



SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH

[Approved by AICTE, Affiliated to University of Mumbai & Govt. of Maharashtra DTE Code – MB 3133]
(An ISO 9001-2000 Certified Institute)

Swayam Siddhi educational campus, Sonadevi Compound Temghar, Bhiwandi – 421302
Contact : 248257/249191. Website: www.sscmrmba.in

NAAC Cycle –II

Criteria - 6

6.5 Feedback analysis report submitted to appropriate bodies

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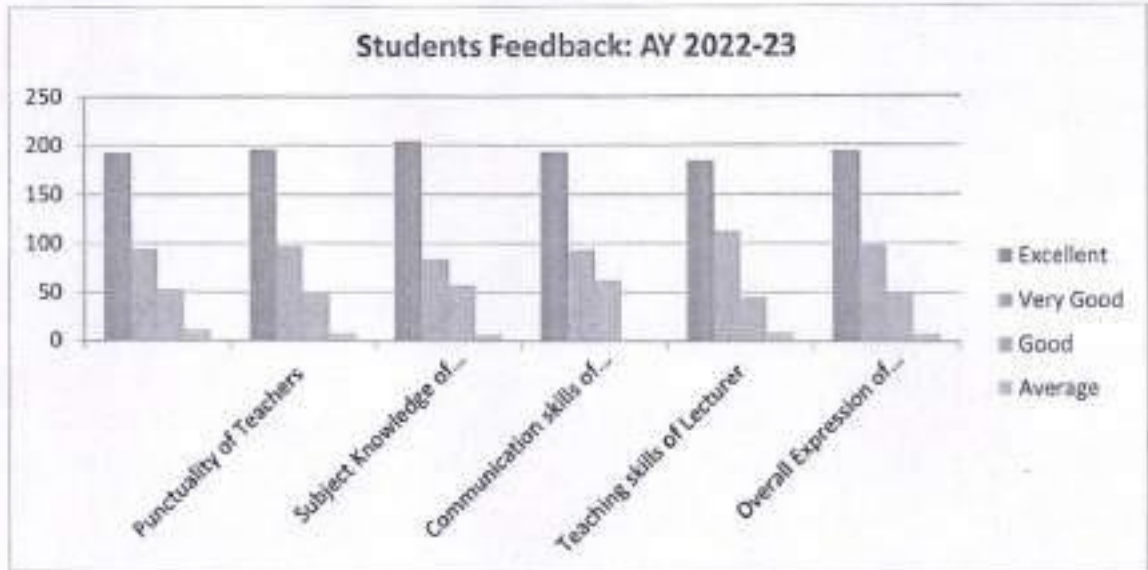
Feedback Analysis For A.Y-22-23

ACTION TAKEN REPORT OF FEEDBACK AY.2022-23



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Graphical representation of Students Feedback Analysis (2022 - 2023):



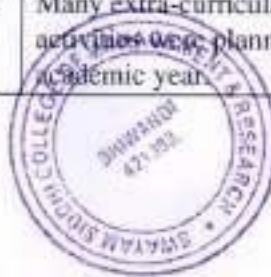
Students Feedback for the Academic year: 2022-23

Analysis of Feedback:

The importance of student feedback on course material is widely improving educational quality. College is assessing and analyzing students comments as a foundation for making improvement to the present system. The suitable ideas are given to the director for the execution based on the comments collected.

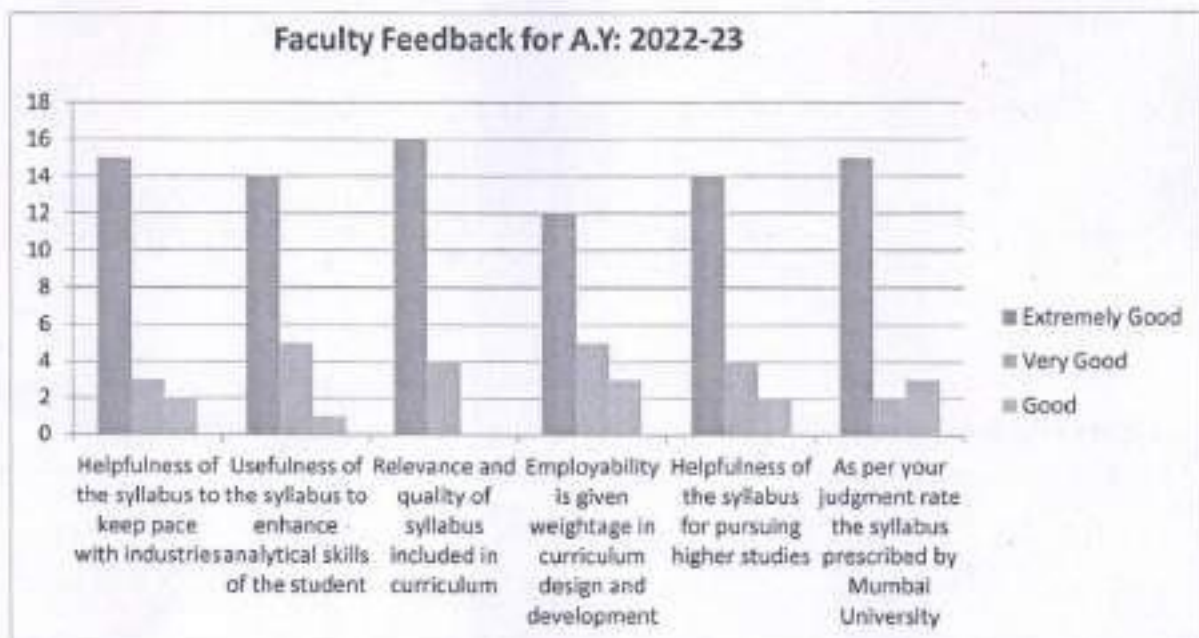
Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	To provide few more value added courses.	Director called for a faculty meeting to design some additional value added STC programmes.	Students' skill and confidence got enhanced.
2.	Extra-curricular activities should be more focused.	Many extra-curricular activities were planned for the Academic year.	It helped to groom students overall personality.





Graphical representation of Faculty Feedback Analysis (2022 - 2023):



Faculty feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Demand came for more training sessions.	Director forwarded the proposal to conduct more training sessions.	Faculties got more equipped with newest teaching methodologies.
2.	More focus should be given on communication and presentation skills of students.	Some specific STC programmes were designed to improve presentation & communication skillset.	It helped students to seek better job opportunities.

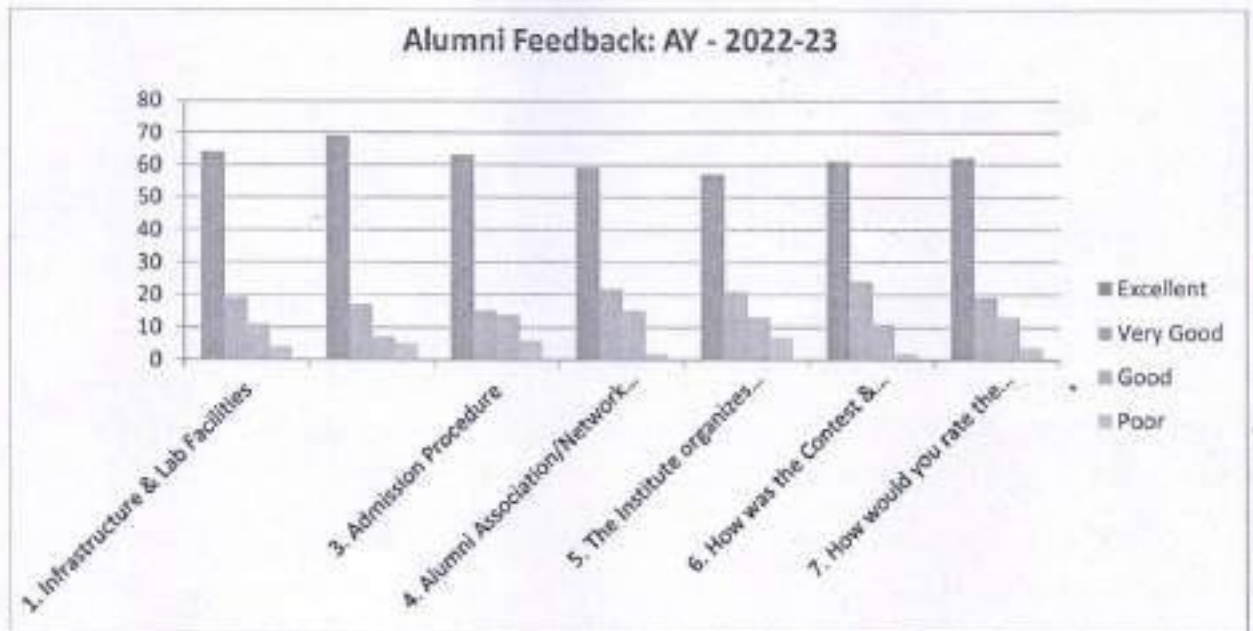


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Graphical representation of Alumni Feedback Analysis (2022 - 2023):



Alumni feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1	Interaction with the top management raised.	Few alumni members got a chance to speak with the top management after the alumni meet.	Alumni involvement in various educational activities.
2	Focus on more industry oriented short term courses.	A meeting with Faculties help up and STC programmes designed to meet the requirement.	It helped students to get real world knowledge.



