



# SWAYAM SIDDHI COLLEGE OF MANAGEMENT & RESEARCH

[Approved by AICTE, Affiliated to University of Mumbai & Govt. of Maharashtra DTE Code – MB 3133]  
(An ISO 9001-2000 Certified Institute)

Next to Saibaba Temple, Near Junction of Thane-Kalyan Bypass, Upper Thane – 421 3022 -  
248257/249191. E- mail: [sscmr.mba@gmail.com](mailto:sscmr.mba@gmail.com) . Website: [www.sscmrmba.in](http://www.sscmrmba.in)

## **ACTION PLAN FOR GENDER SENSITIZATION**

### **ACADEMIC YEAR 2022-23**

The main objective of the institute is to support each student's entire development. The college's primary responsibility is the holistic development of its students, in addition to fostering academic success. All students' physical and mental health must be taken into consideration at the same time.

With support from the Women Development Cell, the college takes action for all female students while keeping in mind the goals of the college. . The committee takes proactive steps to guarantee a respectful environment for people of all gender identities, has a zero-tolerance policy against gender exploitation, and regularly hosts workshops aimed at promoting gender sensitization.

Furthermore, the organization is cognizant of its duties and commitments to the community. In order to accomplish its goals.

#### Objectives:

1. To encourage staff and students to be inclusive, tolerant, peaceful, and to support women's empowerment.
2. To guarantee a gender-neutral atmosphere
3. To provide women more opportunities to participate in governance and decision-making
4. To heighten students' humanistic awareness of gender parity

  
Director  
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Committee:

In SSCMR, various committees has formed to execute the action plan for gender sensitization.

These committees are as such –

1. Women Development cell;
2. Grievance redressal cell;
3. Code of conduct committee.

Action plan:

Goal	Participant	Action Plan
Gender awareness initiatives	Staff/ Students	<ul style="list-style-type: none"><li>• To Conduct Gender Audit</li><li>• To Conduct A Gender Sensitization Survey</li></ul>
Creation of Gender Sensitive Infrastructure and Facilities	Staff/ Students	<ul style="list-style-type: none"><li>• Demonstration session of sanitary pad dispensing machines for new female employees and students</li><li>• To increase facilities in the Girls' Common Room</li><li>• To review the security measurements like working of CCTV camera's</li></ul>



  
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Health Check Up Camp on Mental Health	Staff/ Students	To monitor the basic health awareness along with mental wellbeing among the students and staff.
“Menstrual Hygiene & Personality Development of female”	Faculty /students	Guest session on menstrual hygiene , its importance and impact on female health was arranged with the help of WDC
International women’s day celebration	Faculties / Students	To organize an international “women’s day programme focus on women empowerment



  
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