo John - Sr. Executive HR & Admin, Unit No. 6, Corporate Park, V. N. Purav Marg, Chembur Mumbai - 400071

Please bring following documents at the time of joining, which would be required to prepare your appointment letter / other official use at our end.

1. Passport size photographs (4 No.).
2. Copy of Educational / Professional qualification.
3. Copy of Aadhaar Card (Front & Back).
4. Copy of local address proof.
5. Copy of PAN card.
6. Appointment & Relieving letter of previous Organisation.

Your formal Letter of Appointment will be issued to you on your joining subject to submission of all required documents. The acceptance of this offer letter leads to an agreement with V-Trans (I) Ltd and hence events of breach of this agreement should be avoided.


As a token of acceptance kindly acknowledge the above on duplicate copy & return it to us.

We take this opportunity to welcome you to our organisation and wish you to have long & successful relation with us.

We wish you all the very best.....

Thanking you.

For V Trans (I) Ltd



Authorised Signatory

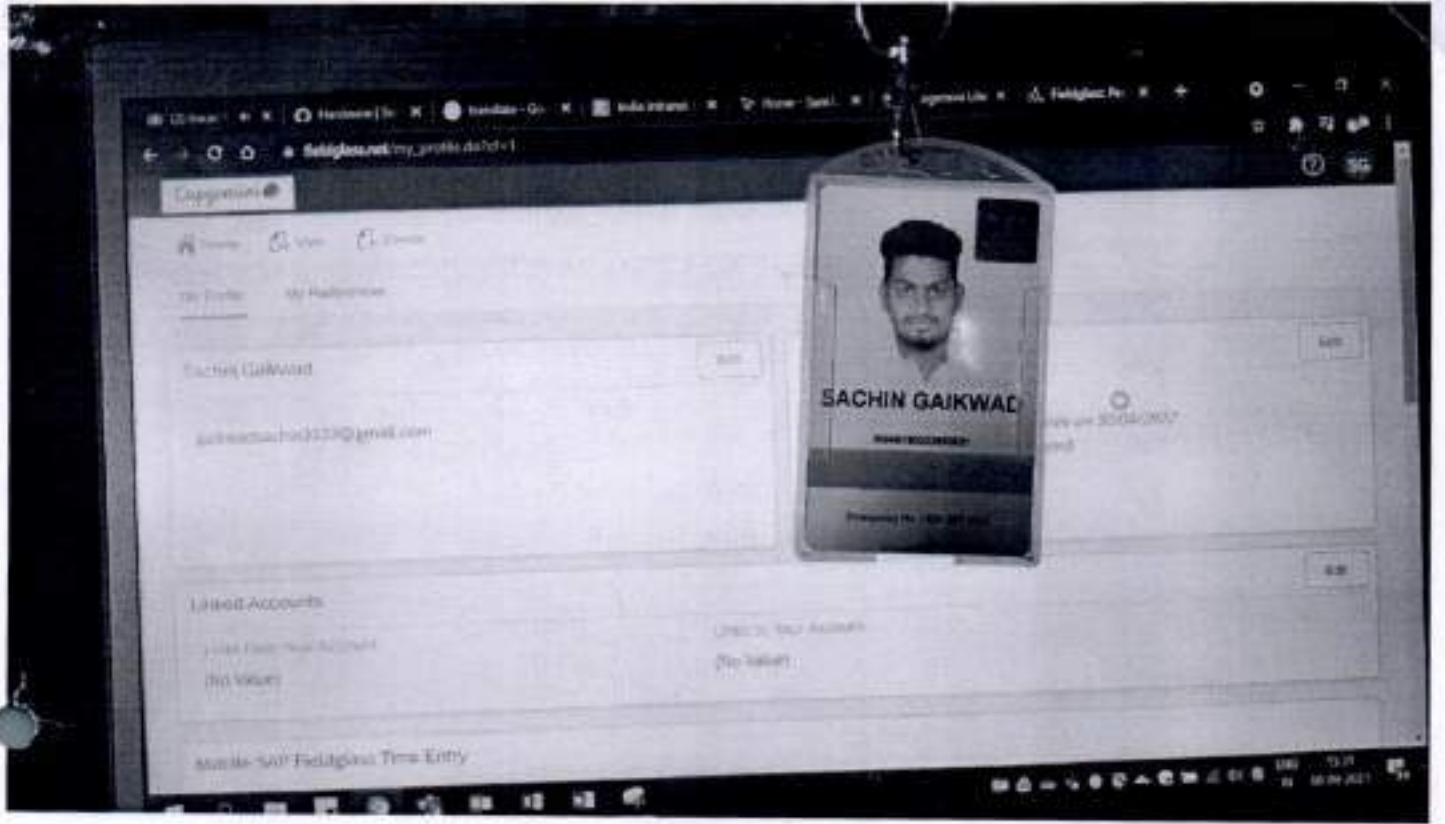


Placement Cell

Sreyam Siddhi College of Management & Research  
Tosghar, Bhiwandi - 421002.



Accepted (Signature)



*[Signature]*  
 Placement Cell  
 Swayam Shiksha College of Management & Research  
 Warananagar, Bhiwandi - 421102.

20040

# IBLUESYS COMPUTECH PVT. LTD

B-701, Rajgandha, Sanghavi Garden, Sagar, Dombivili (e), Thane - 421

## Letter of Offer

Date: 23/08/2022

Dear Gawade Swati

On the basis of your personal interview and further screening, we are pleased to offer this letter of employment to you.

You shall be designated as "**Marketing Officer**" at our Thane branch office and your per annum fixed Cost To Company (CTC) will be Rs 1,80,000/- p.a. (One Lakhs Eighty Thousand only). Depending on your performance and the overall performance of the company, you may be entitled to a performance based variable incentive plan/bonus.

All amounts payable to you are subject to deduction of taxes, cess and other contributions that may be applicable from time to time and required to be made under Indian laws or the policies of the company.

You will be deemed to be under probation for a period of three months from your joining date. Should your performance be found satisfactory, the Company may confirm your appointment, subject to such additional terms and conditions, if any.

Your date of joining will not be more than seven (7) days of the date of this offer letter.

Please bring the following documents along with you at the time of joining:

- Copy of Educational Certificates and mark sheets (X, XIIth, Graduation, Post Graduation)
- Proof of Date of Birth - (Copy of Driving License, Voter ID, Passport etc).
- Copy of PAN card and Aadhar card.
- Duly signed duplicate copy of appointment letter.



*Suresh Jadhav*  
Yours sincerely,  
For IBLUESYS

Placement Cell  
Sriyan Siddhi College of Placement & Research  
Tanghar, Dombivili - 421 202.

Date: December 01 ,2021

Bhavesh Balraj Govindu  
S/O Balraj Ballingam Govindu  
Bhairi Laxman Bulding  
Vidyashram  
Thane  
Maharashtra-421305

Mr/Ms. Bhavesh Balraj Govindu,

**Sub: Offer of appointment as JR. ASST.**

We are pleased to offer you for the post of JR. ASST. in the Company on the following terms and conditions

**1. Post offered :** JR. ASST.

**2. Place of posting**

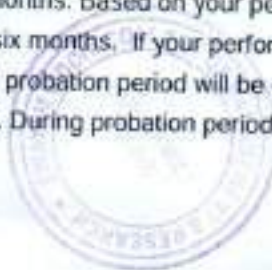
You are presently posted at Bhiwandi Dhamanker Naka . Your services are liable to be transferred / deputed to any of the branches or subsidiaries or affiliate companies of Manappuram Finance Limited, either in existence now or would come into existence within India or Overseas, in the same or different capacity.

**3. Date of Joining**

You are required to report for duty on December 01 ,2021 at Bhiwandi Dhamanker Naka , Bhiwandi , Maharashtra .If you require any change in the date of joining, it should be taken up with Human Resource Management Department at the Administrative office well in advance. Your appointment will be effective from the date of your joining duty.

**4. Probation/Confirmation**

You will be on probation for a period of six months. Based on your performance your services will be confirmed with the company in writing after six months. If your performance is not found to be satisfactory or up to the expected level, your probation period will be extended for a further period of 6 months at the discretion of the Management. During probation period, your services are liable to be terminated without assigning any reason.



3. T.Y Graduation Original + Zerox Mark sheet.
4. Medical Certificate(M.B.B.S)+Covid Test Report
5. Experience letter of Previous Employment.
6. Pancard & E-Adhar Card
7. Address Proof (Ration Card, Electricity Bill).
8. 4 Passport Size photo.
9. Cancel Cheque.
10. Bank passbook / Statement
11. License Declaration

Regards,

Prathamesh Jathar

(Human Resource Development )

**Mahindra Rural Housing Finance Ltd.**

Mobile: +91 9970337999

Maharashtra 3 & Maharashtra 4

For Any Query Please Connect

Maharashtra-3-8421636396

Maharashtra-4-9637814444



**Head**  
**Placement Cell**  
Suryan Siddhi Ch...  
Tangha...



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**Mahindra**  
HOME FINANCE

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L@rina AI 



20/4/22  
20044



Ref: SBIG/HR/AP/2022-23/00517  
Date: June 28,2022

Ms. Anjali Bali Ram Gupta  
Employee Code: 22839  
SBI General Insurance Company Ltd,  
1St Floor, Skyline Arcade,  
Gut No. 32, Hissa No. J-10, Kapurbawdi,  
Gb Road, Thane - 400607

Madam,

**Letter of Appointment**

Further to our Offer Letter no. SBIGIC/HR/ET/22-23/0239, dated May 25,2022 we are pleased to issue this letter with respect to your appointment as **Executive Trainee** in the grade of **Executive** in the Company. You will be reporting to the **Cluster Sales Manager - Bancassurance** of the Company which may be changed as per the policy/decision of the Company as amended from time to time. Your appointment will be governed by the following terms and conditions:

**1. Effective Date**

This appointment takes effect from **June 28,2022**. You will be on probation for a period of 6 months which may be extended at the discretion of the Management. On successful completion of the probation period, you will be eligible for confirmation in the services of the Company. You shall be deemed to be on probation till you are issued a formal written/mail order of confirmation. The decisions of the Company with regard to the extension of probation, confirmation or otherwise shall be final and binding.

**2. Compensation Package**

During the period of your probation and upon any subsequent confirmation, your remuneration will be Rs. 300000/- (Three Lakhs Only) per annum. This will be an all-inclusive cost to the Company (CTC) for availing your services. The remuneration payable by the Company to you at the time of appointment and /or any revision of the same is confidential information which is specific to you. You are restrained from disclosure of the same to any of the employees / staff, whether on probation or confirmed or contractual, of the SBI General nor you will discuss, circulate the same to any such employee / staff. Any violation of this condition of employment

**SBI General Insurance Company Limited**

Corporate & Registered Office: "Fulcrum Business Centre", 9th Floor, A & B Wing, Sahar Road, Ashok Nagar, Andheri (East), Mumbai - 400099 | CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144



Head

**Placement Cell**  
Swayam Siddhi College of Management & Research  
Temghar, Bhiwandi - 421302.



# A-CORD SEALS INDIA PVT LTD

*your Attention, our Coordination*

Mfg of Mechanical Shaft Seal for Pumps and Reactors.

20045

## Appointment Letter

Date: 22<sup>nd</sup> April, 2022

Ms. Gupta Kavita Kumari S.

### Appointment as IT & System Executive

Congratulations, you have been selected for the post of IT & System Executive with reference to your application and successful interviews, with your 1 year experience, we have decided to appoint you as **IT & System Executive**. Following terms and conditions are applicable.

- Your appointment will be on probationary basis
- The probation period is two years from the date of joining.
- During probation period, you will get salary of Rs.20,000 p.m.
- Your job is not transferable to any other city in Maharashtra as per our company policy.
- As per the successful completion of the probation period your service is confirmed at the discretion of the management.
- The authority of management olds the right to discharge you without showing any cause.
- You have to join on or before 5<sup>th</sup> May 2022.
- Your appointment will be effective from the date of joining.

Kindly arrange to bring the following documents for verification on the date of your joining.

- Copy of Educational Certificates and mark sheets (X, XIIth, Graduation, Post Graduation)
- Proof of Date of Birth - (Copy of Driving License, Voter ID, Passport etc).
- Duly signed duplicate copy of appointment letter.
- Copy of PAN card. (Salary WILL NOT be processed without Part Card. Please apply for one immediately if not available).

You will be required to complete the Company's prescribed joining formalities within Three Working Days from the date of your joining and submit the same to HR department for necessary processing of Salary.

Yours Sincerely,

For A-Cord Seals India Pvt Ltd.

Authorized Signatory



Head

Placement Cell

Swayam Siddhi College of Management & Research  
Temghar, Bhiwandi - 421302.

Plot no 657, Rajeshwari Compound, Near Sonale Police Station, Sonale, Bhiwandi, Dist. - Thane 421302.

Email: [acordseals@gmail.com](mailto:acordseals@gmail.com) / [info@acordseals.com](mailto:info@acordseals.com) | Contact No: 02522 295058 / 9322778733 | W: [www.acordseals.com](http://www.acordseals.com)

## Swayam Siddhi College of Management & Research

### LIST OF STUDENTS PLACED IN COMPANIES

**ACADEMIC YEAR 2020-21**

Sr.No	Roll No.	Name of the Students	Mobile No.	Company Name
1	19001	Adangale Khandrav Vishwanath Meena	9892496500	EY
2	19002	Ambat Yashwant Ambadas Bharti	8983672707/ 7775955753	IDFC first Bank
3	19005	Ansari Arish Gulam Rasool Rizwana	9850882718/ 8087663966	Alfa School
4	19006	Ansari Daniyal Mohammad Azam Qamarja	9890278943/ 9321323051	State Street Syntel Services, Airoli
5	19007	Ansari Hazarat Ali Vakil Ahmed Akhtari Bano	7666946659/ 9136355525/ 8087975536	DELHIVERY
6	19008	Ansari Heeba Gulam Mustafa Sawleha	9323473072/ 9321955996	Leo Group of Institutions ,Bhiwandi
7	19010	Ansari Mohammad Fayyaz Abdul Azeez Arefa	9527653974/ 9975660272	Bajaj Finserv
8	19018	Buirru Shyam Suryanarayana Shakuntala	9156597521	Kotak mahindra Bank, Navi Mumbai
9	19020	Chandorkar Dikshita Nitin Smita	9867918944 / 9967340984	HDFC Bank
10	19021	Chavan Apurva Ashish Asmita	7888130009/ 9145204145	SBI Genral,
11	19024	Chetpally Mahendra Chandraiah Nagamane	9823192564	Supportive Careers
12	19025	Dhande Tushar Ashok Sushama	8879372417	UMU Lines Pvt. LTD
13	19027	Fadatara Latika Ashok Malan	9082497757	Jitendra Chablani &Co.,Mumbai
14	19028	Gade Mayuri Rajaram Vanita	9967554239/ 8169375863	ICICIBank
15	19030	Goregaonkar Sameer Shankar Sushma	9892503913	ICICI Bank,
16	19031	Gudur Manoj Ramulu Rukmini	7798782701/ 8856081677	Syntel Privet.Ltd, Navi Mumbai