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Employer feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1	Students should be trained for more practical oriented aspects.	Faculties are instructed to adopt more Practical oriented teaching methodology.	Students got exposure to the practical aspects which improved their clarity.
2	More work is required to be done on communication skills of students.	A faculty meeting was held and the same objective was proposed.	Students are able to perform better in job interviews.





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Parent feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	More job oriented education should be imparted.	More focus on personality grooming and STC programmes emphasised.	Students performance got improved.
2.	More lectures from industry experts should be arranged.	A faculty meeting was called and it was decided to plan more lectures from industry people in this academic year.	Students got additional knowledge about real world scenarios to perform better in their career path.





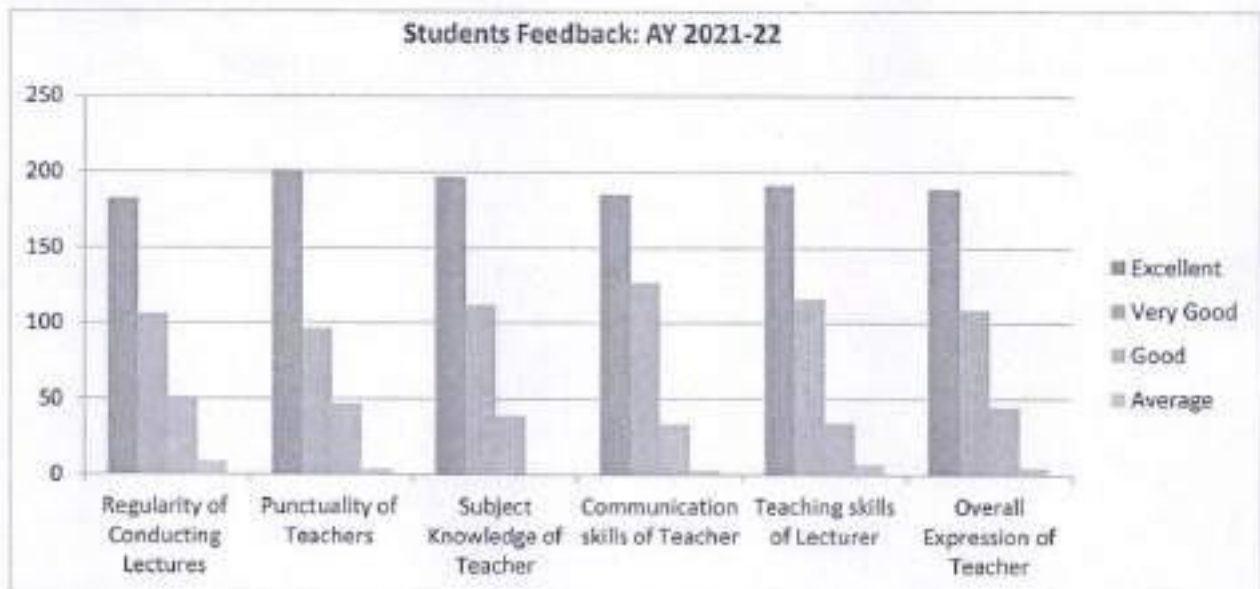
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ATR on Stakeholders feedback & their Remarks

during A.Y. – 21-22



Graphical representation of Students Feedback Analysis (2021 - 2022):



Students Feedback for the Academic year: 2021-22

Analysis of Feedback:

The importance of student feedback on course material is widely improving educational quality. College is assessing and analyzing students comments as a foundation for making improvement to the present system, The suitable ideas are given to the director for the execution based on the comments collected.

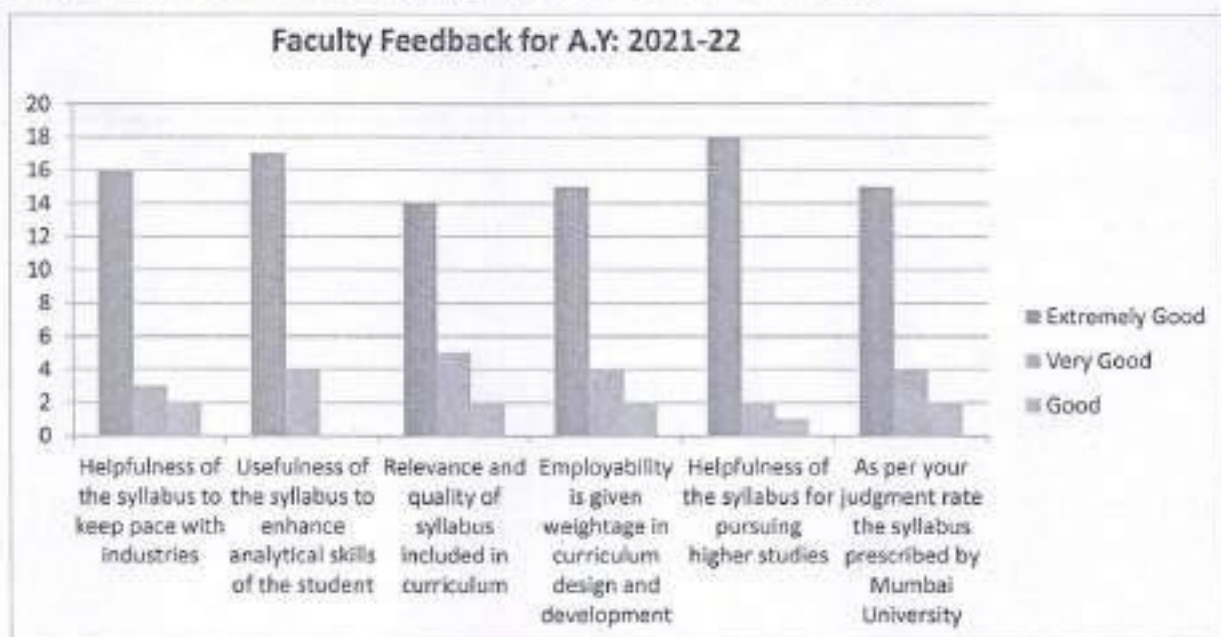
Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Demand for more activity oriented classes.	Director called for a faculty meeting and guided to conduct more student activities.	It helped students in their overall personality improvement.
2.	More interaction with industry experts.	More industry lectures are planned for the academic year.	Students got opportunity to learn the practical aspects of industry work culture.





Graphical representation of Faculty Feedback Analysis (2021 - 2022):



Faculty feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

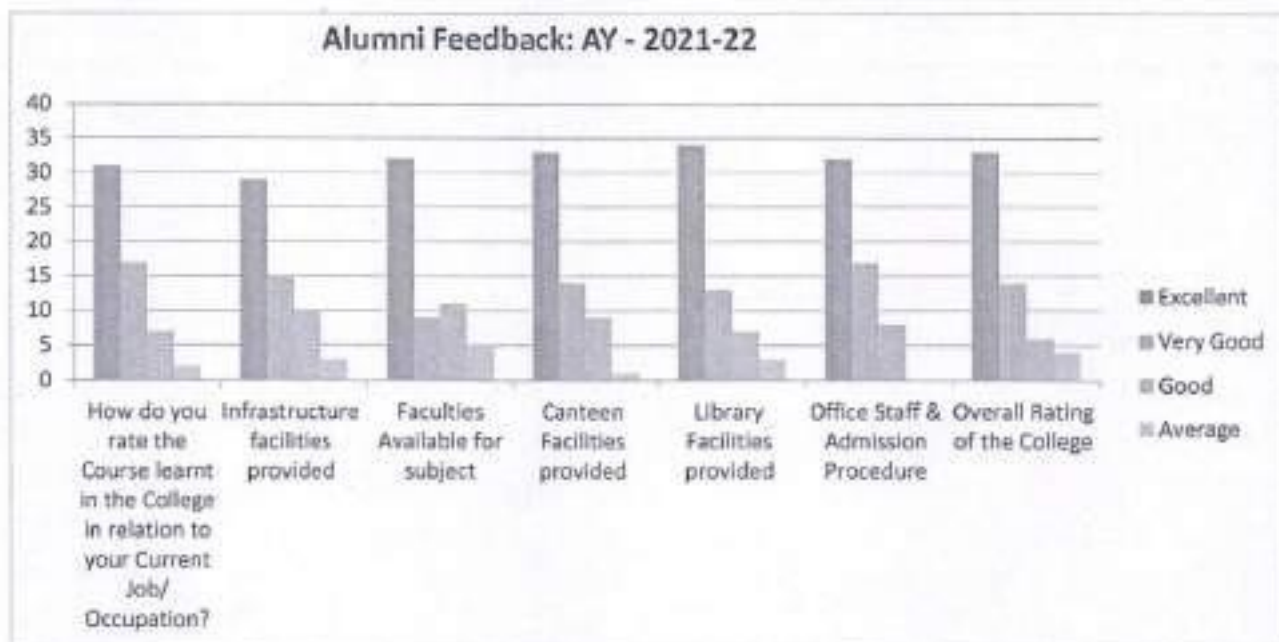
Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Faculties demanded for more disciplined & strict atmosphere in the campus.	Director called a staff meeting and the same is proposed to be implemented.	Class attendance & discipline among students improved.
2.	Faculties demanded for some additional courses for students.	More STC programmes were planned to be conducted I the academic year.	It helped students in their overall grooming.





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Graphical representation of Alumni Feedback Analysis (2021 - 2022):



Alumni feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1	More interaction with students was demanded.	A meeting was called and more Alumni guest sessions were planned.	It helped students to have more chances to learn from their own seniors.
2	Alumni requested to modernise infrastructure facilities.	Director put the request in front of Management.	Infrastructure facilities got improved.

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Employer feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1	Students should be groomed more for presentation.	A faculty meet was called to plan for the action in those areas.	Presentation and communication skills of students shown enhancements.
2	More practical focus is required.	All faculty members are instructed to follow this observation.	Students' performance is showing better results.



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Parent feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	More industry experts should be engaged.	It was decided to conduct more sessions of industry experts.	Students got more chance to interact with industry people.
2.	Some extra curriculum activities to be conducted.	More STC programmes are decided to be launched in the academic year.	It benefited students in improving various areas of their personality.



Swayam Siddhi College of Management & Research

A.Students' Feedback Analysis 2020-21

Synopsis:

In the academic year 2020-21 we collected Student's feedback of all the classes of MMS. Students were asked to give their valuable feedback on Syllabus prescribed by the University of Mumbai as well as on administration and resources.

Following was the response of the students for the questionnaire asked:

360 students' online feedbacks were collected and analysed.

□ 51% students responded for 'Excellent' option, 32% students responded for 'Very Good' option, 14% students responded for 'Good' option and 3% students responded for 'Average' option in respect of Regularity of Conducting Lectures, Punctuality of Teachers, Subject Knowledge of Teacher, Communication skills of Teacher, Teaching skills & Technique and Overall Expression of Teachers. Overall, it indicates 95% responses shows the quality and learning value.

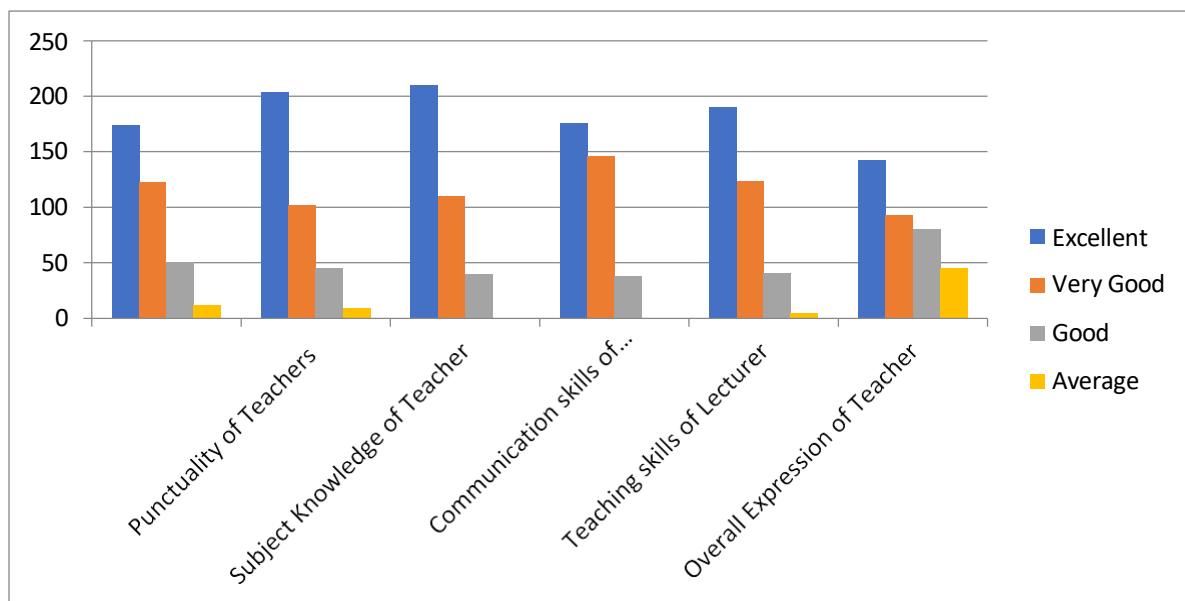
□ Teachers approach towards students is way of 46% of Friendly, 47% through mentoring process and 7% shows indifferently.

□ 95% of the students are satisfied and responded that syllabus is completed in time and are satisfied with teachers in terms of guidance and mentoring.

□ 92% of students are happy for teachers' motivation and guidance for participating in extra-curriculum activities, sports and cultural activities.

A. Common Table & Diagram:

Students Feedback for the Academic year : 2020-21					
Questions	Excellent	Very Good	Good	Average	Total
Regularity of Conducting Lectures	174	123	51	12	360
Punctuality of Teachers	204	102	45	9	360
Subject Knowledge of Teacher	210	110	40	0	360
Communication skills of Teacher	176	146	38	0	360
Teaching skills of Lecturer	190	124	41	5	360
Overall Expression of Teacher	142	93	80	45	360
	1096	698	295	71	2160



Students Feedback for the Academic year : 2020-21

B. Faculty Feedback Analysis:

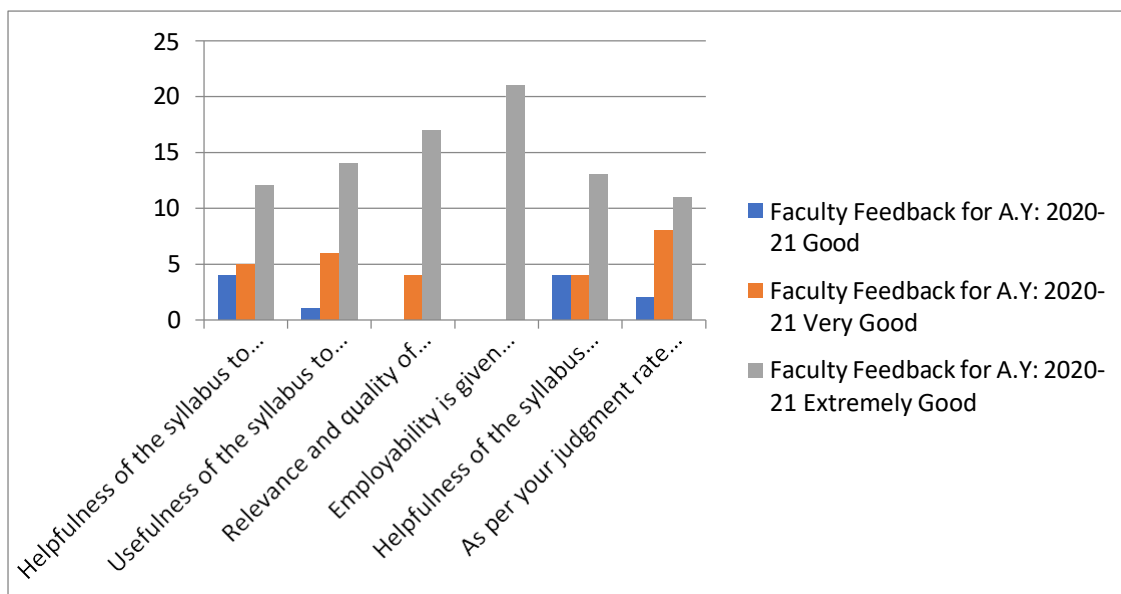
Synopsis:

In the academic year 2020-21 we collected Faculty feedback from all the teachers. They were asked to give their valuable feedback on Syllabus prescribed by the University of Mumbai as well as on administration and resources available in the institute.

Following was the response of the teachers for the questionnaire asked:

- 21 feedbacks of teachers were collected and analysed.
- 90% of teachers are satisfied with the current academic year syllabus and resources available in the college for teaching learning process.