17	19032	Guntur Mahesh Venkateshrao Laxmi	7021613047	Adity Birla
18	19033	Gupta Arti Ramprasad Kiran	8087647430/ 9881774240	TotalFitness
19	19034	Gupta Ashish Dilip Kumar Geeta	95945902395/ 8830026690	Smollan
20	19035	Hajwani Faeza Mushtaque Rubina	9923927608/ 8551891543	Slyfox Pvt Ltd
21	19037	Jadhav Sneha Gopinath Sarita	9987869233/	Team Lease
22	19038	Jadhav Trunal Tushar Trupti	7798457048	ICICI Bank,
23	19039	Jain Pranjal Praful Pratima	9284738040/ 9822126600	ICICI Bank,
24	19042	Jetala Mahesh Dnyaneshwar Kanaklaxmi	8605885226	AurionPro
25	19043	Kadam Komal Sandip Swati	8369258073/ 9930295011	ICICI Bank,
26	19044	Kadam Shankar Uttam Vaishali	8779378021/ 8007526806	QUESS
27	19045	Kalal Ambadas Dashrath Kamal	9172837343	Riddhi Corporate Services Ltd.
28	19046	Kamble Prakash Shrihari Vijaymala	9765171764/ 7021939301	Huntsman
29	19047	Kardak Kaveri Suryakant Meena	8898349195	Acord Seals
30	19048	Kene Mahendra Vasant Vanita	7066710693/ 9222432333	A P Group, Mumbai
31	19049	Khan Rahil Rafique Rukhsana	9975012177/ 9309947870	HDB Finace Services
32	19050	Khatal Shruti Sunil Shobha	9702124513/ 7715827546	Volt UP
33	19052	Kulapkar Anand Anil Ashwini	9321977614	Forte Crossing Borders
34	19055	Kuwari Mohammed Adam Kabir Naseema	7709112543	HDFC Security Ltd, Thane
35	19057	Lokhande Rohit Shrikant Karuna	8007803658	RAN Builders
36	19059	Madhavi Sandesh Ananta Yamuna	7620527875/ 8237764191	SBI Genral, Mumbai
37	19060	Mamidala Vakula Ramulu Bharati	9762700545/ 9960370552	Novho Career's Pvt ltd.
38	19061	Mane Anand Hanumant Sunanda	9594605917 / 9136201521	State Street Syntel Services, Airoli

39	19062	Mercy Periyannayagam Arokyamary	7715820198/ 8452952570	Elation Group
40	19063	Mohite Shivani Ramakant Vishakha	9082157401/ 9867268596	International Airport Terminal-2
41	19064	Momin Azman Faiyaz Yasmeen	9834272239	Tycoon courier services
42	19065	Momin Huzaima Parvez Jabin	7385600559/ 8237366002	Swyam Siddhi MBA College
43	19066	Momin Mohammad Tabish Riyaz Ahmed Mehtab	7021657590/ 9527653157	Eureka Forbes
44	19068	Naikode Anil Yamanappa Devki	9545989542/ 9766389221	Catbus Infflax privet Ltd
45	19069	Nandagavli Monika Mahendra Padma	9326702283	TMC
46	19070	Narwade Shubhangi Asaram Kamal	9594567731/ 9594361896	Shree Engineering, Mumbai
47	19071	Nhavkar Meghana Sudhakar Chhaya	8888846816/ 9325686871	Iblusys Pvt Ltd
48	19074	Panigrahi Sujit Sanjay Manjula	9082208315	SS&C Mumbai
49	19075	Panigrahi Sunilkumar Sanjaykumar Manjula	7798991143	V- Trancs, Bhiwandi
50	19076	Patare Yogesh Laxman Lalita	9665734577	Core Integra
51	19077	Pathan Muhammed Ali Liyaaqat Fatima	9890401823/ 9730475886	Fiora Business Support
52	19080	Patil Rahul Gulab Bebabai	7792877901	Vedang Cellural Services
53	19083	Pawar Jitendra Prakash Sulochana	8898208053/ 9821629925	ICICI Bank,
54	19084	Pawar Kailas Morsing Nirmalabai	9552621869	Bank Of Badoda
55	19085	Pawar Pooja Gajanan Hema	9527037946	Ostrich International School
56	19086	Qureshi Sameer Saleem Shaheen	7219892119/ 8446927204	Slyfox Pvt Ltd
57	19089	Rokade Ganesh Devram Bebi	8097973789	Futurz
58	19090	Sakat Vishweshwar Dagdu Vaishali	9004401520/ 9892304341 / 9768802365	Regalcy Mediclam Pvt.Ltd

59	19091	Sasane Roshan Subhash Radha	9970270278/ 8691993303 / 7219645336	First Choice
60	19093	Shah Mustaqueem Kaleem Safiya	8485863713 / 7021001267	Property Pistol
61	19094	Shah Hitanshi Mangal Hema	9588686651/ 9689685000	Aditya Birla Capital
62	19096	Shaikh Esa Mohammad Shoeb Rehana	9923113372/ 9881155927	Unique Sales
63	19098	Sharma Monu Mahendrakumar Raj	9172346445/ 9223720448	Acord Seals
64	19099	Shatalwar Sunita Jayram Meera	9766610275/ 9665050576	Intertake India Pvt. Ltd
65	19100	Shinde Pranjali Jagannath Savita	8454876484/ 8764030547	ICICI Bank,
66	19102	Sneha Suresh Sheeba	7506564580/ 9324521964	Thomas Baird Buchanan
67	19103	Sripathi Pavankumar Venkatesham Jyothi	9158774895	Haldiram Foods Interationa; Pvt. Ltd.
68	19104	Surwade Amarkumar Arjun Pramila	8087616353 / 9284915047	Parsmoni Roadline Pvt. Ltd
69	19105	Tatkare Neha Santosh Supriya	9137732091/ 8433511517	Shivaami, Mumbai
70	19107	Thanki Mittal Harish Rekhaben	9130383536/ 9075777288	SBI Genral, Mumbai
71	19109	Tilewale Avinash Dattaji Vijaya	9511689982/ 9561945935	Wipro
72	19110	Tripathi Aanchal Shambhoopati Anita	7620333215/ 9156967464/ 98250483585	Tata Consultancy
73	19112	Vannam Balraj Dharmayya Sharada	8459636406/ 9766606113	Enroll Media
74	19115	Wagh Vinod Kamlakar Nirmala	8692969181/ 9619155606	TATACapital Housing Societyt
75	19116	Waghmare Kaksha Prasanna Pradnya	9619275872/ 9619275872	Birla College
76	19117	Waghmare Malikarjun Dhondiba Sulochanabai	7066418641	Bhartiya Urbon Pvt Ltd
77	19118	Walanj Shubham Ravindra Malti	9561234708	Futur Staffing Solutins
78	19119	Wankhede Nilesh Pramod Vandana	9767973598	Spinny
79	19120	Watekar Siddhi Prashant Pranali	9552116086	HDFC Security Ltd, Thane

80	19121	Ankam Shraddha Jaykisan Nagmani	9209514912	HDFC Security Ltd, Thane
81	19123	Ansari Mohd Danish Mohd Zaman Rukhsana	8788621119/ 7887730304	Accenture
82	19127	Bhosale Poonam Shamrao Minakshi	8600891023/ 8793611657	Iblusys Pvt Ltd
83	19129	Chavan Smita Sanjay Sanjivani	8879950208	Accenture
84	19130	Davkhar Jayesh Navnath Vaishali	7378384419	Aditya Biral Capital, Mumbai
85	19132	Ghavat Swapnil Ramesh Geeta	8850051413/ 9049465695/ 9762688670/ 7709091994	No Broker Technologies Pvt Ltd.
86	19135	Jadhav Supriya Sharad Aasha	8605828345	Slyfox Pvt Ltd
87	19138	Katala Sagar Laxmirajan Vijaya	8983848200/ 7028380782	Buzzworks
88	19142	Koli Pandurang Mahadeo Alka	7387690707	A-Cord Seals
89	19143	Mahajan Mayuresh Gokul Savita	9028670112/ 9890779310	L&T Hydrocarbon Engineering
90	19145	Manchalal Raju Laxminarayana Krishnaveni	7276282151 / 9561724695	HDFC Financial Services limited, Mumbai
91	19146	Memon Adam Salim Mumtaz	8208551600/ 9665893949	Metro taxi.Co.ltd.
92	19148	Momin Kashaf Sajid Neelam	7261912189/ 7303026999	Reliance SMSL Limited,
93	19149	Momin Mizaab Shahid Mohammed Shabana	7378777899	FlipKart I Ltd
94	19150	Naik Ishwar Govind Janabai	8308349877	Suryoday Bank
95	19151	Nikam Vaishali Rajendra Nirmala	7507806800/ 8698230602	HDFC Financial Services limited, Mumbai
96	19152	Pashakanti Shivani Manohar Laxmi	9156917081 / 8793616258	SBI General Insurance
97	19154	Patil Manali Ravindra Reshama	8605150275/ 9049787103	Aditya Birla Capitla

98	19157	Patil Tejal Vilas Sunanda	9766050445	Arts Commerce & Science College, Kinavali
99	19158	Pawase Jitesh Pandurang Vatsala	7447815935/ 7447504565	Veeraraghavan & Co.
100	19159	Rajput Sayali Rajesh Usha	9673110282/ 7507691538	White Mercury P Ltd
101	19160	Rathod Arjun Darbar Sagarbai	9326418788	ICICI Bank,
102	19161	Rathod Dhanashri Shivsing Asha	9867772574	White Mercury P Ltd
103	19163	Rathod Nikhil Indal Malati	9137072002 / 9892143012 / 9702302914	KDMC
104	19164	Rathod Nivas Mobising Durga	8552065856	Kotak mahindra Bank, Navi Mumbai
105	19165	Rathod Pravin Shivaji Dhapibai	8600607625/ 9766378858	Rubicon Research
106	19166	Sadawarte Sumedha Sharad Pritilata	8369336088/ 9920586401/ 8369355260	Acura
107	19167	Sakpal Sachin Sanjay Chanda	8698881083	Axis Bank
108	19168	Sawant Ankita Sandeep Sayli	9702811464/ 7208351590	State Street Syntel Services,
109	19172	Shrigadi Anusha Gyaneshwar Shobha	9021788860/ 9370309388	Destar
110	19176	Srigadhi Tirumalesh Ganesh Uma	8600772683	Mindaspac
111	19178	Thakare Gaurav Ashok Asha	8928128986/ 9029134306	Accenture
112	19179	Tiwari Deepika Kamlesh Chandrama	9870730792	A-Cord Seals



Date: 26<sup>th</sup> August 2021

Subject: Offer Letter for Employment

**Gupta Ashish**

Address: 28, Ambedkar Nagar, Kap. Islampur, Bhiwandi, Dist- Thane- 421302

Dear **Gupta Ashish**

With reference to your application and subsequent discussions we had with you, we are pleased to offer you the position of **SAP MM Consultant** in the **Rigved Technologies Pvt Ltd** You will be posted at **Mumbai** and your joining date is on **Thursday 1<sup>st</sup> September 2021**.

You will be placed at: **Rigved Technologies Pvt Ltd**; however, your services are transferable to any location of the company or client site as and when required.

**You will be on probation for a period of 3 months, from your date of joining.**

The detailed salary break up is given in the attached annexure.

Your employment will be in accordance with the rules, regulations, and policies of the company from time to time. A detailed appointment letter will be issued to you on your joining us not later than **1<sup>st</sup> Septmeber' 2021**

This offer for employment is conditional upon your being medically fit and free from any contractual restrictions that may preclude you from accepting employment with us; and passing our background verification checks. This offer for employment is valid till **two working days** by which date, we hope you will send your acceptance of this offer via email. We look forward to your joining the **RIGVED** family and hope you have a rewarding and successful career with us.

Yours faithfully

Name: **Gupta Ashish**

For Rigved Technologies Private limited  
**Swarangi Surve**  
Executive - Talent Acquisition Team

Registered Office: 208, Building No 3, Sector 3, Millennium Business Park, Mahape, Navi Mumbai-400710.  
022-45405800  
helo@rigvedtech.com  
www.rigvedtech.com

19007

# DELHIVERY

Ref No: -

Date : 21-12-2021

Hazrat Ali Ansari

H.No.450, Shanti Nagar Road,  
Behind Salahuddin Ayyubi School,  
Pirani Pada, Bhiwandi 421302.

Dear Hazrat Ali Ansari,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Delhivery Limited** ("the Company") in the position of **Team Lead - Returns Operations** at the Company's office located at **Mumbai\_KandivaliWest\_C (Maharashtra), Mumbai, Maharashtra, India, (Field)**, on the terms and conditions set out hereinafter:

## EMPLOYMENT

Your effective date of joining shall be no later than **27-12-2021**.

Your employment with the Company shall be subject to successful pre-and/or post-employment background checks, the accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

## PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Mumbai**. However, your services are transferable and you may be **assigned / transferred** in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service. Notwithstanding the above, you may **however** be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other **person / company** associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your

## Delhivery Limited

Corporate Office: Plot 5, Sector 44, Gurugram - 122 002, Haryana, India

Registered Office: N24-N34, S24-S34, Air Cargo Logistics Centre-II,

Opposite Gate 6 Cargo Terminal, IGI Airport, New Delhi - 110037

(Formerly known as "Delhivery Private Limited")

CIN: U63090DL2011PLC221234

+91 124 6225600

corporate@delhivery.com

www.delhivery.com

# DELHIVERY

Components	Per Annum	Per Month
Basic	160000	13333
HRA	80000	6667
Bonus	13062	1089
Special Allowance	125338	10445
<b>Gross</b>	<b>378400</b>	<b>31533</b>
Deductions		
Employee PF	21600	1800
PT	2500	208
Total Deductions	24100	2008
Net Pay Before Tax	354300	29525
Company Contribution		
Employer PF	21600	1800
<b>Sub Total</b>	<b>21600</b>	<b>1800</b>
<b>CTC</b>	<b>400000</b>	<b>33333</b>
<b>Total CTC</b>	<b>400000</b>	

a) Annual Performance Incentive is payable as per the prevailing company policy. b) The Net Take Home is subject to opting the Flexi options at the time of joining.

c) Flexi pay may include Meal Coupons, LTA, Car Hiring and Vehicle Operating Exp.

Notes: Taxes shall be deducted subject to investments declared to the organization has been computed on a yearly basis. Taxes will be computed as per the government regulations, which can change from time to time.

## Appendix 2

Please come prepared with the following documents (photocopies & originals) on your day of joining:

1. Highest Qualification Proof (Mark sheet and Certificate/Degree)
2. Pan Card
3. Aadhaar Card
4. Permanent Address Proof (Aadhaar card/Voter ID card/Passport).
5. Current Address Proof (Aadhaar card/Voter ID card/Passport/ Notarized Rent Agreement), in case employee's

### Delhivery Limited

Corporate Office: Plot 5, Sector 44, Gurugram - 122 002, Haryana, India  
 Registered Office: N24-N34, S24-S34, Air Cargo Logistics Centre-II,  
 Opposite Gate 6 Cargo Terminal, IGI Airport, New Delhi - 110037  
 (Formerly known as "Delhivery Private Limited")

CIN: U63090DL2011PLC221234  
 +91 124 6225600  
 corporate@delhivery.com  
 www.delhivery.com

# Jitendra Chablani & Co. 19027

Chartered Accountants

Res. A-10, Miraaj Residency,  
Behind Jay Nagar, Jankalyan Nagar,  
Off. Fire Brigade, Merve Road,  
Malad (W), Mumbai-400 095  
R 28630707



Office: B-510, Jaswanti Allied  
Business Centre, Next to Khwaish  
Hotel, Opp. Andhra Bank,  
Kanchpada Junction, Malad (W),  
Mumbai - 400064.  
O 66936217 M 9821252546  
E jitendrachablani@gmail.com

Date: 12/10/2019

Ms. Latika Ashok Fadataré,  
D/2, H-Wing, 102, Vishal CHS,  
Sahyadri Nagar, Charkop,  
Kandivali (w) Mumbai 67

Subject: - Letter of Appointment

Dear Candidate:

I am pleased to confirm our offer and your acceptance to join Jitendra Chablani & CO in the position of Staff Accountant.