Faculty Feedback for A.Y: 2020-21				
Questions	Good	Very Good	Extremely Good	Total
Helpfulness of the syllabus to keep pace with industries	4	5	12	21
Usefulness of the syllabus to enhance analytical skills of the student	1	6	14	21
Relevance and quality of syllabus included in curriculum	0	4	17	21
Employability is given weightage in curriculum design and development	0	0	21	21
Helpfulness of the syllabus for pursuing higher studies	4	4	13	21
As per your judgment rate the syllabus prescribed by Mumbai University	2	8	11	21



Faculty Feedback for A.Y: 2020-21

C. Alumni Feedback Analysis:

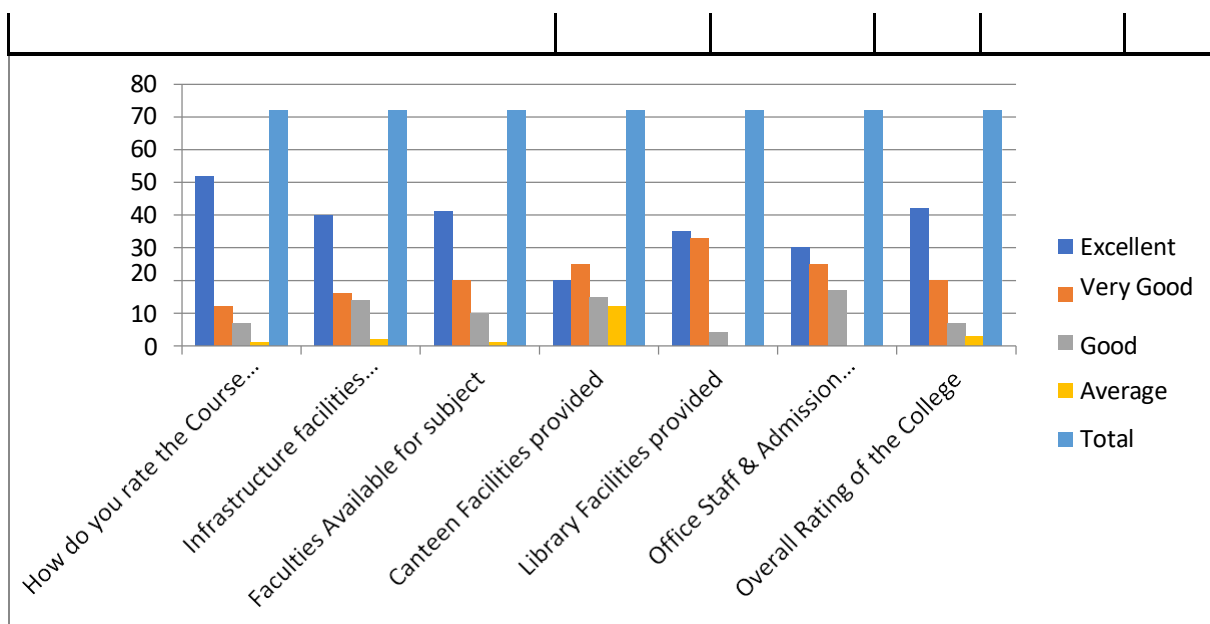
Synopsis:

In the academic year 2020-21 we collected feedback from Alumni Students. Alumni Students were asked to give their valuable feedback on Syllabus prescribed by the University of Mumbai. Following was the response of the students for the questionnaire asked:

Almost 52% of students rated the syllabus 'Excellent' when it comes to their current job and occupation. Few students among 72 rated the syllabus as significant for creating interest to pursue research degree. Overall course syllabus and content is very helpful for developing their personalities, for getting a job. applicable on their practical life. Almost 90% of the students look satisfied with syllabus as it is helpful for career growth and personality development.

76 % Students are satisfied for infrastructure facilities, Canteen facilities and library facilities provided by the college. Overall, 95% students rated excellent remark and 5% students rated average for overall rating.

Alumni Feedback - AY – 2016-17					
	Excellent	Very Good	Good	Average	Total
How do you rate the Course learnt in the College in relation to your Current Job/ Occupation?	52	12	7	1	72
Infrastructure facilities provided	40	16	14	2	72
Faculties Available for subject	41	20	10	1	72
Canteen Facilities provided	20	25	15	12	72
Library Facilities provided	35	33	4	0	72
Office Staff & Admission Procedure	30	25	17	0	72
Overall Rating of the College	42	20	7	3	72
Total	260	151	74	19	504



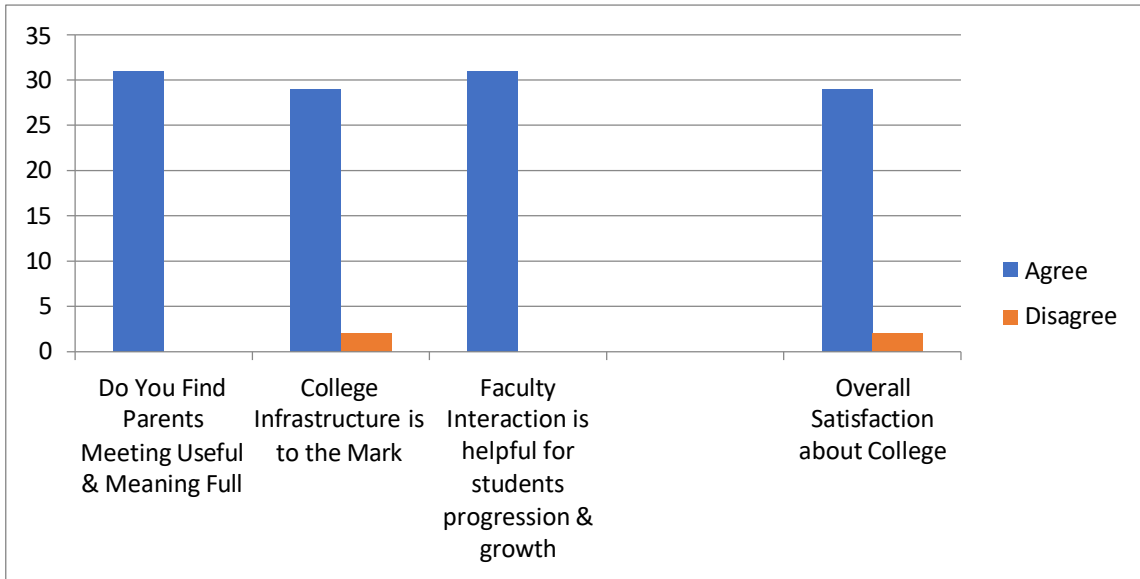
D. Parent Feedback Analysis:

Synopsis:

In the academic year 2020-21 we collected feedback from parents after conducting Parents Teachers Meeting. Following was the response of the students for the questionnaire asked:

Total 31 Parents had attended the meeting, Out of which 93% were satisfied with overall College activities for student's development.

Parents Feedback 2020-21		
Questions	Agree	Disagree
Do You Find Parents Meeting Useful & Meaning Full	31	0
College Infrastructure is to the Mark	29	2
Faculty Interaction is helpful for students progression & growth	31	0
	Excellent	Average
Overall Satisfaction about College	29	02





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A. Students' Feedback Analysis 2019-20

Synopsis:

In the academic year 2019-20 we collected Student's feedback of all the classes of MMS. Students were asked to give their valuable feedback on Syllabus prescribed by the University of Mumbai as well as on administration and resources provided by SSCMR.

Following was the response of the students for the questionnaire asked:

Feedbacks were collected and analysed from a total of 342 students from both the semester (I & III).

- An average of 59% students responded for 'Excellent' option, 27% students responded for 'Very Good' option, 11.84% students responded for 'Good' option and 2.88% students responded for 'Average' option in respect of Regularity of Conducting Lectures, Punctuality of Teachers, Subject Knowledge of Teacher, Communication skills of Teacher, Teaching skills & Technique and Overall Expression of Teachers. Overall, it indicates around 87% responses shows the quality and learning value.
- Teachers approach towards students is way of 46% of Friendly, 47% through mentoring process and 7% shows indifferently.
- Over 90% of the students are satisfied and responded that syllabus is completed in time and are satisfied with teachers in terms of guidance and mentoring.
- Over 91% of students are happy for teachers' motivation and guidance for participating in extra-curriculum activities, sports and cultural activities.