Your start date will be Monday (14/10/2019).

You will be compensated as follows:

Annual salary in the amount of Rs.1,56,000/-

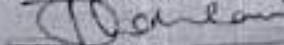
To indicate your acceptance of this offer, please sign below and return to me. This letter, along with the Jitendra Chablani & CO handbook, which you will receive at the start of employment, set forth the terms of your employment with Jitendra Chablani & CO.

We know you will find working here to be a rewarding and career enhancing experience.

We are excited about the opportunity to work with you as we create an even stronger company.

Sincerely,

For Jitendra Chablani & Co  
Chartered Accountants



Jitendra Chablani  
(Proprietor)

Membership No. 101798

Firm Registration.No.: 116957W



19032



**ADITYA BIRLA  
CAPITAL**

PROTECTING INVESTING FINANCING ADVISING

11<sup>th</sup> December 2020

Mahesh Venkatesh Rao Guntur  
3 near Apsara Parking,  
Kalyan Road, B  
hiwandi-421302

Dear Mahesh,

**Subject: Offer cum Appointment Letter**

Thank you for giving us the opportunity to meet with you and discuss possible employment with Aditya Birla Financial Shared Services Limited ("Company"). On basis of our discussion and understanding we are pleased to appoint you with the Company as "Senior Relationship Officer".

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 2,50,000/- (Two lakhs Fifty Thousand only) per annum. Further, you will be entitled to Benefits as applicable in your grade. The components of your Fixed Pay and details of Benefits are provided in Annexure 'A' and will be governed by Company policies as amended from time to time.
2. In addition to your Fixed Pay above, you will be covered under the Loan Disbursement Processing Incentive Scheme. The payout will be based on your performance and dependent on the parameters that are defined under the Incentive Plan from time to time.
3. You will be governed as per Company's Career Progression Plan, as applicable in your grade and will be communicated to you on your joining. A copy of the same is also available on Company's intranet for perusal and understanding.
4. You will be required to provide the Company all documents and information as set forth under Annexure 'B'.
5. Your date of joining with the Company will be on or before 28-December-20.
6. Your initial place of work will be Mumbai. The Company is a part of the Aditya Birla Group and the companies in the Aditya Birla Group are affiliates of the Company. The Company will have the right to transfer/second you, as the case may be, to any function or business group, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location.
7. On joining, your services will deem to be under probationary review. Your services will be confirmed on successful completion of New Hire Goal sheet, as applicable in your grade and will be communicated to you on your joining. Unless your services are confirmed in writing by the Company, you will continue to be on probation.

**Aditya Birla Financial Shared Services Ltd.**  
E-Map Tech Park, 5th Floor, Kharavadiwadi, Ghodbunder Road,  
Thane (W) - 400 001 | +91 22 3999 2000  
www.adityabirlacapital.com

**Registered Office**  
One Vrkatsalka Centre, Tower 1, 10th Floor,  
Jupiter Mill Compound, 647, Senapati Bapat Marg,  
Chhatrapati Shivaji Road, Mumbai - 400 013  
+91 22 4356 7000  
CIN: U65999MH2008PLC103695





**ADITYA BIRLA  
CAPITAL**

PROTECTING INVESTING FINANCING ADVISING

8. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days (during probation period) and Thirty (30) days (post confirmation) or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For the purpose of calculation, notice pay would refer to "Basic Salary" only.
9. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
  - You are found guilty of misconduct, dishonesty or you fail to observe the Company's Code of Conduct, business, disciplinary and ethical code guidelines and policies.
  - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave/training) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 8 above will apply in respect of the notice payable by you.
10. You will retire from the services of the Company on attaining the superannuation age of Sixty (60) years. Your date of birth as recorded at the time of your appointment with the Company will be considered as the authenticated date for all relevant purposes throughout your employment.
11. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s). Accumulation / carry-forward of leave will be governed as per the existing Company policy on the subject.
12. Whilst employed by the Company:
  - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
  - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities.
  - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
  - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision, the Company will be entitled to injunctive relief to enforce this paragraph.



**ADITYA BIRLA  
CAPITAL**

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- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
  - You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.
13. During the period of your employment with the Company and Six (6) months thereafter, you agree:
- Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
  - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
  - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.
14. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.
15. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.
16. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Mumbai will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.
17. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.
18. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

**Aditya Birla Financial Shared Services Ltd.**

G Corp Tech Park, 5th Floor, Kharavela Road, Ghodburda Road,

Mumbai - 400 501 | +91 22 3936 2000

[www.adityabirlacapital.com](http://www.adityabirlacapital.com)

**Registered Office:**

One Indrabhika Centre, Tower 1, 10th Floor,

Jupiter MIDC Compound, 641, Senapati Bapat Marg,

Elphinstone Road, Mumbai - 400 013

+91 22 4356 7000

OR 06549566430891783645



**ADITYA BIRLA  
CAPITAL**

PROTECTING. INVESTING. FINANCING. ADVISING.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with Aditya Birla Financial Shared Services Ltd.

Sincerely,

(Authorised Signatory)

Anunay Shrivastava  
Senior Vice President – Human Resource

Agreed and Accepted  
Mahesh Venkatesh Rao Guntur

**Aditya Birla Financial Shared Services Ltd.**  
G-Deck Tech Park, 5th Floor, Newmarket, Ghodband Road,  
Thane (W) - 401 001 | +91 22 2996 3000  
[www.adityabirlacapital.com](http://www.adityabirlacapital.com)

**Registered Office:**  
One Indiabulls Centre, Tower 1, 10th Floor,  
Jupiter Mills Compound, 841, Senapati Bapat Marg,  
Elphinstone Road, Mumbai - 400 012  
+91 22 4356 7000  
CIN: U05999MH2008PLC183095



19031

Date: 27-Jul-2018

Mr Manoj Gudur,  
Ganesh Nagar Kamatghar Bhivandi  
MUMBAI-421302.

**Subject: Employment Letter**

Dear Manoj,

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as Officer KPO ( E0). Your total emoluments are Rs. 165000/- per annum and are described in "Annexure A". You shall also be entitled for onetime bonus of Rs 10000/- on completion of 1(one) year tenure with the organization. You shall not be eligible for this payout, in case of Your voluntary resignation or, You ceasing to report for work with the Company within the said period of 12 months Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may at any time be transferred to any of the offices of the Company, its associates, affiliates or organizations with whom the Company has transactions whether the office, subsidiary, associates, affiliates or organizations is in existence today or to be set up hereafter. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Your employment with the Company is subject to immediate termination if you fail to meet up with the necessary training requirements for the project allocated to you.

Either party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 30 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary.

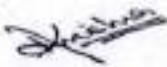
The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on 1-Aug-2018, at 8.30 am at the following address: Delphi B Wing, 101-104, Hiranandani Business Park, Powai, Mumbai 400076, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you to Syntel family and look forward to a very fruitful association with you.

Yours sincerely,  
For Syntel Private Ltd,



Adarsh Krishna

Head - Global Recruitment Cell

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company  
on \_\_\_\_\_ Date & Signature \_\_\_\_\_



**Annexure A – Remuneration Details**

**Name:** Mr Manoj Gudur

**Designation:** Officer KPO

**Grade:** E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
<b>Company's Contribution to Provident Fund (PF) (B)</b>	<b>1127</b>	<b>13524</b>
<b>Total Cost to Company (CTC) C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.



**Adarsh Krishna**  
 Head - Global Recruitment Cell

# State Street Syntel Services

A State Street and Syntel Company

190006  
StateStreet Syntel Ser Pvt Ltd  
4th and 5th Floor, Building # 4  
Mindspace-Airoli(SEZ)  
Thane Belapur Road,  
Navi Mumbai-400708, India  
Tel: +912241137503  
CIN No: U72200MH2004PTC144362

Date: 17-Oct-2017

Mr Daniyal Ansari,  
4/424  
Ansari Road, Bhivandi  
THANE-421302.

## Subject: Employment Letter

Dear Daniyal,

We are pleased to inform that you have been selected for employment with **StateStreet Syntel Ser Pvt Ltd** as **Officer KPO ( E0)**. Your total emoluments are **Rs. 165000/-** per annum and are described in "Annexure A". You shall also be entitled for onetime bonus of **Rs 10000/-** on completion of 1(one) year tenure with the organization. Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may at any time be transferred to any of the offices of the Company, its associates, affiliates or organizations with whom the Company has transactions whether the office, subsidiary, associates, affiliates or organizations is in existence today or to be set up hereafter. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

**Your employment with the Company is subject to immediate termination if you fail to meet up with the necessary training requirements for the project allocated to you.**

Either party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 30 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **18-Oct-2017**, at **8.30 am** at the following address: **Delphi B Wing, 101-104, Hiranandani Business Park, Powai, Mumbai 400076**, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you to Syntel family and look forward to a very fruitful association with you.

Yours sincerely,

For StateStreet Syntel Ser Pvt Ltd,

  
Adarsh Krishna

Head - Global Recruitment Cell

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company  
on \_\_\_\_\_ Date & Signature \_\_\_\_\_

**Annexure A – Remuneration Details**

Name: Mr Daniyal Ansari

Designation: Officer KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
<b>Company's Contribution to Provident Fund (PF) (B)</b>	<b>1127</b>	<b>13524</b>
<b>Total Cost to Company (CTC) C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

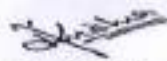
(1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

(2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.

(3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.

(4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.

(5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head - Global Recruitment Cell

Date : April 05, 2021  
Ref No.: SBIGIC/HR/OF/21-22/0228

Ms. Apurva Chavan  
Swayam Siddhi College Of Management & Research  
8999482794

Madam,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Virtual Relationship Manager in the grade of Executive** in SBI General Insurance Co. Ltd. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to you successfully completing your probation.

1. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate Rs.300000/- (Rupees Three Lakhs Only) per annum. This will be an all-inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company have been mentioned further in the letter.

2. We will communicate your posting location, date of joining and other details in due course. However, the company reserves the right to utilize your services at any other place within or outside the country and at its sole discretion, reserves the right to extend the joining date in case of an exigency.

3. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:

i. Actual production of Final Year (MBA) mark-sheet and degree certificate upon your joining the Company or latest by 30th October 2021.

ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity, and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.

4. The Company shall carry out background verification before expiry of the probation period described in the Letter of Appointment and your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

**SBI General Insurance Company Limited**

Corporate & Registered Office: 'Natraj', 301, Junction of Western Express Highway & Andheri - Kurla Road, Andheri (E), Mumbai - 400 069 | CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in  
Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

5. Your service continuation with SBI General will be subject to the clearance of your final exam in the first attempt, failing to which your services will be terminated with immediate effect.
6. The remuneration offered to you is confidential in nature. This should not be disclosed to any other employee of SBI General, nor should it be discussed with them. In case of breach of confidentiality of remuneration, the offer made by us will be voidable at our sole discretion irrespective of its acceptance at your end.
7. While in service, you will not work for anybody else for remuneration, honorarium or for any other consideration without the written permission of the company.
8. Notice period for separation during probation period shall be one month for you as well as the Company.
9. The company shall not be liable to pay any performance pay/bonus/ex gratia/incentives in the event you have resigned/terminated and are serving notice period at the date of such payment.
10. The normal age of superannuation shall be 60 years.
11. Please submit the duly signed copy of this letter to the official at the time of your joining.

Yours faithfully,



**Niranjana Parida**

**Lead - HR Operations**

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I have read the above terms and conditions and hereby accept the offer.

Expected date of joining: .....

Signature: .....

**SBI General Insurance Company Limited**

Corporate & Registered Office: 'Natraj', 301, Junction of Western Express Highway & Andheri - Kurla Road, Andheri (E), Mumbai - 400 069 | CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in  
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19008



## LEO GROUP OF INSTITUTIONS

Leo Campus, Narpoli, Opp. Raton Talkies, Agro Road, Bhiwandi, Thane.  
Tel No:- 02522-229912/9689848308/www.leokidschool.in/E-Mail:- leo\_kids @rediffmail



RefNo- O-042/2020-21

Date:23/07/2020

From

Ms Gayathri D Khemani

Director & Principal, LGI

To,

Ms. Heeba Ansari

LGI036

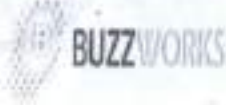
Ms Heeba Ansari With reference to your application dated 10/09/2019. And your continuation of service at Leo, since these many years, I have the pleasure to inform you that you are hereby appointed as a Asst teacher at Leo Group of Institutions 7,500/- per month with effect from 10/09/2019 date you report for duty.

- Your appointment is for a period of 36 months from 2020 to 2023 in the leave / deputation vacancy. After expiry of the above period, your service shall stand terminated without any notice OR your appointment is on probation for a period of three years.
- The terms of your employment and conditions of service shall be as laid down in the Maharashtra Employees of Private School (Condition of Service) Regulation Act, 1977 and the rule made there under. All the terms and conditions as mentioned on the staff rules and regulation policy must be duly followed.
- You shall have to undergo a medical examination by Dr. Ayesha Momin & within three months from date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness certificate from the doctor whose name is mentioned above.
- You are requested to acknowledge receipt of this order of appointment within 7 days from the date of receipt of the same.
- If no reply accepting the appointment is received within the period mentioned in paragraph 5 the order shall be treated as cancelled.



Kind regards,





Roll NO:- 19018 (Operations)

APPOINTMENT CUM WORK ASSIGNMENT LETTER

22-Aug-2020

To  
Mr SHYAM SURYANARYANA BIRRU,  
Ghar no 14 Vinayak Nager Tadali bhivandl,  
THANE, 421105

Dear SHYAM SURYANARYANA BIRRU,

We are pleased to appoint you as **Ops Assistant** with our Client **CRITICALOG India Pvt Ltd, MUMBAI** on a fixed Term Basis. You have to complete pending Joining Formalities within 10 days from the date mentioned for your joining.

In addition to this :

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **24-08-2020** to **23-08-2021** as per terms mentioned in the Letter of Engagement dated **24-08-2020** if however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Buzzworks Business Services Private Limited and Client for which your services have been engaged.
2. If however the project work awarded to us is completed before time or it is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your CTC details are as per the details mentioned in Appendix-1. The net salary is subject to Income Tax. Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.
4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at rates applicable as per Income Tax Act, in case PAN number along with proof is not provided to nearest branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.
5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c No. with IFSC (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
7. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which is unethical or can be considered as breach of integrity or in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all-time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.







9. Either party can terminate the contract during the existence of a work assignment by providing a notice of One Month to the other Party if you have completed 6 months or more else notice of Fifteen days is to be provided. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
10. This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions along with the appended letter of assignment.