A. Common Table & Diagram:

Students Feedback for the Academic year : 2019-20					
	Excellent	Very Good	Good	Average	Total
Regularity of Conducting Lectures	198	97	38	9	342
Punctuality of Teachers	192	94	45	11	342
Subject Knowledge of Teacher	197	87	47	11	342
Communication skills of Teacher	203	96	39	4	342
Teaching skills of Lecturer	216	84	35	7	342
Overall Expression of Teacher	196	90	39	17	342

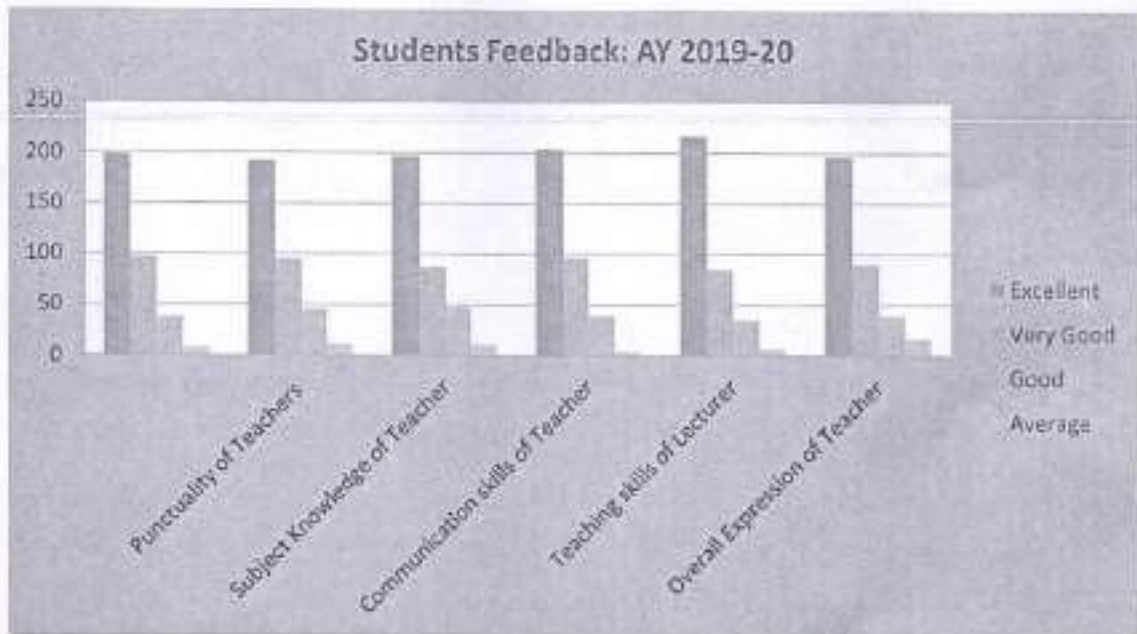


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Graphical representation of Students Feedback Analysis (2019 – 2020):



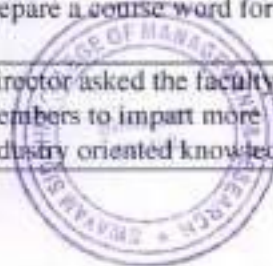
Students Feedback for the Academic year: 2019-20

Analysis of Feedback:

The importance of student feedback on course material is widely improving educational quality. College is assessing and analyzing students comments as a foundation for making improvement to the present system. The suitable ideas are given to the director for the execution based on the comments collected.

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Application of experiential learning in the regular curriculum.	It is decided in the faculty meeting that experiential learning will be more focused in the teaching pedagogy.	Students got exposure to the real world situations.
2.	More value-added certification courses.	Director asked the faculty to increase the motivation for value added course and prepare a course word for it.	Other value added course helped them to increase their skills in different courses.
3.	More focus on practical approach of learning	Director asked the faculty members to impart more industry oriented knowledge.	It helped students to perform better in the interviews.




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B. Faculty Feedback Analysis:

Synopsis:

In the academic year 2019-20 we collected Faculty feedback from all the teachers. They were asked to give their valuable feedback on Syllabus prescribed by the University of Mumbai as well as on administration and resources available in the college.

Following was the response of the teachers for the questionnaire asked:

- 21 feedbacks of teachers were collected and analysed.
- Over 90% of teachers are satisfied with the current academic year syllabus and resources available in the college for teaching learning process.

Faculty Feedback for A.Y: 2019-20				
Questionnaire	Extremely Good	Very Good	Good	Total
Helpfulness of the syllabus to keep pace with industries	13	5	3	21
Usefulness of the syllabus to enhance analytical skills of the student	15	5	1	21
Relevance and quality of syllabus included in curriculum	17	3	1	21
Employability is given weightage in curriculum design and development	14	7	0	21
Helpfulness of the syllabus for pursuing higher studies	14	5	2	21
As per your judgment rate the syllabus prescribed by Mumbai University	15	3	3	21

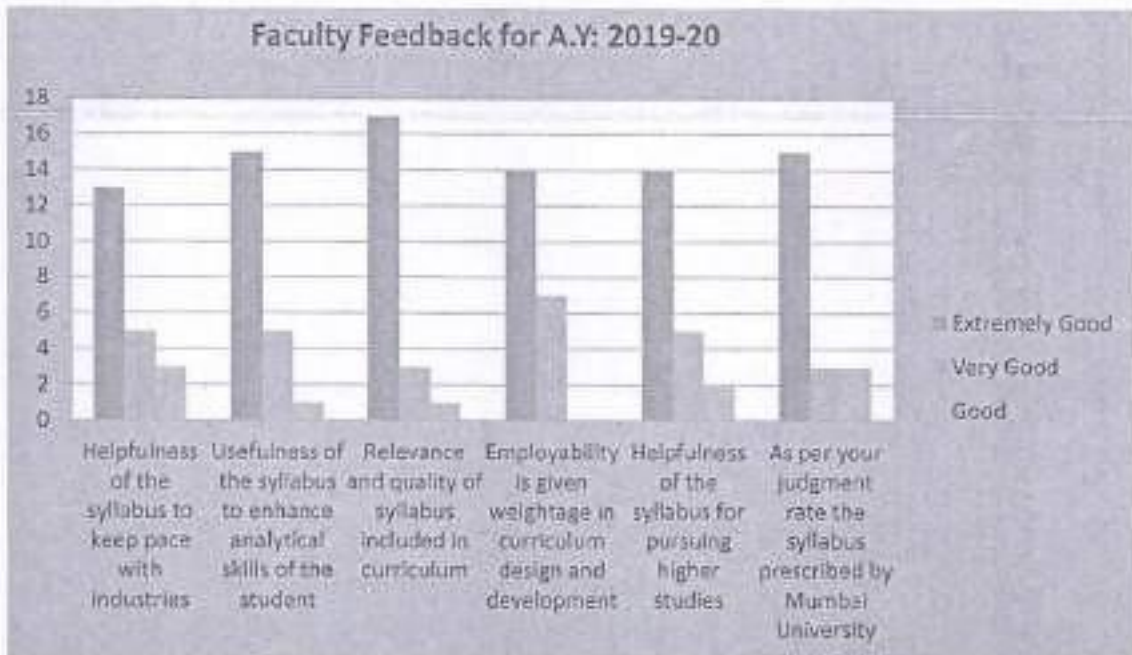


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Graphical representation of Faculty Feedback Analysis (2019 - 2020):



Faculty feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Training was demanded to enhance the online teaching methodology.	Director discussed with the IT cell to provide the needful training and facilities.	It benefited students to have extra lectures even after normal hours.
2.	More extra-curricular activities were demanded for better grooming of the students.	Director called faculty meeting and encouraged to conduct more extra-curricular activities.	It helped students, especially those who are coming from villages to groom their personality.



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C. Alumni Feedback Analysis:

Synopsis:

Alumni Students were asked to give their valuable feedback In the academic year 2019-20 on various aspects, like Syllabus prescribed by the University of Mumbai, Infrastructure facilities, Faculties & other resources provided by the college. Following was the response of the students for the questionnaire asked:

More than 72% of students rated the syllabus 'Excellent' when it comes to their current job and occupation. Few students rated that the syllabus as a significant tool for creating interest to pursue research degree. Overall course syllabus and content is very helpful for developing their personalities, for getting a job, applicable on their practical life. Almost 90% of the students look satisfied with syllabus as it is helpful for career growth and personality development.

Students are satisfied for infrastructure facilities, Canteen facilities and library facilities provided by the college. Overall, 82% students rated excellent remark and 5% students rated average for overall rating.