Yours faithfully,

**For Buzzworks Business Services Private Limited**

**Authorized Signatory**

**Confirmation of Acceptance**

I have received the Work Assignment Letter and hereby confirm that I have read, discussed and hereby therefore agree to the terms and conditions contained thereto

**Candidate Name & Signature**

Registered Office Address:

**Buzzworks Business Services Pvt. Ltd**

No-70E212, 3rd Floor, P.L.A. Rafina Towers, Anna Salai, Chennai-600026

## Letter of Engagement with our Clients/Business Partners

22-Aug-2020

Dear Mr SHYAM SURYANARYANA BIRRU,

1. Buzzworks Business Services Private Limited (also known as "Buzzworks") is involved in the business of providing services to manage key business processes of our Clients/ Business Partners. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment") that may be required by our Clients/ Business Partners ("Customer").
2. It is understood that mere registration with Buzzworks does not guarantee you any Work Assignment and is subject to selection by Buzzworks and/or its Customers. Buzzworks may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.
3. The terms of this letter ("Engagement Letter") shall govern your relationship with Buzzworks now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
4. Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall
  - a. fully perform the services, in a professional manner, at the Customer's location till the completion of the term of the Work Assignment;
  - b. during the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;
  - c. not engage in any conduct detrimental to the interests of the Customer or Buzzworks;
  - d. not receive any payments of any nature directly from the Customer or any person or institution related to the customer unless agreed to by Buzzworks;
  - e. not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Buzzworks;
  - f. comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;
  - g. report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
  - h. extend all co-operation to the Customer's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer) containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by Buzzworks and produce the same to Buzzworks upon request.
6. As consideration for the services performed during any Work Assignment, Buzzworks will pay you remuneration, as per the Work Assignment Letter. Buzzworks will be entitled to make deductions as per applicable law or in respect of any amounts due to Buzzworks or to the Customer from you. You will be reimbursed any approved expenses subject to you, submitting original bills/ declarations as required by Buzzworks and/or the Customer.
7. Any intellectual property that results from work performed by the Individual under any Work Assignment Letter shall be the property of the Customer and the Individual agrees to assign/ transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other intellectual property protection under any laws and conventions.
8. All proprietary information/ material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials or items provided to you by the Customer or Buzzworks are provided to you in trust and on lapse/ termination of the Work Assignment, you shall promptly return all such material to the Customer or Buzzworks, as the case may be.

Registered Office Address

Buzzworks Business Services Pvt. Ltd

No-770212, 3rd Floor, P.A. Ramesh Towers, Anna Salai, Chennai-600006



9. You agree that this Letter of Engagement creates no obligation on the part of either party unless you are selected for a particular Work Assignment and you execute the relevant Work Assignment. By executing this Letter of Engagement, neither do we offer you employment with Buzzworks nor do you become an employee of Buzzworks. The terms of this Letter of Engagement shall however govern any Work Assignments that you undertake to perform.
10. Should you be selected to perform the Work Assignment, the nature of your relationship with Buzzworks will be that of Employment/ Contract of Service for a period mentioned in the Work Assignment Letter. Upon lapse or termination of the Work Assignment, your employment with Buzzworks shall stand terminated forthwith.
11. Except for lapse of a Work Assignment due to completion, if either Party wishes to terminate the Work Assignment during its existence, the terminating Party shall provide a notice of One Month to the other Party for Work Assignments of duration 6 months or more. However, in case of Work Assignments of duration under six months duration, a notice period of Fifteen Days is required. In case you fail to give the above notice, the salary in lieu of notice will be recovered from you.
12. In case there is no Work Assignment subsisting, either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment is subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.
13. Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination and Buzzworks will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter of Engagement or the Work Assignment.
14. You agree to defend, indemnify and hold Buzzworks or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter or for misconduct, violation of any law or creation of any legal liability by you.
15. Any dispute between the Individual and Buzzworks shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by Buzzworks. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Chennai, India. This engagement letter shall be governed in all respects by the laws of India.

In addition to the terms contained herein, your relationship with Buzzworks may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Buzzworks.

**Confirmation of Acceptance**

I have received the Work Assignment Letter and hereby confirm that I have read, discussed and hereby therefore agree to the terms and conditions contained therein

**Candidate Name & Signature**

Registered Office Address:

**Buzzworks Business Services Pvt. Ltd**

No-710/212, 3rd Floor, P.L.A.Rafina Towers, Anna Salai, Chennai-600009



# Kotak Mahindra Bank

Date: 06-JUN-2021  
Ref No: 10118

**Ansari Mohammad Fayaz**  
At- Chavare, Post- Vaholi, Chavare, Kalyan, Dist- Thane- 421301

Dear Fayaz,

We are delighted to appoint you as **Assistant Manager, M1** with effect from **13-JUN-2021**, or from your date of reporting to work whichever is earlier. The letter of appointment will cease to have effect if you do not join by **13-JUN-2021**.

1. **Remuneration** - The details of your remuneration are enumerated in Annexure A. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of **Kotak Mahindra Bank Limited** (herein referred to as the Bank).
2. **Location** - You will initially be posted at our office at **Kotak Mahindra Bank Ltd, 1461-Thane-Neptune Elements-Kisan Nagar-MAH**, but you may be deputed at any other office / branch of the Bank or any of its associate companies or any other location and your services are liable to be transferred to any subsidiary or associate or affiliate company. As a Kotakite, you will perform such duties as are assigned to you by the Bank from time to time relating to the position to which you are now appointed and to which you may be transferred/promoted in future.
3. **Conditions of appointment:**  
Your appointment is subject to your providing, inter alia:
  - a. A relieving letter from your previous employer relieving you from your duties.
  - b. A copy of the last pay slip from the previous employer.
  - c. Proof of date of birth.
  - d. Photocopies of Qualification documents
  - e. The Bank's application form complete with photograph.
  - f. Proof of identity (either Aadhaar card, passport or voter's id)
  - g. Satisfactory Background Verification report conducted by the Bank upon your joining.
  - h. Copy of AMFINISM certification (if applicable)
  - i. Copy of IRDA certification (if applicable)
 Your appointment is also subject to your submitting a 'self-certified medical fitness declaration', format of which will be issued by the Bank.
4. **Probation** - Your appointment is subject to a probation period of **6 Months**. Permanent placement with us is contingent upon your successful completion of the probation. During this period, your employment may be terminated by the Bank or by yourself by giving 1 months' notice to the other.
5. **Working hours, Leave and Holidays:**  
You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time or in case your manager determines, you may be required to work remotely either fully or partially, or full time from office or field working, as per the Bank's 'Remote Working' policy and 'Shift Allowance' policy.  
As a Kotakite and in view of your position and role, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours when the job so requires.  
The hours of work, holidays and paid leave will be in accordance with the Bank's rules and policies. Please note, that if you absent yourself from the services of the Bank without prior written permission of the appropriate authority or overstay sanctioned leave, for the number of days defined in the absconding clause of the Bank's 'Exit Policy', you will be deemed to have abandoned the services of the Bank and your services shall be liable to be terminated by the Bank forthwith.  
Absence from work or disability in performing your duties beyond the period of leave to which you are entitled to under the rules, shall be at the discretion of the management, and the same will be without any remuneration. You shall faithfully observe all the rules and regulations of the Bank and comply with all reasonable orders of your managers and attend to your duties punctually at such place or places, as you may be required.
6. **Governance and Code of Conduct:**  
As a Kotakite, you shall abide by the Kotak "Code of Conduct" which is built over 4 Pillars of Care, upholding the foundation of Trust. The Pillars are:
  - a. **Care for my Colleagues** - You shall ensure that you foster equal opportunity, observe diversity and inclusion, create a harassment free and productive workplace. You shall refrain from financial dealings between colleagues, relatives and others and ensure disclosure of personal relationships and relatives from time to time as mandated under the policy.

**Kotak Mahindra Bank Ltd.**  
CIN: L65110MH1985PLC038137

Kotak Infini, Building No. 21,  
Zone 4, 2nd Floor, Infini Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,  
Maharashtra, India.

T +91 22 66056825  
F +91 22 67259071  
www.kotak.com

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.



- b. **Care for my Customers, Partners, investors and Public** - According to this pillar you are expected to be sensitive and always act in the interest of Kotak and ensure that any business or personal association including close personal relationships which you may have, do not create a conflict of interest with your role and duties in Kotak or its operations. You owe a sense of loyalty to Kotak by the fact that you have voluntarily accepted employment with Kotak. This duty carries obligation that refrains you from placing yourself in a position that could produce a conflict between your self-interest and interest of Kotak. This includes dealing with gifts and favours, encouraging anti-bribery and corruption free business, anti-money laundering, prohibiting financial interests and declaring the same, disclosing personal investments and avoiding insider trading, personal lending and control on borrowing.
- c. **Care for my Company Assets** - You shall protect Personal, Confidential and Proprietary information of Kotak and its employees, customers, partners, etc., safeguard Material Information and Non-Public data and Information. You shall maintain confidentiality in office areas and when you are working remotely. You shall practice accurate record keeping and operate within the delegation of authority.
- d. **Care for my Company Reputation and Community** - You shall follow defined protocols on engaging with Press, Digital, Social Media Relations and other engagements including Government and Political involvement or lobbying. You shall procure valid licenses and copyrights. You shall exhibit responsibility towards community and environment and ensure you follow protocols on respecting human rights.

Besides, you must also abide by all other internal policies, rules and procedures, as implemented from time to time throughout the term of your employment. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees through various communication channels. You will be governed by the same from time to time as and when the said changes are made. It is your responsibility to keep yourself updated with the changes, read and comply with the same.

Since the nature of your work requires you to handle confidential information, you shall not, at any time during your employment or after your separation from the Bank, without the prior consent of the Bank in writing, divulge, directly or indirectly, any confidential, proprietary, material and non-public information related to the Bank for any purpose whatsoever.

You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article or blog/vlog or use social media, concerning any matter, which relates to any activity of the Bank.

In case of violation of the Code of Conduct and/or any other Bank's policies, rules and regulations, the Bank reserves the right to take appropriate action. Apart from this, if any financial loss is caused to the Bank due to proven acts of misconduct committed by you, such financial loss caused to the Bank, can also be recovered from your terminal benefits and/or from any other relationship maintained by you with the Bank.

7. **Declarations and mandatory certifications** - On joining, and thereafter every year and whenever required by the Bank, you must fill and sign declaration modules applicable to you from time to time. You must also comply with all mandatory training modules and get certified from time to time. Likewise, you must update disclosures proactively every time there is a change during your employment with the Bank.

8. **Separation:**

**Superannuation** - The age of superannuation i.e. the age of retirement will be as per the Bank's 'Exit policy'. Your date of birth has been recorded as 11/03/1999 in the records of the Bank.

**Notice Period** - Subject to the right of the Bank to terminate your services in accordance with clause 8.3, it may be terminated either by the Bank or yourself by giving 3 months' notice to the other. The Bank alone, at its discretion, may opt to make / accept payment in lieu of notice period, which will be calculated as per Bank's 'Exit policy'.

Your employment can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:

- Any incorrect information furnished by you or on suppression of any material information and/or;
- Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this letter of appointment or a violation on your part of any of the Bank's rules and policies and/or;
- You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude and/or;
- You being convicted of a serious criminal offence or a criminal offence which, in the Bank's opinion compromises your ability to perform your duties; and/or;
- The results of any background/reference checks or searches conducted by the Bank are found to be unsatisfactory in the opinion of the Bank in its absolute discretion and/or;
- Any misconduct pertaining to moral turpitude, riotous/disorderly behavior, theft, misappropriation, conviction by any court of law and/or;
- Any act or omission, which could be construed as loss of confidence in you by the Management and/or;
- Any act subversive of discipline or any conduct prejudicial to the interest and reputation of the Bank.

**Garden Leave** - While serving notice, the Bank may require you to take Garden Leave, at the sole discretion of the Management, for all or part of the remaining period of employment. Garden leave may be applicable if you are in grade M5 and above, under certain circumstances or if you are working in sensitive roles, as defined in the Bank's 'Garden Leave Policy'.

**Kotak Mahindra Bank Ltd.**

CIN: L65110MH1985PLC038137

Kotak Infini, Building No. 21,  
Zone 4, 2nd Floor, Infini Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,  
Maharashtra, India.

T +91 22 66056825  
F +91 22 67259071  
www.kotak.com

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.



# Kotak Mahindra Bank

**Inducing/influencing an employee to leave** - Whilst you are in service of the Bank or upon your separation, you will, not directly or indirectly, either on your own account or on behalf of or in conjunction with any other person, firm or company induce/influence or attempt to induce/influence any employee of the Bank, to leave the employment of the Bank. Failure to observe this would be considered as a breach of contract on your part.

**Joining Competitor** - As per the 'Exit policy', on your separation from the Bank you will declare if you are joining any Banking or Financial Services Company.

9. **Jurisdiction** - If any term or provision of this appointment letter or any application thereof shall be declared or held invalid, illegal or unenforceable, whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed excluded to that extent, and the validity, legality and enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.
10. This appointment letter shall be governed by, and construed in accordance with, the laws of the Republic of India. Courts of Mumbai shall have exclusive jurisdiction in respect of any disputes arising out of or in connection with this contract.
11. This letter constitutes the entire understanding between you and the Bank relating to your employment by the Bank and supersedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment. This appointment letter may be amended by a subsequent written agreement between you and the Bank.

You are requested to send us a copy of this letter signed and dated by way of acceptance of the terms and conditions contained therein.

We look forward to your having a long and happy career with us.

Yours faithfully,

For Kotak Mahindra Bank Ltd.,

Signature Not Verified

Digitally signed by MANOJ

PRABHAKAR PHADNIS

Date: 2022.06.07 17:21:21

IST-----

Manoj Phadnis

Executive Vice President - Human Resources

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

-----  
Ansari Fayaz

**Kotak Mahindra Bank Ltd.**

CIN: L65110MH1985PLC038137

Kotak Infini, Building No. 21,  
Zone 4, 2nd Floor, Infini Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,  
Maharashtra, India.

T +91 22 66056825  
F +91 22 67259071  
www.kotak.com

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.

# Swayam Siddhi College Of Management & Research

## Placement 2019-20

### Following students have got placement during A.Y. 2019-20

Sr. No.	Roll No.	Name of Student	Discipline/Specilization	Company
1	9002	Ahire Atish Jayavant Asmita	Finance	Kotak Mahindra Bank
2	9003	Ahire Bhushan Bhimrao Pushpa	Human Resources	Mahindra Logists
3	9004	Aluwala Vinay Rajamallu Jamuna	Finance	White Mercury P Ltd
4	9005	Andewar Mahesh Gangadhar Lalita	Finance	HDFC Securities
5	9008	Ansari Mohd. Ebad Mohd Aazam Kalimunnisa	Finance	Kotak Mahindra Bank
6	9010	Ansari Uzma Shamsul Haque Shafeequa	Marketing	SLYFOX Pvt. Ltd
7	9011	Asmar Chetan Kishor Prabhavati	Finance	State Street Syntel Services, Airoli
8	9012	Balla Ganesh Satyanarayana Saraswati	Marketing	Yes Bank
9	9014	Bandkar Shashank Madhav Madhavi	Operation	Big Basket
10	9015	Bansode Mahesh Maruti Suman	Finance	MSRTC
11	9016	Bhagare Rohan Narayan Babi	Finance	State Street Syntel Services, Airoli
12	9018	Bhairi Roja Srinivas Saritha	Human Resources	Irene Construction Company Pvt. Ltd. Auragabad
13	9019	Bhangale Yogesh Dilip Kusum	Information Technology	MERCE Business Simlified
14	9020	Bharati Vinay Jalandhar Meena	Finance	Kotak Mahindra Bank
15	9021	Bhoir Dipmala Sharad Sona	Finance	SLYFOX Pvt. Ltd
16	9022	Bhoir Sanjivani Sainath Gulab	Information Technology	White Mercury P Ltd
17	9023	Bhosale Dhiraj Shridhar Shubhangi	Information Technology	Think Apps
18	9024	Bhure Mohammad Ali Sarjeen	Operation	Max Spare
19	9028	Chavan Mandar Shahsikant Suvarna	Finance	Kotak Mahindra Bank
20	9029	Chaware Nileshwar Gowardhan Prabhatai	Operation	A-Cord Seals
21	9031	Desai Shabdali Narendra Jayashree	Human Resources	Paradigm
22	9032	Devkule Varsha Sudam Suhasini	Marketing	INNOV
23	9034	Dharna Sangeeta Kanukaiah Anuradha	Human Resources	Irene Construction Company Pvt. Ltd. Auragabad
24	9035	Dongare Akshay Ashok Anita	Finance	Iblusys P Ltd.
25	9037	Durgude Jytsna Vijay Shraddha	Finance	Flipkart

26	9038	Farooqui Mohd Junaid Qamruzamma	Marketing	SLYFOX Pvt. Ltd
27	9039	Gadhri Bhushan Bhimrao Ujjvala	Marketing	SLYFOX Pvt. Ltd
28	9042	Gaikwad Sagar Yashwant Sangita	Marketing	Slyfox P Ltd
29	9043	Gangurde Haresh Sadashiv Shalini	Operation	Flipkart
30	9045	Gotarane Sayali Ekanath Sugandha	Finance	Divya Global P. Ltd
31	9046	Jadhav Aarti Bhabut Sunita	Marketing	Big Basket
32	9049	Jadhav Devika Ananta Meena	Finance	Amazon
33	9050	Jadhav Prashant Devidas Shakuntala	Information Technology	Paradigm
34	9052	Jaiswal Saurabh Krishna Radha	Marketing	Slyfox.P Ltd
35	9056	Kadavergu Ganeshkumar Swamy Umamaheshwari	Marketing	SBI Insurance
36	9059	Kapure Ganesh Gudam Ranjana	Operation	Great Wall
37	9063	Khandagale Akash Kishor Keshar	Finance	Kotak Mahindra Bank
38	9064	Khurd Swagat Arjun Usha	Operation	A-Cord Seals
39	9065	Kota Ganesh Venkatesh Chandrakala	Marketing	Win Medicare Pvt Ltd
40	9066	Kothe Pallavi Chandrakant Geeta	Finance	Amazon
41	9067	Kurhade Durga Tukaram Saku	Finance	Amazon
42	9068	Kute Panchesh Sanjivkumar Pramila	Operation	Kotak Mahindra Bank
43	9069	Madhavi Akshay Anand Geeta	Marketing	I- Process
44	9070	Mali Umakant Dhondu Sulabai	Marketing	SLYFOX Pvt. Ltd
45	9072	Mane Varsha Birmal Shobha	Human Resources	Magma HDI
46	9073	Mangalaram Aishwarya Ramesh Rajeshwari	Finance	Muthoot Finance
47	9074	Mate Raj Chandrakant Rohini	Information Technology	SUREPREP
48	9075	Mhaskar Janhavi Suresh Surekha	Finance	Angel Broking Limited
49	9076	Mohite Tejaswee Narayan Sunita	Finance	Amazon
50	9078	More Amruta Anil Ashwini	Finance	Sankey Solutions
51	9079	More Mayur Suryakant Lilawati	Marketing	SBI General Insurance
52	9081	Morey Rahul Sarjerao Meena	Marketing	Dnyanodaya Pracharak Samiti
53	9085	Narvil Mohd Usaid Tanveer Parveen	Finance	Amazon
54	9086	Nirguda Jija Ananta Suman	Finance	Angel
55	9088	Pagare Sunil Pundlik Ranubai	Finance	Sankey Solutions
56	9090	Parkar Ibtesham Haroon Rashid Shahida	Finance	ICICI Bank
57	9091	Patade Jaywant Vishnu Savitri	Human Resources	Irene Construction Company Pvt. Ltd. Auragabad



58	9092	Patel Vijay Amrnath Taradevi	Marketing	White Mercury P Ltd
59	9099	Penlod Shirisha Sahebrao Renuka	Finance	Kotak Mahindra Bank
60	9100	Prajapati Anita Shankarji Seetadevi	Finance	Kotak Mahindra Bank
61	9102	Saka Ashwini Laxman Renuka	Finance	Kotak Mahindra Bank
62	9105	Shaikh Kasif Rizwan Nigar	Finance	State Street Syntel Services, Airoli
63	9106	Shaikh Qasim Abdul Hafiz Nishat	Marketing	SLYFOX Pvt. Ltd
64	9108	Shelar Kalpesh Prakash Pratibha	Marketing	Dnyanodaya Pracharak Samiti
65	9110	Sonawane Deepa Dadarao Sharda	Marketing	White Mercury P Ltd
66	9111	Surya Suresh Sheeba	Finance	Nityam Softwear Solution
67	9112	Suryavanshi Shraddha Prabhakar Suman	Human Resources	Capital
68	9113	Thakare Swapnil Deelip Dipika	Finance	State Street Syntel Services, Airoli
69	9114	Ukidwe Ravindra Dipak Smita	Operation	Global Cloud Exchange
70	9115	Wagh Nikita Shahsikant Sunita	Human Resources	QuoroLabs
71	9116	Waghmare Shyam Nanasaheb Asha	Finance	HDFC Life
72	9119	Zade Sneha Dilip Junda	Finance	Amazon
73	9120	Zore Vanita Dagdu Laxmi	Finance	Amazon
74	9123	Ansari Mohammad Faisal Mohammad	Marketing	Relince sms
75	9124	Ansari Mohammad Sufiyan Shakil Ahmad	Finance	IDFC First Bank
76	9128	Badge Chetan Anant Madhuri	Finance	Sankey Solutions
77	9130	Bhala Bharti Vaman Kusumbai	Finance	Angel Broking Limited
78	9131	Bhanushali Bhavik Mahesh	Finance	Future Genetali
79	9133	Boddul Santoshree Mahesh Lavanya	Finance	Iblusys P Ltd.
80	9136	Gupta Ajay Ramchandra Kasum	Finance	Rigved Technologies
81	9138	Jain Milankumar Kanakmal Padmadevi	Marketing	ICICI Bank
82	9140	Kamraj Hiran Kamalabati Bai	Marketing	Iblusys P Ltd.
83	9142	Kate Adinath Sunil Suvidya	Marketing	Big Basket
84	9145	Kesharwani Dhanlaxmi Mukundlal Sunita	Human Resources	Workforce Soltion
85	9146	Khan Nusrat Shakir Naseem	Finance	Angel Broking Limited
86	9147	Kothe Neha Vilas Sangeeta	Finance	White Mercury P Ltd
87	9151	Maurya Surajkumar Fulchand Mamtadevi	Marketing	Encon
88	9152	Mishra Asmita Vinay Sudha	Human Resources	A-Cord Seals
89	9153	Mishra Suraj Kumar Ganesh Manjula	Finance	LEAF
90	9155	Momin Sana Mohd Lliyas Rukhsana	Finance	Angel Broking Limited
91	9157	Naik Harshada Anil Alka	Finance	Dnyanodaya Pracharak Samiti

92	9158	Palhade Shruti Anil Kumudini	Marketing	Flipkart
93	9159	Panicker Dhanya Mohandas Valsala	Human Resources	Distinguished Real Estate,
94	9160	Patel Zarka Abdulla Tahera	Finance	Conneqt
95	9161	Pathak Ragini Ravindra Pushpa	Marketing	ICICI Bank
96	9162	Patil Mayuresh Manohar Meena	Marketing	SLYFOX Pvt. Ltd
97	9163	Pawar Kailas Santosh Sangita	Operation	Flipkart
98	9164	Pawar Satish Dattatray Lata	Operation	Linmar
99	9165	Qureshi Zoheb Khalil Sultana	Marketing	ICICI Bank
100	9166	Rao Nilesh Manohar Sangeeta	Finance	Amazon
101	9167	Rathod Nida Iqbal Hamida	Finance	Angel Broking Limited
102	9169	Shaikh Afiya Aktar Farjana	Human Resources	Phantom
103	9174	Shaikh Shahbajalam Mehtabalam	Finance	Sankey Solutions
104	9179	Yadav Amit Phoolchand Ashadavi	Finance	Flipkart
105	9180	Yadhavar Shobana Sokkalingam Padma	Finance	A-Cord Seals

Date: 11-May-2020  
Ref No: 808767

To,  
Ahire Alish  
Bhiwandi

**LETTER OF APPOINTMENT**

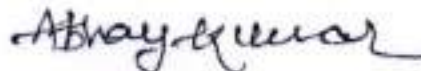
Dear Ahire Alish,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy
- Entrepreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- Ethical with Governance Mindset : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!

  
\_\_\_\_\_  
Jatin Arora  
Chief Manager HR  
\_\_\_\_\_  
Abhay Kumar

Page 1

Kotak Mahindra Bank Ltd.  
CIN: L6510MH1905PLC098130

Kotak Infratech, Building No. 21,  
Zone 4, 2nd Floor, Infinity Park,  
Off Western Express Highway,  
General A K Yashya Marg, Malad (East),  
Mumbai, Maharashtra 400057, India

T +91 22 66056825  
F +91 22 67259071  
www.kotak.com

Registered Office:  
27 BDC, C 23, G Block,  
Dandekar Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India

  
\_\_\_\_\_  
Jyoti  
Head  
Placement Cell  
Swayam Siddhi College of Management & Research  
Tenghar, Bhiwandi - 421302.

performance be found satisfactory, the Company may confirm your appointment, subject to such additional terms and conditions, if any.

Your appointment is subject to your being qualified as a post graduate in management. In case you fail to qualify as a post graduate in management, this offer shall stand automatically withdrawn and accordingly your services as Management Trainee shall stand terminated.

Your date of joining will not be later than **18-Dec-2019**.

  
\_\_\_\_\_  
Jyoti  
Head  
Placement Cell  
Swayam Siddhi College of Management & Research  
Tenghar, Bhiwandi - 421302.



9021

# SLYFOX PVT LT

Office Add.: B3, F/1003, Shiv Valley Barave R  
Khadakpada, Kalyan (W) - 421  
Cont.: 790408 3477 / 9930 42  
Email : slyfox.com@yahoo.

January 17, 2019

Dear Bhoir Dimple,

## LETTER OF APPOINTMENT

Further to campus pool organised in the college (SSCMR) and subsequent discussions for employment, SLYFOX Pvt. Ltd. (the Company) is pleased to appoint you as SENIOR MARKETING MANAGER on the following terms and conditions.

Your Total Salary (CTC) per annum is attached in Annexure-B. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act and other enactments in force from time to time.

Your employment will be governed by the Terms and Conditions of Employment enclosed in Annexure-A. You will also be governed by all other rules and regulations of the company as applicable, enforced, amended, or altered from time to time during the course of your employment.

You are requested to join no later than January 20, 2018. Please sign and return to us a copy of this letter, indicating therein your acceptance of this appointment and the terms and conditions of employment therein.

Kindly arrange to bring the following documents for verification on the date of your joining.

- Copy of Educational Certificates and mark sheets (X, XIIth, Graduation, Post Graduation)
- Proof of Date of Birth - (Copy of Driving License, Voter ID, Passport etc).
- Duly signed duplicate copy of appointment letter.
- Copy of PAN card. (Salary WILL NOT be processed without Part Card. Please apply for one immediately if not available).

You will be required to complete the Company's prescribed joining formalities within THREE WORKING DAYS from the date of your joining and submit the same to CORPORATE HR department for necessary processing of Salary.

Yours Sincerely,

For , SLYFOX Pvt. Ltd.

Ashish Gaikwad

Head - Human Resources & Operations



*Tejshri*  
Head  
Placement Cell  
Swayam Siddhi College of Management & Research  
Temghar, Bhiwandi - 421302.

# WHITE MERCURY PRIVATE LIMITED

CIN:U92490MH2021PTC364410

9022

Ms. Bhoir Sanjivini Sainath

Date: 03<sup>rd</sup> March,2020

## Sub: Job Offer Letter for Systems Executive (IT)

Dear Bhoir Sanjivini Sainath,

We are very excited to inform you that you have been selected as a member of our organization (White Mercury Private Limited). Your designation will be Systems Executive.

We hope you will prove yourself to be a very cooperative and efficient worker for our organization. We hope that your experience and hard work will help us feel content all the time and will be very beneficial for our clients. The first day of your work will be 15<sup>th</sup> March,2020

We hope our members will enjoy your hard work, friendly behavior, and good nature. Your monthly Salary for this job will be Rs.27500/-. You will get other bonuses, incentives, and other medical facilities after the completion of your training period 2 Months.

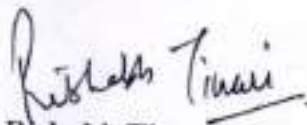
You have to report to our head of the department of I.T. Department on 15<sup>th</sup> March,2020, at the time of 10.00 am We hope we will be able to give our clients good service with the help of your ability and skill.

We are very happy to offer you this letter for the above-mentioned job of Marketing Executive. Hope you will accept this letter and will be very happy to work with us.

We are eagerly waiting to work with you.

Thank you,

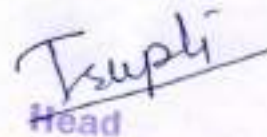
Regards,



Mr. Rishabh Tiwari

Director

White Mercury Pvt. Ltd.



Head

Placement Cell

Swarn Siddhi College of Management & Research  
Tenghar, Bhiwandli - 421302.

1003, B/3 Shiv Valley Chs, Godrej Hill Khadakpada Barave Road Kalyan Thane Mh 421301 India





9028

Kotak Mahindra Bank

Date: 11-May-2020  
Ref No: 808786

To,  
Chavhan Mandar  
Kalyan

**LETTER OF APPOINTMENT**

Dear Chavhan,

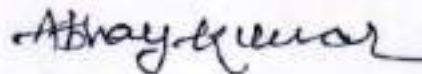
This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- **Down to Earth & Approachable** : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- **Mutual Respect, Trust and Transparency** : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- **Passion to Achieve** : We are committed to focus on results with undying enthusiasm and energy
- **Entrepreneurial Approach** : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- **Ethical with Governance Mindset** : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!

  
Jatini Arora  
Chief Manager HR

  
Abhay Kumar

Kotak Mahindra Bank Ltd,  
CIN: L65110MH1905PLC008132

Kotak Infinit, Building No. 21,  
Zone 4, 2nd Floor, Infinity Park,  
Off Western Express Highway,  
General A K Vaidya Marg, Malad (East),  
Mumbai, Maharashtra 400097, India.

T +91 22 66066825  
F +91 22 67259071  
www.kotak.com

Page 1

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.