Alumni Feedback: AY – 2019-20					
Question	Excellent	Very Good	Good	Average	Total
How do you rate the Course learnt in the College in relation to your Current Job/ Occupation?	27	11	6	3	47
Infrastructure facilities provided	29	9	7	2	47
Faculties Available for subject	25	13	5	4	47
Canteen Facilities provided	28	15	4	0	47
Library Facilities provided	24	13	8	2	47
Office Staff & Admission Procedure	25	15	7	0	47
Overall Rating of the College	27	11	6	3	47

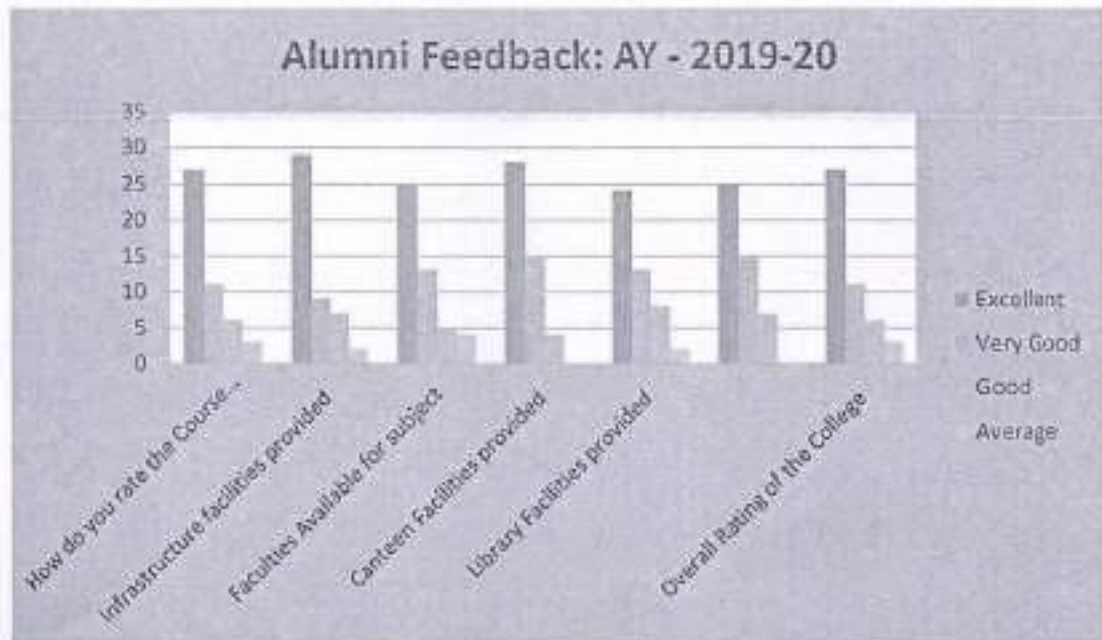



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Graphical representation of Alumni Feedback Analysis (2019 - 2020):



Alumni feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1	Alumni relations to be strengthen more	More Alumni involvement is planned in various ways.	Students will get more real life exposure and will have good interaction with alumni.
2	Making of a formal Alumni committee was demanded.	Faculty meeting was called and guidelines are provided.	College Alumni committee was formed.



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Employer/ Guest speaker's Feedback for A.Y: 2019-20						
Questionnaire	Far From Satisfied	Not Satisfied	Satisfied	Happy	Very Happy	Total
Ability to contribute to the goal of the organization:	0	0	2	2	10	14
Planning , organization skills ,Communication skills and Soft Skills	0	0	1	4	9	14
Obedience and relationship with seniors, Leadership, Team spirit and Initiative:	0	0	0	3	11	14
Relationship with peers / subordinates:	0	0	1	2	11	14
Willingness to learn new techniques, adopt new ideas etc.:	0	0	0	4	10	14
Ability to solve workplace problems and Innovativeness, creativity	0	0	2	1	11	14
Respect for values in life & Simplicity and sense of belonging:	0	0	1	2	11	14
Arrangement and organization of program with required infrastructures:	0	0	2	3	9	14

Graphical representation of Employers Feedback Analysis (2019 - 2020):



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Employer feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	More focus was demanded on overall grooming of the students.	Faculty mentors were asked to give more time to the students.	It increased level of confidence and clarity among the students.
2.	Betterment of industry relationship is demanded.	Director asked IQAC and Placement cell to work seriously on this and involve more industry people in endemic activities also.	It helped in improving industry relations with the college and provided better job opportunities to the students.



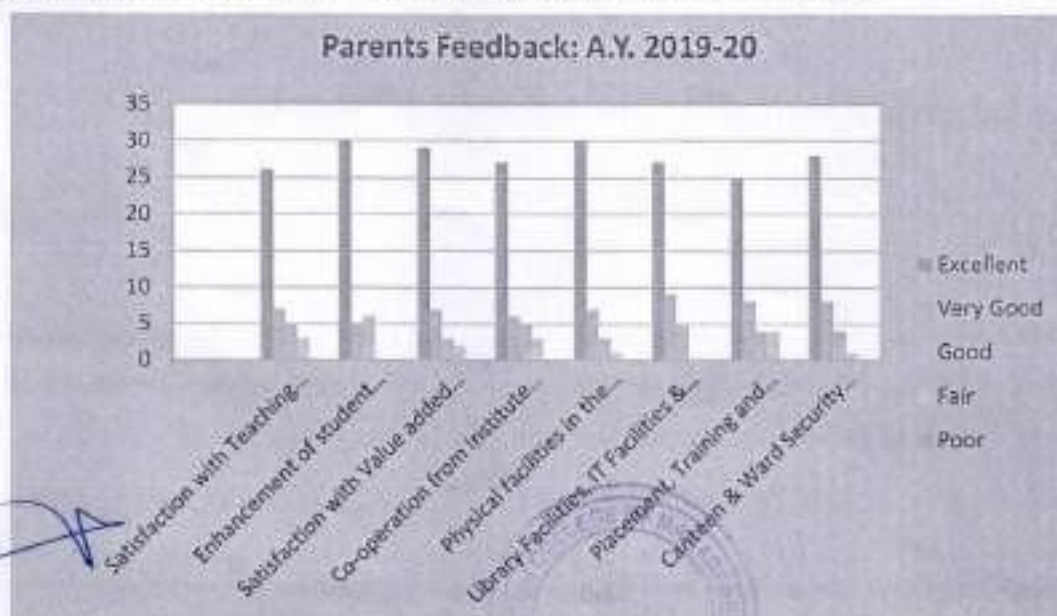
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Parents Feedback for A.Y: 2019-20							
Sr. No.	Parameter/Response	Excellent	Very Good	Good	Fair	Poor	Total
a.	Satisfaction with Teaching /Learning environment of the Institute	26	7	5	3	0	41
b.	Enhancement of student through curriculum	30	5	6	0	0	41
c.	Satisfaction with Value added Courses & Academic activities	29	7	3	2	0	41
d.	Co-operation from Institute Administrative Staff	27	6	5	3	0	41
e.	Physical facilities in the Institute are adequate	30	7	3	1	0	41
f.	Library Facilities, IT Facilities & Sports Activities are adequate	27	9	5	0	0	41
g.	Placement, Training and Grooming facilities are provided	25	8	4	4	0	41
h.	Canteen & Ward Security facilities are provided in the campus	28	8	4	1	0	41

Graphical representation of Parents Feedback Analysis (2019 - 2020):



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Parent feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Requirement raised for more faculty - parent interaction	Director called a faculty meeting and asked for conducting parent meeting more frequently.	Parents are feeling more engagement with the college and students also got more motivated.
2.	More student grooming activities should be conducted.	Extra STC sessions were planned in that area, like - personality grooming and spoken English etc.	Students performance enhanced in presentations and interviews.



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Director
Swayam Siddhi College of
Management & Research



SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH

Affiliated to University of Mumbai, Approved by AICTE, Recognised by DTE Govt Of Maharashtra

NAAC Accredited B+

Under Criteria I

CRITERION I – CURRICULAR ASPECTS

Academic Year 2018-19

Overall Feedback Report

Under Criteria I

CRITERION I – CURRICULAR ASPECTS

Academic Year 2018-19

Students Feedback

Faculty Feedback

Alumni Feedback

Employer's Feedback

Parents Feedback



**SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH
BHIWANDI**

A. Students' Feedback Analysis 2018-19

Synopsis:

In the academic year 2018-19 we collected Student's feedback of all the classes of MMS. Students were asked to give their valuable feedback on Syllabus prescribed by the University of Mumbai as well as on administration and resources provided by SSCMR.

Following was the response of the students for the questionnaire asked:

Feedbacks were collected and analysed from a total of 348 students including semester I & III.

- An average of 60.06% students responded for 'Excellent' option, 26.29% students responded for 'Very Good' option, 11.21% students responded for 'Good' option and 2.44% students responded for 'Average' option in respect of Regularity of Conducting Lectures, Punctuality of Teachers, Subject Knowledge of Teacher, Communication skills of Teacher, Teaching skills & Technique and Overall Expression of Teachers. Overall, it indicates around 87% responses shows the quality and learning value.
- Teachers approach towards students is way of 46% of Friendly, 47% through mentoring process and 7% shows indifferently.
- Over 92% of the students are satisfied and responded that syllabus is completed in time and are satisfied with teachers in terms of guidance and mentoring.
- Over 93% of students are happy for teachers' motivation and guidance for participating in extra-curriculum activities, sports and cultural activities.