  
Head  
Placement Cell  
Soyam Siddhi College of Management & Research  
Tanghar, Bidisandl - 421302.





## Appointment Letter

Date: 7<sup>th</sup> January 2020

Mr. Chaware Nileshwar G.

### Appointment as a Operations Executive

Congratulations, you have been selected for the post of Operations Executive with reference to your application and successful interviews, with your 1 year experience, we have decided to appoint you as "Asst. Operations Executive". Following terms and conditions are applicable

- Your appointment will be on probationary basis
- The probation period is two years from the date of joining.
- During probation period, you will get salary of Rs.15,000 p.m.
- Your job is not transferable to any other city in Maharashtra as per our company policy.
- As per the successful completion of the probation period your service is confirmed at the discretion of the management.
- The authority of management olds the right to discharge you without showing any cause.
- You have to join on or before 15<sup>th</sup> January 2020.
- Your appointment will be effective from the date of joining.

Kindly arrange to bring the following documents for verification on the date of your joining.

- Copy of Educational Certificates and mark sheets (X, XIIth, Graduation, Post Graduation)
- Proof of Date of Birth - (Copy of Driving License, Voter ID, Passport etc).
- Duly signed duplicate copy of appointment letter.
- Copy of PAN card. (Salary WILL NOT be processed without Part Card. Please apply for one immediately if not available).

You will be required to complete the Company's prescribed joining formalities within Three Working Days from the date of your joining and submit the same to HR department for necessary processing of Salary.

Yours Sincerely,

For A-Cord Seals India Pvt Ltd.

  
Authorized Signatory

  
Head

Placement Cell

Swamji Siddhi College of Management & Research  
Fenghar, Bhiwandi - 421302.



9032

**LETTER OF EMPLOYMENT**

**Dear Ms Varsha Sudam Devkule**

**Date: 30 Jul 2021**

**Ref: Instakart Services Private Limited**

**Offer ID: PUN30072021198146**

**Employee Id: 202141289**

We are pleased to offer you an employment in our organization Innovsource Services Private Limited , as TRAINER for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **02 Aug 2021** to **01 Jul 2022**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **02 Aug 2021** at 9.00 a.m. at Instakart Services Private Limited, Pune.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving 15 day's notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **02 Aug 2021** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account opened for this purpose.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

Yours faithfully,

Acceptance

**For Innovsource Services Private Limited**

I have received the Letter of Employment and agree to the terms and conditions contained thereto



**Ms Varsha Sudam Devkule**

Authorised Signatory Authorised Signatory

(Signature & Date)





### COMPENSATION SHEET

**Offer ID:** PUN30072021198146

**Employee Id:** 202141289

**Applicant ID:**

**Name:** Ms Varsha Sudam Devkule

**Designation:** TRAINER

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 21000/-	PF Employer	Rs. 1800/-
HRA	Rs. 8400/-	PF Admin	Rs. 75/-
Other Allowances	Rs. 8650/-	EDLI Employer	Rs. 75/-
<b>GROSS SALARY TOTAL</b>	<b>Rs. 38050/-</b>	<b>STATUTORY TOTAL</b>	<b>Rs. 1950/-</b>
PF Employee	Rs. 1800/-		
ESIC Employee	Rs. 0/-		
Professional Tax	Rs. 200/-		
<b>NET SALARY</b>	<b>Rs. 36050/-</b>	<b>COST TO COMPANY</b> (Gross + Statutory Benefits)	<b>Rs. 40000/-</b>

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

Yours faithfully,

**For Innovsource Services Private Limited**



Authorised Signatory Authorised Signatory

Acceptance

I have received the Letter of Employment and agree to the terms and conditions contained thereto

**Ms Varsha Sudam Devkule**

(Signature & Date)



  
**Head**  
**Placement Cell**  
 Swamy Siddhi College of Management & Research  
 Temghar, Bhiwandi - 421302.

Jadhav Arati

02-02-2020

**OFFER OF EMPLOYMENT**

Dear Jadhav Arati

Based on the meetings you have had with the Senior Management team at bigbasket, we are pleased to extend an offer of employment. The substantive terms of the offer are as follows:

1. You will be designated as "EXECUTIVE - PROCESS AUDIT" at 6A and will be based out of Bangalore.
2. Your date of commencement of Employment will be on 04-04-2022.
3. You will be entitled to receive a compensation of (CTC) INR. 600000/-.
4. Your fixed salary will be INR.560000/-PA (Breakup as per Annexure A) and annual on-target variable pay will be INR.40000/- The terms and conditions of your variable pay will be guided by the variable pay policy of the company.
5. You will be on probation for 6 months from your date of joining.
6. You need to submit the following documents within a week of joining.
  - a) Academic Certificates (all from 10<sup>th</sup> to Highest)
  - b) Relieving letter from previous employer
  - c) Proof of compensation last drawn (3 Month Salary Slip)
  - d) Four passport size photographs (Recent)
  - e) ID & address proof

Wishing you all the very best for a long and rewarding career at bigbasket.

Yours Sincerely,

For IRCPL,



Ashwin Ramaswamy  
HEAD - CORPORATE HR

Head  
Placement CellSenior Staff Development Management & Research  
T. Nagar, Bangalore - 560022



Annexure A

The Break-up of your Fixed Salary would be as per the table below:

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic + DA		
Statutory Interim Bonus	221600	18467
HRA	18459	1538
Provident Fund	110800	9233
Insurance	21600	1800
Special Allowance	6000	500
Cost To The Company	181541	15129
	560000	46667

Please Note:

- Professional Tax deduction is applicable as per state's statutory law. Labour Welfare Fund deduction is applicable as per state's statutory laws.
- IT deduction is applicable at actuals (if applicable).



*Tejpal*  
Head

Placement Cell

Department of Human Resources  
Tata Retail

L D Silk Mills

**Letter of Appointments**

Date: 05/02/2020

Dear Khandagale Akash  
At/Post- Sasane,

Tal- Murbad, Dist- Thane

L. D. Silk Mills is pleased to offer you this letter of appointment at the position of **"Senior Payroll Manager"** in our Bhiwandi Branch, with an effective start date of 17/02/2020.

Your starting salary will be Rs 20,500 p.m., which may be increased depending upon your performance.

Throughout your job role, you may be given access to confidential information belonging to L D Mills. Upon acceptance of this offer, you agree that you will keep all the company information private and confidential.


You need to submit copy all your documents with the company HR office on the day of joining.

We look forward to working with you. Please feel free to reach out to us directly if you have any questions.

Sincerely,  
HR Manager,  
L D Mills, Bhiwandi  
Signature:



For L. D. SILK MILLS  
(Sd/-) Dilip Kumar Tibrewala (HUF)

  
Karta/Auth. Sign.

9045

204, A to Z Indl. Estate  
Ganpatrao Kadam Marg  
Lower Parel  
Mumbai - 400 013, (India)  
PAN No. AACCD1773E  
CIN No. U17120MH2005PTC153074  
GSTIN: 27AACCD1773E1ZV



**GLOBAL (P) LTD.**  
**MANUFACTURERS & EXPORTERS**

TEL: +91 22 2494 11 44  
+91 22 6197 97 00  
FAX: +91 22 2494 11 55  
E-mail: info@divyatek.com  
www.divyatek.com

01<sup>st</sup> March 2020

**Gotame Sayali**  
23, Sai Amrut,  
Ambadi,  
421306

Dear **Gotame Sayali**

Congratulations! We are pleased to confirm that you have been selected to work for Divya Global Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of **Account Executive** at a monthly salary of **Rs.25,000** with an annual cost to company **Rs.3,00,000**.

Your working hours will be from Monday to Saturday [10.30 AM to 6 PM] and every Sunday will be Weekly off.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

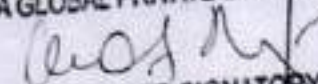
We are confident you will be able to make a significant contribution to the success of our Divya Global Pvt. Ltd. and look forward to working with you.

Sincerely,

  
Pratiksha Kalidas Dhumal



Factory Manager  
**FOR DIVYA GLOBAL PRIVATE LIMITED**

  
Kushal Shetty  
AUTHORISED SIGNATORY

  
Tejpal  
Head  
Placement Cell  
Swayam Siddhi College of Management & Research

9034

# IRENECONSTRUCTIONCOMPANYPVT.LTD

1-32-9 Harsh Nagar Labour Colony Aurangabad.431001(M.S)

Ref: ICC/17-18/HRIC6251/Appt/

Date: 11-Dec-2019

## Letter of Offer

*Strictly Private and Confidential*

Dear Dharna Sangeeta,

With reference to the campus drive held in your college and subsequent screening, we are pleased to extend this offer of employment to you. This offer is contingent upon you clearing our background verification and reference check process and certification of your medical fitness.

You shall be designated as **Senior Relationship Manager at Mumbai** and your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 2,40,000/- p.a. (Two Lakhs Forty Thousand only)**. This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

Depending on your performance and the overall performance of the company, you may be entitled to a performance based variable incentive plan/bonus.

All amounts payable to you are subject to deduction of taxes, cess and other contributions that may be applicable from time to time and required to be made under Indian laws or the policies of the company.

You will be deemed to be under probation for a period of six months from your joining date. Should your performance be found satisfactory, the Company may confirm your appointment, subject to such additional terms and conditions, if any.

Your appointment is subject to your being qualified as a post graduate in management. In case you fail to qualify as a post graduate in management, this offer shall stand automatically withdrawn and accordingly your services as Management Trainee shall stand terminated.

Your date of joining will not be later than **13-Dec-2019**.

At the time of joining we would require the following documents from your end:

1. 4 color photographs in formal attire
2. 2 copies of all qualification certificates and other certificates (like NCFM, IRDA etc)
3. Proof of date of birth - (2 copies of driving license/passport /voter's ID/PAN card.)
4. Proof of residence (2 copies of driving license/passport / voter's ID/Electricity bill)
5. Medical certificate issued by a Doctor or a pathological laboratory.
6. UID (Adhaar Number)

You undertake to keep this letter of offer and the contents thereof confidential and shall not in any way



*Joseph*  
Head  
Placement Cell  
Swamy Siddhi College of Management & Research  
Aurangabad, Aurangabad - 431002.

# iBLUESYS COMPUTECH PVT. LTD.

B-70, Rajgandhar Sanghavi Garden, Sagar, Dombivli (e), Thane - 421201

## Letter of Offer

9035

Date: 15/02/2020

Dear Dongare Akshay

On the basis of your personal interview and further screening, we are pleased to offer this letter of employment to you.

You shall be designated as "Marketing Officer" at our Thane branch office and your per annum fixed Cost To Company (CTC) will be Rs 1,80,000/- p.a. (One Lakh Eighty Thousand only). Depending on your performance and the overall performance of the company, you may be entitled to a performance based variable incentive plan/bonus.

All amounts payable to you are subject to deduction of taxes, cess and other contributions that may be applicable from time to time and required to be made under Indian laws or the policies of the company.

You will be deemed to be under probation for a period of three months from your joining date. Should your performance be found satisfactory, the Company may confirm your appointment, subject to such additional terms and conditions, if any.

Your date of joining will not be more than seven (7) days of the date of this offer letter.

Please bring the following documents along with you at the time of joining:

- Copy of Educational Certificates and mark sheets (X, XIIth, Graduation, Post Graduation)
- Proof of Date of Birth - (Copy of Driving License, Voter ID, Passport etc).
- Copy of PAN card and Aadhar card.
- Duly signed duplicate copy of appointment letter.

Yours sincerely,  
For iBLUESYS

*Sampat Jadhav*

Head -HR Department



*Jyoti*  
Head  
Placement Cell  
Swayam Siddhi College of Management & Research  
Temghar, Bhiwandi - 421302.



Date: 20/12/2019

Durgude Jytsna,

Subject: Offer letter for the position of Wealth Association Manger

Dear Jytsna,

This has reference to your Campus interview held on **Swayam Siddhi College of Management & Research** you had with us, we are pleased you the position of **Wealth Association Manger**.

As discussed you shall join duty on Jan 1, 2020 failing which this letter will be treated as cancelled. Your per annum fixed Cost to Company (CTC) will be Rs 1, 80,000/- p.a. (One Lakhs Eighty Thousand only). Depending on your performance and the overall performance of the company, you may be entitled to a performance based variable incentive plan/bonus.

You shall be on probation for a period of 6 months and your services would be confirmed based on your performance. You need to get the NISM Series VIII certified within 3 months from your joining. You will have to go through a certification process after 15 days of training. If qualified, the employment would continue or else will be suspended.

At the time of your joining you would be required to submit the following Documents as per the list attached below.

- 2 passport size photographs
- PAN Card
- Aadhaar Card
- X & XII passing certificate
- Highest Qualification: Provisional certificate / mark sheets for all years and final consolidated mark sheet (if any)

We look forward to welcoming you, and wish you all the best for this exciting new journey with

Authorized Signatory



Head  
Placement Cell  
Swayam Siddhi College of Management & Research  
Tomghar, Bhiswadi - 421302.



**SWAYAM SIDDHI COLLEGE OF MANAGEMENT AND RESEARCH, BHIWANDI**

**Details of placement during the year 2018-19**

<b>Sr. No.</b>	<b>Roll Nos</b>	<b>Name of the Students</b>	<b>Specilization</b>	<b>Company Name</b>
1	8002	Akhade Sanket Shantaram Sushila	Finance	Iblusys P Ltd.
2	8003	Akhade Suvarna Baliram Janibai	Finance	Irene Construction
3	8008	Ansari Fuzail Ahmad Ali	Marketing	Iblusys P Ltd.
4	8013	Ansari Saif Ashfaque Shagufta	Marketing	Iblusys P Ltd.
5	8015	Barse Pravin Dnyaneshwar	IT	Sutherland
6	8017	Bhagat Rahul Uttam Meena	Operation	Square Panda
7	8018	Bhoir Aakanksha Anil Anuradha	Operation	vodafonbe
8	8023	Chauhan Shailesh Ramsingh	Marketing	Autos System
9	8024	Dalvi Mayur Madhukar Ujwala	Finance	Avesta Farma Vikramagad
10	8026	Dengane Trupti Dhondu Anita	Finance	Iblusys P Ltd.
11	8028	Devkar Ankush Shankar Rukhama	Finance	Jana Small Finance
12	8030	Ehtesham Ahmad Ajmaeen	Marketing	Iblusys P Ltd.
13	8032	Fulluke Sanghpal Bhaurao Suman	Finance	ICICI Bank
14	8033	Gaikwad Kishor Ashok Maya	Operation	Mphasis
15	8034	Gaikwad Sagar Sanjay Sunita	Marketing	Iblusys P Ltd.
16	8035	Gajbhiye Aalekha Sohan Pushpa	Human Resource	Irene Construction
17	8036	Ghodke Santosh Sampat Maya	Human Resource	Linepro
18	8037	Golhar Bhagwan Pandurang	Marketing	Irene Construction
19	8039	Gupta Shubhamkumar Omprakash	Operation	DHL Supply Chain
20	8042	Gutte Maroti Uddhav Prayagbai	Finance	Rentokil PCI
21	8043	Inje Ajay Ankush Sarswati	Finance	Irene Construction
22	8044	Jadhav Nutan Sanjay Swapnali	Finance	QUESS
23	8046	Jakale Latish Lahu Yogita	Finance	Irene Construction
24	8047	Janrao Madhav Yuvraj Mahananda	Finance	Irene Construction
25	8048	Jha Aniket Dinesh Sunita	Finance	I- Process
26	8049	Joel Sukhadhan Samuel Margaret	IT	Iblusys P Ltd.
27	8050	Kadam Mikil Mahendra Mamta	Marketing	ICICI Bank
28	8051	Kadam Sanjivani Rajaram	Human Resource	Irene Construction
29	8052	Kakade Ajay Sanjay Nirmala	Finance	Win Medicare Pvt Ltd
30	8053	Kale Pramod Pandurang Aalka	Operation	Synergy Grou
31	8056	Kamble Pawan Bharat Pushpa	Finance	Shaikh Sultn Bin Nasser
32	8057	Kamble Poonam Malhari Indira	Human Resource	Money to me
33	8058	Kamble Rohit Arun Chitra	Operation	Aarvee Associates
34	8060	Katalkar Omkar Sudhakar	Marketing	Iblusys P Ltd.