A. Common Table & Diagram:

Students Feedback for the Academic year : 2018-19					
	Excellent	Very Good	Good	Average	Total
Regularity of Conducting Lectures	208	94	37	9	348
Punctuality of Teachers	214	88	39	7	348
Subject Knowledge of Teacher	212	89	36	11	348
Communication skills of Teacher	208	97	38	5	348
Teaching skills of Lecturer	213	88	41	6	348
Overall Expression of Teacher	199	93	43	13	348

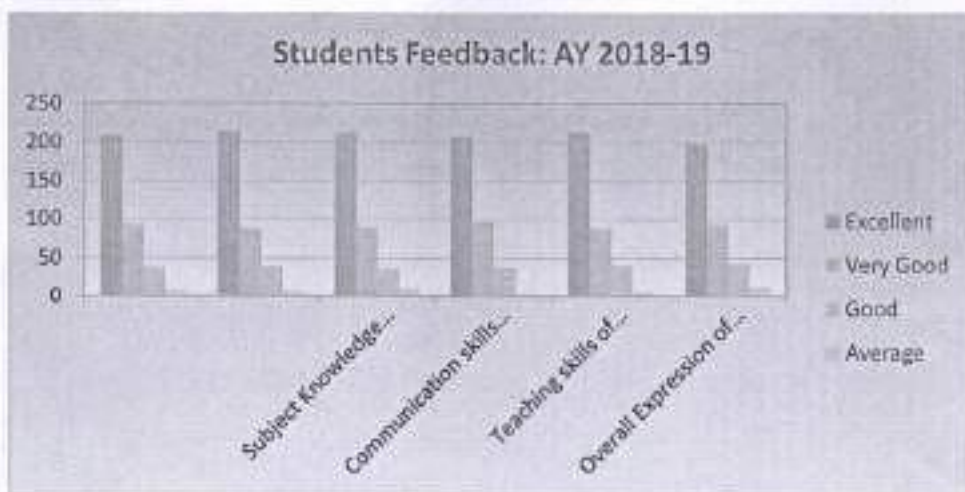


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Graphical representation of Students Feedback Analysis (2018 – 2019):



Students Feedback for the Academic year: 2018-19

Analysis of Feedback:

The importance of student feedback on course material is widely improving educational quality. College is assessing and analyzing students comments as a foundation for making improvement to the present system. The suitable ideas are given to the director for the execution based on the comments collected.

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Focus more on case study-based approach and add more case studies in curriculum conduct	Faulty meeting was called and it was decided that Recent case studies should be included in curriculum and should be covered in lecture conduct by faculty	Students will understand the problem and became good problem solver
2.	Value-added certification courses.	Director asked the faculty to increase the motivation for value added course and prepare a course word for it.	Other value added course helped them to increase their skills in different courses.
3.	Teaching methodology to cover more of application aspects of concepts.	Director asked the faculty to ensures and make curriculum delivery more relevant to industry by using short field project based teaching pedagogy, giving more field assignments.	Students learned the practical concept of corporate world.



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B. Faculty Feedback Analysis:

Synopsis:

In the academic year 2018-19 we collected Faculty feedback from all the teachers. They were asked to give their valuable feedback on Syllabus prescribed by the University of Mumbai as well as on administration and resources available in the college.

Following was the response of the teachers for the questionnaire asked:

- 23 feedbacks of teachers were collected and analysed.
- Over 90% of teachers are satisfied with the current academic year syllabus and resources available in the college for teaching learning process.

Faculty Feedback for A.Y: 2018-19				
Questionnaire	Extremely Good	Very Good	Good	Total
Helpfulness of the syllabus to keep pace with industries	14	6	3	23
Usefulness of the syllabus to enhance analytical skills of the student	17	4	2	23
Relevance and quality of syllabus included in curriculum	15	7	1	23
Employability is given weightage in curriculum design and development	13	8	2	23
Helpfulness of the syllabus for pursuing higher studies	16	7	0	23
As per your judgment rate the syllabus prescribed by Mumbai University	16	4	3	23

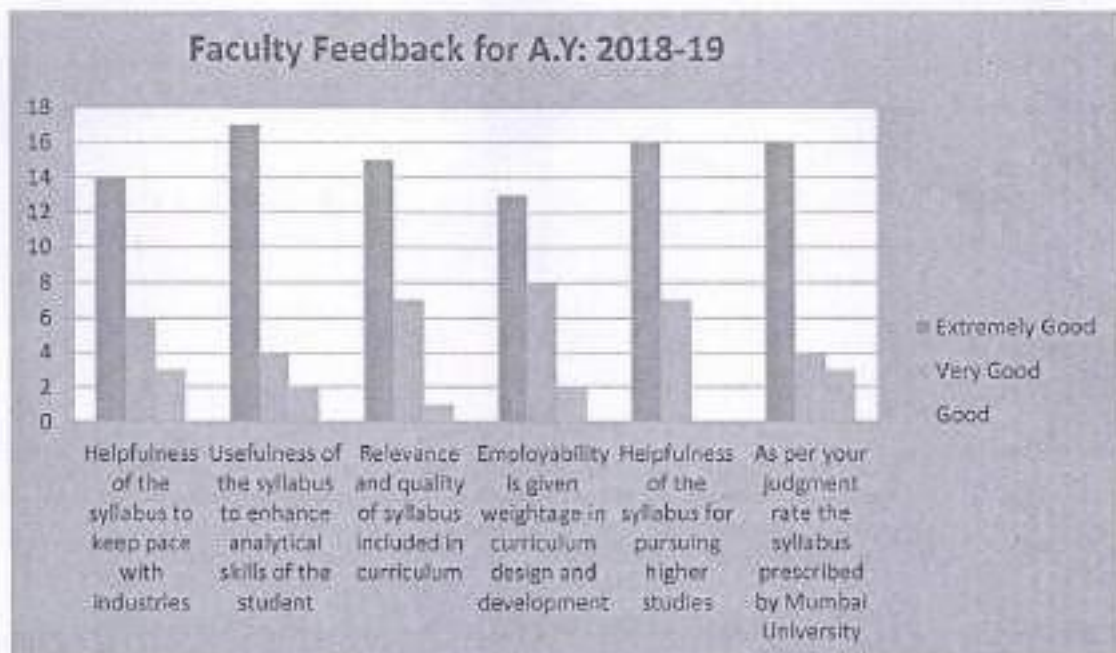


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Graphical representation of Faculty Feedback Analysis (2018 - 2019):



Faculty feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Faculty development programs should be conducted regularly	Director discussed with Research Committee and decided to conduct at least two FDP.	It helped in overall development of the faculty by learning new things.
2.	Students should be motivated for research and presenting their projects and business ideas at various national and international forums.	Extra lecture was arranged to make students understand how to write Research paper and publish in national and international journal.	This helped the students to understand the concept of Research and writing research paper.



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C. Alumni Feedback Analysis:

Synopsis:

In the academic year 2018-19 we collected. Alumni Students were asked to give their valuable feedback on Syllabus prescribed by the University of Mumbai. Following was the response of the students for the questionnaire asked:

Almost 70% of students rated the syllabus 'Excellent' when it comes to their current job and occupation. Few students among 58 rated the syllabus as significant for creating interest to pursue research degree. Overall course syllabus and content is very helpful for developing their personalities, for getting a job. applicable on their practical life. Almost 90% of the students look satisfied with syllabus as it is helpful for career growth and personality development.

Students are satisfied for infrastructure facilities, Canteen facilities and library facilities provided by the college. Overall, 82% students rated excellent remark and 5% students rated average for overall rating.

Alumni Feedback: AY - 2018-19					
Question	Excellent	Very Good	Good	Average	Total
How do you rate the Course learnt in the College in relation to your Current Job/ Occupation?	29	12	7	4	52
Infrastructure facilities provided	26	15	9	2	52
Faculties Available for subject	27	17	7	1	52
Canteen Facilities provided	24	16	9	3	52
Library Facilities provided	25	14	11	2	52
Office Staff & Admission Procedure	25	15	12	0	52
Overall Rating of the College	29	12	8	3	52



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**SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH
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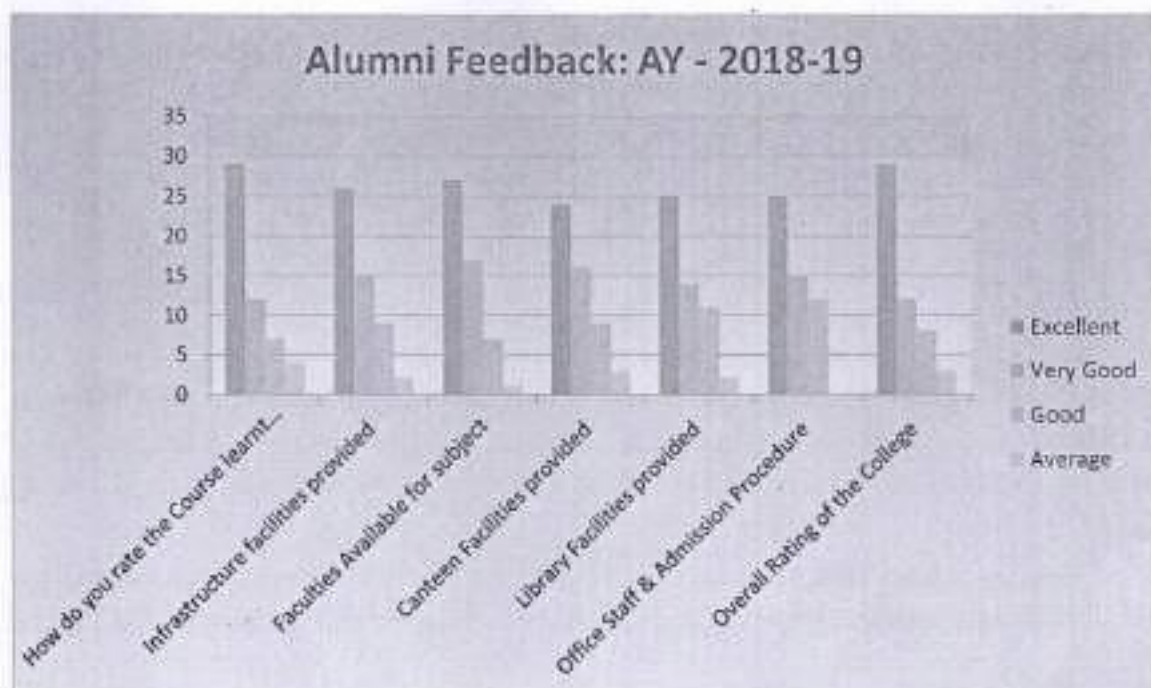


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Graphical representation of Alumni Feedback Analysis (2018 - 2019):



Alumni feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Need to arrange more guest lecturers of Alumni	Alumni are invited to take different session according to their specialization.	Students will get corporate exposure and will have good interaction with alumni.
2.	Company with better pay package should be arranged	Meeting with different company is been conducted by our placement officer.	Students will be placed in good company with better salary package.



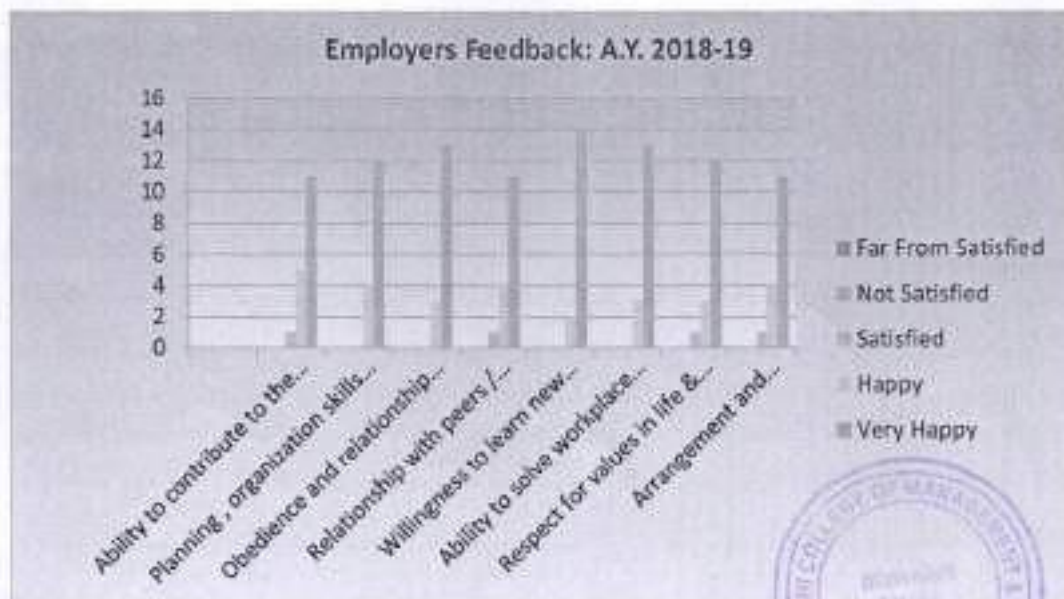
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**SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH
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Employer/ Guest speaker's Feedback for A.Y: 2018-19						
Questionnaire	Far From Satisfied	Not Satisfied	Satisfied	Happy	Very Happy	Total
Ability to contribute to the goal of the organization:	0	0	1	5	11	17
Planning , organization skills ,Communication skills and Soft Skills	0	0	0	4	12	16
Obedience and relationship with seniors, Leadership, Team spirit and Initiative:	0	0	0	3	13	16
Relationship with peers / subordinates:	0	0	1	4	11	16
Willingness to learn new techniques, adopt new ideas etc.:	0	0	0	2	14	16
Ability to solve workplace problems and Innovativeness, creativity	0	0	0	3	13	16
Respect for values in life & Simplicity and sense of belonging:	0	0	1	3	12	16
Arrangement and organization of program with required infrastructures:	0	0	1	4	11	16

Graphical representation of Employers Feedback Analysis (2018 - 2019):



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Employer feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Employers asked for better preparedness of students on concepts as well as communication skills	STC is been conducted regularly for overall development of students	They are getting ready for interviews, group discussion and presentation. Increased motivation of students
2.	Academic Board should be formed with the inclusion of various industry members and suggestions should be received from them in the meeting of academic board	Director send the requested to IQAC to form Academic board by meeting our regular Employer and conduct regular meeting	This helped to increase students approach towards industry and many suggestion has brought overall development to college.



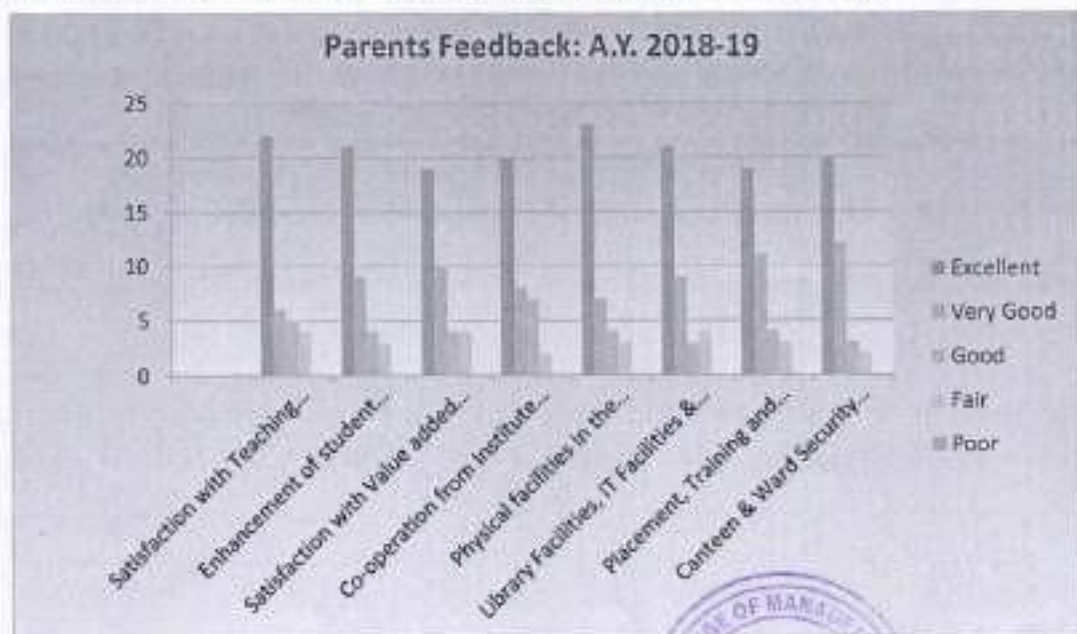
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Parents Feedback for A.Y: 2018-19							
Sr. No.	Parameter/Response	Excellent	Very Good	Good	Fair	Poor	Total
a.	Satisfaction with Teaching /Learning environment of the Institute	22	6	5	4	0	37
b.	Enhancement of student through curriculum	21	9	4	3	0	37
c.	Satisfaction with Value added Courses & Academic activities	19	10	4	4	0	37
d.	Co-operation from Institute Administrative Staff	20	8	7	2	0	37
e.	Physical facilities in the Institute are adequate	23	7	4	3	0	37
f.	Library Facilities, IT Facilities & Sports Activities are adequate	21	9	3	4	0	37
g.	Placement, Training and Grooming facilities are provided	19	11	4	3	0	37
h.	Canteen & Ward Security facilities are provided in the campus	20	12	3	2	0	37

Graphical representation of Parents Feedback Analysis (2018 – 2019):



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Parent feedback Form Analysis:

Major Remarks or Suggestions, Action taken and Impact:

Sr. No.	Major Remarks / Suggestions	Action Taken	Impact
1.	Students should be made industry ready	Director arranged the faculty meeting and decided to take different workshop on personality development and divide the course accordingly.	Students' personality changed. They were more confident and motivated.
2.	Education should be raised to a level which enables students to easily to clear interviews and aptitude tests during campus placements.	Director asked faculty to prepare students for the interview by taking mock interviews and group discussion.	Students faced the interview properly and was placed in different industry.



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