35	8061	Kedare Mahendra Balu Sarla	Marketing	L&T Financial Services
36	8062	Kesarwani Ashish Premchand	Finance	Ramsheela Group
37	8063	Kesawani Yashi Vinodkumar	Marketing	Win Medicare Pvt Ltd
38	8064	Khan Ahmar Shahnawaz Sameena	Marketing	I- Process
39	8065	Khan Mohammad Hassan Ali	Finance	Win Medicare Pvt Ltd
40	8066	Khan Noor Alam Sarwar Alam	Finance	I- Process
41	8068	Kharmare Vishal Arjun Janabai	Finance	Irene Construction
42	8072	Malviya Rakhi Sachin Anita	Marketing	Capegemi
43	8073	Maraskolhe Shubham Arvind	Operation	Win Medicare Pvt Ltd
44	8074	Maske Prafull Sudhakar Sanjivani	Marketing	I- Process
45	8076	Mhatre Vishesh Deepak Jyoti	Finance	Win Medicare Pvt Ltd
46	8077	Momin Arfat Imtiyaz Ahd	Finance	Irene Construction
47	8080	Munde Harshal Bhaurao Shobha	Finance	Pride Distributors Pvt. Ltd
48	8081	Naik Jagdish Parashram Sindhubai	Operation	INDIGO
49	8083	Nangare Dadarao Panjabrao	Finance	LLM
50	8084	Narkhede Swapnil Subhash Usha	Finance	Win Medicare Pvt Ltd
51	8088	Pal Vikas Singh Fateh bahadur	Marketing	KVQA pvt. Ltd.
52	8089	Pandey Suraj Subhash Sushila	Marketing	l
53	8090	Patil Aniket Gajanan Lalita	Marketing	Irene Construction
54	8092	Pawar Nilesh Badri Gyarsibai	Marketing	White Mercury P Ltd
55	8093	Prajapati Mohini Mahesh Rajvati	Marketing	ICICI Bank
56	8095	Rathod Kiran Suklal Rukhambai	Marketing	Rliance SMSL Ltd
57	8096	Sabale Vivek Ashok Kalpana	Operation	One Point One Solution LTD.
58	8097	Salve Rahul Dipak Chhaya	Marketing	Digitl Risk
59	8100	Sawane Sunil Bhiku Tulsabai	Marketing	The Guardians
60	8102	Shaikh Mohammed Hamid Raza	Marketing	White Mercury P Ltd
61	8104	Sheikh Shahrukh Shafi Nasinbi	Marketing	HDFC
62	8105	Shrivastava Sandeep Ramkishor Saroj	Finance	SGS India
63	8109	Tandale Pradip Rajaram Kisabai	Finance	Sadabhav Today
64	8115	Vekhande Sagar Suresh Shubhangi	Operation	Cybertech
65	8116	Wadekar Vijay Dattatray Sushila	Marketing	HDFC
66	8119	Yewale Vinay Nivruti Manisha	Finance	White Mercury P Ltd
67	8120	Zole Milind Bhagavanta Alka	Finance	Kotak Mahindra
68	8121	Adhikari Prasen Pundlik Padma	Human Resource	TDC bank
69	8122	Akhade Sachin Sambhaji Geeta	Marketing	Lifestyle
70	8123	Ambekar Pragati Pravin Vaishali	Human Resource	Sankey Solutions
71	8125	Ansari Ahsan Ahmed Qamruddin	Marketing	HDFC

72	8127	Ansari Mohammad Zaid Ziya Ahd	Marketing	White Mercury P Ltd
73	8128	Ansari Yarmiyah Osama	Finance	SLYFOX Pvt. Ltd
74	8130	Avhad Vishal Gopal Sunita	Operation	NJ enewable Energy Pvt Ltd
75	8131	Bagda Ravi Ramesh Kusum	Marketing	Sankey Solutions
76	8132	Bairagi Dhiraj Rameshwardas	Finance	Tata Consultancy Services
77	8137	Bhatt Krishna Mahesh Varsha	Human Resource	Koantek
78	8138	Bollu Anikita Ravindra Jyoti	Finance	SLYFOX Pvt. Ltd
79	8140	Chaukhe Tatoba Atmaram	Finance	Karnataka power
80	8141	Chavan Ajit Shyam Vimal	IT	SLYFOX Pvt. Ltd
81	8142	Chile Varsha Shahsikant Anita	Finance	HDFC
82	8145	Gandhale Rutisha Shanur	Finance	Talent Pro
83	8146	Gangurde Swapnil Arun Sushila	Marketing	SLYFOX Pvt. Ltd
84	8147	Gawai Hemant Devanand Ranjana	Marketing	Sankey Solutions
85	8148	Gupta Sagar Jayprakash	Marketing	Angel Broking Limited
86	8149	Haria Jeniel Jeetesh Jayshree	Finance	Sankey Solutions
87	8150	Indroke Sunil Vitthalrao Chaya	Marketing	GATI KWE
88	8152	Kamble Mahendra Ashok Kamala	Operation	SLYFOX Pvt. Ltd
89	8157	Methuku Kalyani Bikshapati	Finance	Angel Broking Limited
90	8159	Nadaf Istiyak Ahmed Moh Jakir	Finance	Synthel Privaet Ltd
91	8160	Pahurkar Amar Chandrabhan Malu	Finance	Fizer
92	8161	Paikrao Pankaj Champati Nanda	Human Resource	Angel Broking Limited
93	8163	Pathari Hemangi Kishor Kamini	Finance	SLYFOX Pvt. Ltd
94	8164	Patkar Sagar Mohan Mohini	Finance	Angel Broking Limited
95	8166	Qazi Sana Yunus Ali Shakila	Finance	Angel Broking Limited
96	8168	Sali Bonney Praful Chandra Pritam	Operation	SLYFOX Pvt. Ltd
97	8169	Sapkal Ajay Sunil Geeta	Marketing	Varun Bevreges Ltd.
98	8171	Shelar Kajal Balasaheb Chitra	Human Resource	Angel Broking Limited
99	8173	Shiv Rudra Pratap Singh Suneeta	Marketing	SLYFOX Pvt. Ltd
100	8175	Soni Ravi Jaynarayan Ashadevi	Finance	Angel Broking Limited
101	8177	Varia Jatin Naresh Kamla	IT	SLYFOX Pvt. Ltd
102	8178	Vasalwar Shivani Pandurang	Operation	SLYFOX Pvt. Ltd
103	8180	Walmiki Manmohan	Finance	Angel Broking Limited

8095



GSTIN 27ADYFS7992L1ZM  
Legal Name SIDDHIVINAYAK ENTERPRISES  
Trade Name, if any SIDDHIVINAYAK ENTERPRISES

**Details of Managing / Authorized Partners**

1		Name	Karan Roshan Gondhale
		Designation/Status	Partner
		Resident of State	Maharashtra
2		Name	Anuj Suresh Jadhav
		Designation/Status	Partner
		Resident of State	Maharashtra





Government of India  
Form GST REG-06  
[See Rule 10(1)]

Registration Certificate

Registration Number : 27ADYFS7992L1ZM

1.	Legal Name	SIDDHIVINAYAK ENTERPRISES			
2.	Trade Name, if any	SIDDHIVINAYAK ENTERPRISES			
3.	Constitution of Business	Partnership			
4.	Address of Principal Place of Business	Gala No 5, Near Sanjeevani Clinic, Sumeet logistics Warehouse, Nashik Highway Road, Village Kukse, Bhiwandi, Thane, Maharashtra, 421302			
5.	Date of Liability				
6.	Period of Validity	From	06/08/2019	To	Not Applicable
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority	Centre			
Signature					
Name		Pramila Sathianaryanan Nair			
Designation		Superintendent			
Jurisdictional Office		THANE CITY			
9.	Date of issue of Certificate	06/08/2019			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 06/08/2019 by the jurisdictional authority.





GSTIN 27ADYFS7992L1ZM  
Legal Name SIDDHIVINAYAK ENTERPRISES  
Trade Name, if any SIDDHIVINAYAK ENTERPRISES

**Details of Additional Places of Business**

Total Number of Additional Places of Business in the State 0





R  
8062

# RAMSHEELA GROUP

03<sup>rd</sup> July 2018

To,  
Mr. Ashish Kumar Kesarwani  
101 Vardan Heights, B-wing, 1st floor, near corporatio  
pipeline, 421302  
Thane Maharashtra

**Subject : Temporary Appointment Letter.**

Dear Mr. Ashish Kumar,

With Reference to your application and subsequent interview, we are pleased to hire your services for the position of **Data Entry Operator** on the under-mentioned terms & conditions.

## TERMS AND CONDITIONS

1. This assignment is extended from 03<sup>rd</sup> July 2018 to 28<sup>th</sup> February 2019 and would automatically come to end on expiry of the specified period.
2. Your DOJ is 03<sup>rd</sup> July 2018. Please note that exact Date of Joining would be communicated to you by HR.
3. Your present place of work will be at Mumbai, but during the course of the above assignment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
4. Compensation: Please refer to Annexure-I to understand detailed salary structure.
5. You will also be entitled to statutory compliance as per the government rules.
6. This fixed term employment shall not create any right of any nature whatsoever for future employment or otherwise, with Ramsheela Group or with any of its client.
7. You shall abide by the rules, regulations and directions of the company presently in force & issued from time to time.
8. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and company's Human assets profile.
9. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.

Purvesh Apt, 1st floor, Eduljee Road, Charai, Tembhi Naka, Opp Awaj Radio, Thane (w)  
Tel.:022-32281176 Web: [www.ramsheelagroup.in](http://www.ramsheelagroup.in) Email: [info@ramsheelagroup.in](mailto:info@ramsheelagroup.in)

[http://www.sheelainfotech.com/payroll/appointment\\_letter.php?empid=600](http://www.sheelainfotech.com/payroll/appointment_letter.php?empid=600)

*Ashish*

Ramsheela Group


10. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
11. Please refer to Annexure- II to understand detailed terms and conditions of the contract.
12. Your reporting relationship will be communicated to you at the time of joining.
13. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
14. Your services can terminate from the company with immediate effect as per requirement of manpower on client site.
15. Any dispute or difference arising in connection with the interpretation or implementation or validity or otherwise of this Contract or otherwise arising out of this Contract, given to you by the Company, which cannot be resolved through friendly consultations within thirty(30) days from the date of commencement of discussions shall be referred to Thane jurisdiction under the Applicable Law.

For Ramsheela Group

  
Authorized Signatory



I hereby declare that I have read and understood the terms and conditions of the contract mentioned above and the same are acceptable to me. I have read and understood my salary structure which is provided in Annexure - I. I further declare that I have never been convicted in any court of law.

  
Signature Of the Applicant



**ANNEXURE I**

**COMPENSATION DETAILS**

<b>Name</b>	<b>RAHUL DIPAK SALVE</b>
<b>Band</b>	<b>5</b>
<b>Level</b>	<b>3</b>
<b>Effective Date</b>	<b>November 01, 2021</b>
<b>Particulars</b>	<b>Amount in INR</b>
Basic	23,333
House Rent Allowance	11,667
Leave Travel Allowance	2,000
Special Allowance **	9,325
<b>Monthly Gross</b>	<b>46,325</b>
Performance Incentive	8,750
<b>Target Cash Compensation</b>	<b>55,075</b>
Provident Fund Contribution (PF)	2,800
Group Mediciam/Term life/Personal Accident**	458
<b>Cost to Company</b>	<b>58,333</b>
<b>Cost to Company (per annum)</b>	<b>7,00,000</b>

**Note:**

\* As per the statutory regulations, if you are covered under Payment of Bonus act, this component will be paid as "Bonus" if not this will be paid as "Ex-gratia".

\*\* Group Mediciam/Term life/Personal Accident has been revised to INR 5500 pa

**Note:** This is a system generated document and will not have a signature.

HR/ Sal Revision/November 2019.

**PRIVATE & CONFIDENTIAL**

November 28, 2019

**RAHUL DIPAK SALVE**

Emp no : 2407601

Dear Rahul,

In recognition of the performance and contribution you have made in our success, we are pleased to inform you that your annual compensation has been revised to **INR 700000** effective November 01, 2019.

We are confident that your commitment of being aligned to the Mphasis culture of focusing on outcomes and customer centricity will steer Mphasis to newer heights. We wish you the very best in your career with us.

Based on the upcoming changes in statutory guidelines, pay components that are applicable for India employees are undergoing a change. To comply with these changes, we have re-structured your pay components effective November 01, 2021. Please see the below annexure for details.

The details of the compensation and benefits as applicable to you are enclosed in the annexure to this letter. All other terms and conditions of your service remain unchanged.

Please note that your compensation structure is personal to you and you are requested not to share details of the same with others.

With warm regards,

for DRMS

**Ravi Vasantraj**

Global Head - Business Process Services and Digital Risk

**Note:** This is a system generated document and will not have signature.

ANNEXURE I

COMPENSATION DETAILS

Name	RAHUL DIPAK SALVE
Band	5
Level	3
Effective Date	November 01, 2019
Particulars	Amount in INR
Basic	23,333
House Rent Allowance	11,667
Leave Travel Allowance	2,000
Special Allowance **	9,325
Monthly Gross	46,325
Performance Incentive	8,750
Target Cash Compensation	55,075
Provident Fund Contribution (PF)	2,800
Group Mediciam/Term life/Personal Accident**	458
Cost to Company	58,333
Cost to Company (per annum)	7,00,000

Note:

\* As per the statutory regulations, if you are covered under Payment of Bonus act, this component will be paid as "Bonus" if not this will be paid as "Ex-gratia".

\*\* Group Mediciam/Term life/Personal Accident has been revised to INR 5500 pa

Note: This is a system generated document and will not have a signature.

P159

SYNTEL PRIVATE LIMITED  
Unit No.112, SDF IV  
SEEPZ, Andheri (E)  
Mumbai : 400 096

Tel: 91 22 2829 0270 / 0271  
Fax: 91 22 2829 1179

www.syntelinc.com

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## Confirmation

---

Date: 15 May 2018

Name : Istiyak Nadaf  
Employee Id : 5042583  
Designation : Officer KPO

Dear Istiyak,

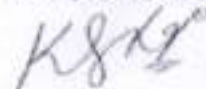
We are pleased to inform that your services are being confirmed with effective from **15 May 2018**.

We appreciate your contribution to the overall performance of the organization and trust that you would continue to effectively contribute to organization's standards of excellence. We look forward to a long and mutually rewarding relationship with you.

All other terms and conditions of your employment remain the same. Please accept our heartiest congratulations.

With best wishes.

Yours sincerely,  
For Syntel Private Ltd,



Karthik Nadar  
Head – HR Operations



# aarvee associates

architects engineers & consultants pvt. ltd.  
An ISO 9001:2015 Certified Company

Ref: AA/HRD/HO/19-20/APT/2717(ii)

Date: 09.09.2019

To,  
Mr.Rohit Arun Kamble,  
E. Code: AA - 7469,  
Meghajibhaiwadi (Appartments),  
Near ST Work Shop,  
Miraj (Taluka), Sangli (District),  
Maharashtra - 416 410.  
Mobile No.: 09028818486, 07972580340  
e - mail: rohitkmb1@gmail.com

Sub: Appointment Letter.

Dear Mr.Rohit Arun Kamble,

With reference to our letter No. AA/HRD/HO/19-20/APT/2717 dated 03.07.2019, we are pleased to appoint you as "Assistant manager" in our Railway Division with the following terms and conditions.

1. You will be on probation for a period of three months starting from your date of joining and your services can be regularized upon successful completion of the probation period.
2. You will be on a monthly salary as per the following structure.

Basic Salary	Rs.	16,800.00
HRA	Rs.	8,400.00
Project Allowance	Rs.	10,601.00
Leave Travel Allowance	Rs.	1,399.00
Bonus	Rs.	3,000.00
<b>Gross</b>	<b>Rs.</b>	<b>40,200.00</b>
Employer's Contribution to PF	Rs.	1,800.00
<b>Total</b>	<b>Rs.</b>	<b>42,000.00</b>

3. Your salary is subject to deductions for PF contributions, Professional Tax & TDS etc.
4. Your employment with the organisation will cease on completion of the project, unless the project gets extended by the client.
5. You will be arranging your accommodation at work place and travel to home during leave and holidays.
6. If the organisation arranges for housing, the house rent allowance will not be paid to you.
7. You shall keep your salary details strictly confidential.
8. During the tenure of your service with the organisation, you will devote full time to the work of the organisation and shall not undertake any direct/indirect business or works, honorary or remunerative, except with the written permission of the organisation.
9. During the tenure of your service with the organisation, you will always maintain secrecy in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the organisation, is necessarily confidential and forms valuable property of the organisation and not made available to the trade. Further more, even after you cease to be in the services of the organisation, you shall not disclose any information as stated above to anyone.
10. You will assign the organisation all rights, title and interest in any invention or improvement that you might make solely or jointly in course of your employment relating to the products/services marketed, developed and you will execute such documents without expenses to you which, in the judgment of the organisation, may be needful or desirable to secure to the organisation patent protection and any/all rights relating to the invention or improvements.
11. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.



(Employee Signature)

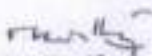
Ref: AA/HRD/HO/19-20/APT/2717(ii)

Date: 09.09.2019

12. You will forthwith inform the organisation of any change in your residential address.
13. Your services are liable to be transferred from one post to another or from one establishment of the organisation to another or to another sister/member Company or to any project site where the organisation has undertaken work or may undertake, solely at the discretion of the management. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.
14. You shall be subject to the General Rules of Discipline and Conduct and Other Administrative orders regarding attendance, leave etc., as may be applicable from time to time.
15. You will be entitled to avail leave as per the rules and regulations of the organisation, with prior approval of your supervising officer/superiors. As per the present rules of the organisation you are eligible to avail one casual leave per month proportionately.
16. You will observe working timings and holidays as applicable to the location and place of work. You may be required to work on off days/closed days or beyond normal working hours, due to exigencies of work.
17. Upon leaving the employment of the organisation, you will not take with you any drawing, blue-print or other reproduction or other data, tables, calculators, letters, other documents, any other writing, copy of writing or any other organisation's property of any nature whatsoever pertaining to the business of the organisation or any of its subsidiaries.
18. In the event of any information given in your application/bio-data being found incorrect in any respect, this appointment may be held void and liable to be cancelled forthwith besides any other action management may take.
19. In case the organisation wants to terminate your services, you will be given one month notice during the probation period and on regularization of your services, you will be given three months notice. However, in the case of serious misconduct no notice is required.
20. In case you want to leave the organisation, you will have to give one month notice during the probation period and on regularization of your services, you will have to give three months notice.
21. Any act of insubordination, indulgence in fraudulent or corrupt practices, inability or unwillingness to perform your duties to the complete satisfaction of the client will be viewed very seriously and your services may be terminated without giving any notice thereof.
22. In case of any dispute, the courts of Hyderabad alone shall have jurisdiction.
23. Your effective date of joining is 30.08.2019. The date of termination will be subject to the completion of the project (i.e., the last day of the project).
24. As a token of acceptance, please sign on all pages of the duplicate copy of the letter and return to us.

Wishing you all the best,

for **Aarvee Associates Architects Engineers & Consultants Pvt. Ltd.,**

  
M. Murthy  
Director

Acceptance

I, ..... accept the appointment and will abide by the terms & conditions of the organisation amended from time to time.

Date: ..... PAN No.: ..... Signature: .....



Head  
Placement Cell  
Senior Service Centre  
Hyderabad, India

8017



**square  
panda**™

Square Panda India LLP

Payslip for the month of Dec, 2022

Name	Rahul Bhagat	Employee Code	SPI239
Designation	Data Scientist	Department	PRODUCT
Bank A/c No.	24710263131	Standard Days	31
Date of Joining	22/09/2021	Days Present	31.00
PAN No.	BVSPB5711M	PF-UAN No.	101264427092

Earnings	Amount
Basic	Rs. 28,131.00
HRA	Rs. 14,067.00
Special Allowance	Rs. 14,066.00
Variable Allowance	Rs. 0.00
Covid Leave Salary	Rs. 0.00
<b>Gross Earnings</b>	<b>Rs. 56,264.00</b>

Deductions	Amount
Employee contributed PF	Rs. 1,800.00
Professional Tax	Rs. 200.00
TDS	Rs. 477.00
MLWF	Rs. 12.00
<b>Gross Deductions</b>	<b>Rs. 2,489.00</b>

<b>Net Salary</b>	<b>Rs. 53,775.00</b>
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In words Rs. Fifty-three thousand, seven hundred and seventy-five only

Note: This is a system generated document and will not have signature. In case of any discrepancy, kindly intimate to ramani@squarepanda.com



**ANNEXURE - 1**
**SALARY OFFER SHEET**

Component	Monthly Gross	Annual Gross
Basic	19,167	2,30,000
House Rent Allowance	9,583	1,15,000
Leave Travel Allowance	NA	NA
Special Allowance	4,596	55,150
Ex-Gratia/ Bonus1	4,500	54,000
<b>TOTAL FIXED CASH</b>	<b>37,846</b>	<b>4,54,150</b>
Performance Incentive	7,188	86,250
Variable Pay2	NA	NA
<b>TARGET CASH COMPENSATION</b>	<b>45,033</b>	<b>5,40,400</b>
Employer Provident Fund	2,300	27,600
Mediclaime Insurance Premium	583	7,000
<b>TARGET COST TO COMPANY</b>	<b>47,917</b>	<b>5,75,000</b>

Details of Incentive Plan:	
(1) Max Performance Incentive	The Company shall pay this incentive as per the performance incentive plan based on the employee's performance against set targets every month. You will be entitled to incentives only if you are employed in the Company for the entire month. Your supervisor shall share with you the performance incentive plan details at the time of your joining.

**Note:**

- As per Statutory regulations, if you are covered under Payment of Bonus act, this component will be paid as "Bonus" if not will be paid as "Ex- Gratia".
- Variable Pay will be payable on Quarterly basis. Amount shown is payable on 100% Target achievement. The company and unit/function performance achievement against the target measured quarterly shall determine the payout under the Variable Pay Plan. Note: Variable Pay is governed by the provisions of Variable Pay Plan (available on Mphasis Intranet) and the same will be reviewed from time to time.





# Money 2 Me

Registered under Reserve Bank of India

**Money2Me Finance Private Limited**

(Non-banking Finance Company)

8057

27 SEPTEMBER, 2019

To,

**Mrs. Poonam Gaikwad,**  
H. No. 1826/1, Kamba Road,  
Mithpada, Khoni Village,  
Bhiwandi - 421302.

## OFFER LETTER

Dear Poonam,

This has reference to your interest in taking up a full time employment with **Money2Me Finance Private Limited** (herein after referred to as "**Money2Me**" or "**the Company**") We are pleased to welcome you to Money2Me's Family, from 27th September, 2019 as per below mention terms.

### 1. Position

1.1. You will be employed with GOLD DIVISION - Team in the Position – **GOLD LOAN OFFICER**. In addition to your usual duties, you will also perform, observe and confirm to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

### 2. Location

2.1 You will be based at the Company's office at **MUMBAI ZONE**.

2.2 The Company reserves the right to transfer you at any time to any other location in India, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

*Poonam Gaikwad*

*[Signature]*

CIN: U65921CH1991PTC011336

Registered Office: Main Road, Halibowal Kalan, Ludhiana, Punjab - 141 001

Corporate Office: 702, Han Om IT Park, Near Delta Garden Complex, MIDC Road, Mahaganwadi, Mira Road (East), Thane - 401107

P: 72084 96001 / 02 | E: info@money2me.in | www.money2me.in

Gold Loan | Business Loan for SME | Personal Loan | Loan Against Property | Insurance & Mutual Fund

Annexure - 1  
COMPENSATION AND BENEFITS

NAME : POONAM GAIKWAD			
DESIGNATION : Gold Loan Officer			
Location : BHIWANDI			
Component Heads	%	Per Month	Per Annum
<b>Fixed Allowance</b>			
Basic Salary	50%	15000	180000
HRA	25%	7500	90000
Conveyance Allowance	10%	3000	36000
Other Allowance	15%	2700	32400
<b>Total Gross Salary</b>		<b>28,200</b>	<b>3,38,400</b>
PF employer contribution	12%	1800	21600
<b>Total CTC</b>		<b>30,000</b>	<b>3,60,000</b>
PF employee contribution	12%	1800	21600
Professional Tax		200	2500
<b>Total Deduction</b>		<b>2000</b>	<b>24100</b>
<b>Net Take Home</b>		<b>26,200</b>	<b>3,35,900</b>

**Notes:**

(a) The incentive/ bonus will be entitled, as applicable for the post, as per the policy of the company

(b) Professional Tax, Income Tax, and other deductions will be made as per statute

P. M. GaiKWAD

8/10/4

Date: 18-May-2019

OFFER LETTER

Shahrukh Shafi Sheikh

Dear Shahrukh Sheikh,

This is with reference to your application and subsequent interview with us. We, HDFC ERGO General Insurance Company Limited, are pleased to make an offer of employment to you subject to following terms and conditions.

1. This offer letter is to be considered only an offer for appointment with the Company and this does not give you the employee status of our Company unless we receive your express consent and you completing the joining formalities with us.
2. Your date of joining would be within 3 months from date of issuance of this offer letter, failing which this offer shall automatically stand withdrawn and cancelled, until otherwise the same is mutually agreed and revised accordingly.
3. Your Cost to the Company (CTC) structure shall be as per the details outlined in Annexure-I to this offer letter. Any and all information related to Your Compensation structure, Benefits & Grade are Confidential in nature accordingly and therefore, you are advised to keep this information absolutely confidential.
4. Your initial place of posting will be at **DO\_Pusad**. However, your services are transferable from one department to another and/or from one place to another anywhere in India or outside India which shall be at the discretion or requirement of the Company without any prior notice, depending upon the business exigency.
5. During the first **6 months**, of your services, you will be on probation which may be extended by the Company. The Company will review your performance at the end of the probationary period, and your services with the Company would be confirmed depending on your performance, however until issued a confirmation letter you shall continue to be on probation.
6. During the period of your probation or extended probation, the Company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. However in case of unsatisfactory performance or conduct detrimental to the Company, your services can be terminated without notice or notice pay. In the event of your desiring to leave the services of the Company at any time during the period of your probation or extended probation, you shall give the Company one month notice in writing, provided that the Company may, at its sole discretion, waive such notice. The Company can recover one month salary in lieu of notice.
7. After confirmation, the Company would be entitled to terminate the services, without assigning any reason, by giving **30 Days** notice in writing, or payment of **30 Days** base salary in lieu of such notice. However no notice or pay in lieu of notice shall be payable in case the services are terminated due to non performance or misconduct or any act detrimental to the Company, including any act in the field in public area even not connected with the Company's affairs. In the event of your desiring to leave the services of the Company at any time after confirmation, you shall give the Company **30 Days** notice in writing, provided that the Company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice period the Company shall be at liberty, in addition to any other action that it may take to recover from your salary for the un-served notice period calculated on a pro rata basis of your base salary, it could adjust the same from your dues.

You shall at all times during the employment adhere to the Code of Conduct and other policies of the Company. The Company reserves its right to take appropriate action, in the event of any breach or violation of the Code of Conduct or other Policies.

Company Confidential

## Annexure - A

Name:	Shahrukh Sheikh		
Designation:	Assistant Manager - Open Market Agency		
Location:	DO_Pusad	Band:	JM2-B
Department:	Retail Business Group	Function:	Agency Group
figures in INR per annum			
Pay Components ( A )	Amount	Mode of Payment	Remarks
Base Salary	1,20,000	Monthly through Payroll	Fully Taxable
House Rent Allowance	60,000	Monthly through Payroll	Taxability as per applicable IT provisions on HRA
Special Allowance	1,92,631	Monthly through Payroll	Fully Taxable
<b>Total Of A</b>	<b>3,72,631</b>		
Retirals ( B )			
Provident Fund	21,600	Company Contribution	As per the applicable law
Gratuity	5,769	Gratuity as per the Act	As per the applicable law
<b>Total Of B</b>	<b>27,369</b>		
<b>Total Fixed (C) = A+B</b>	<b>4,00,000</b>	<b>Four Lakh Only</b>	
Employee Benefits ( D )			
GTL Insurance	2,540	Payable by Company	Sum Assured of Rs.20 Lakhs for Self
GPA Insurance	945	Payable by Company	Sum Assured of Rs.35 Lakhs for Self
GMC Insurance	14,483	Payable by Company	Sum Assured of Rs.4 Lakhs for Self, Spouse and two dependent children
<b>Total Of D</b>	<b>17,968</b>		
<b>Total (E) = C+D</b>	<b>4,17,968</b>	<b>Four Lakh Seventeen Thousand Nine Hundred Sixty Eight Only</b>	
Performance Bonus (F)	1,24,000	Variable is payable once a year, maximum up to 31% of fixed CTC based upon the individual performance & Company performance subject to an employee remains on payroll with the Company and not serving notice period at the time of disbursement.	
<b>Total Cost to Company (G) G = E+F</b>	<b>5,41,968</b>	<b>Five Lakh Forty One Thousand Nine Hundred Sixty Eight Only</b>	
<b>Note:</b>			
a) You may avail the retirement benefits under the scheme of NPS as per the policy.			
b) Total Cost to Company (CTC) is a total of Pay Components, Retirals, employee benefits and Performance Bonus.			
c) As a part of employee benefits, insurance premium is paid by the Company to the concerned insurer			